

Form-A
[See rule 3(1)]
Application under Right to Information Act 2005

To

Cochin Shipyard Ltd.
Company Secretary & CPIO
Post Bag No. 1653, Perumanoor PO Kerala,
Kochi-682015
Tel: 0484-2501200

1. Full Name of the applicant :

2. Address :

3. Particulars of information required :

Regarding information via RTI reply
on dated 25/04/2024 Ref No.
CSL/SEC/CS/CORRES/TRI/2024/1
giving your's Company Employee

but I am not satisfaction
your reply because your's
department only show employee
salary slip further not any giving
information so please provide details
of mainly medical facility etc. and
how can I and my son avail this
facility.

i) Subject matter of information

: 1. Copy of Provide all benefits of
said Post i.e Medical facility and
other facility.

2. If my husband is getting medical facility from your department and how can I and my son avail this facility because our case is pending in the Hon'ble court, Kurukshetra medical card facility and card should also be given to us, so that we can get our treatment done.
2. Copy of fully Salary Slip of
3. Whether the above said person is working on regular basis or temporary basis and Name of Post.

ii) The period to which the information relates : As per subject

iii) Description of the information required : As above

iv) Whether information is required by

post or in person (the actual postal charges

shall be included in addition to the fees) : As per rules by post

v) In case by post (Ordinary, Registered or Speed Post) : Registered

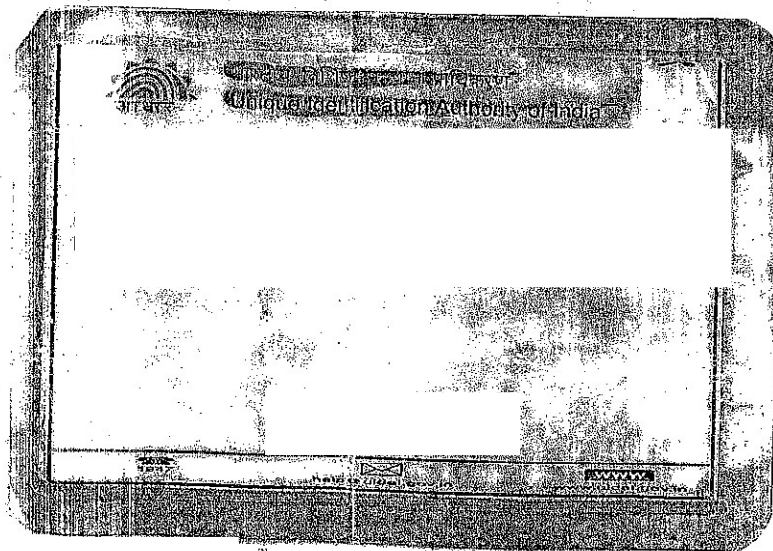
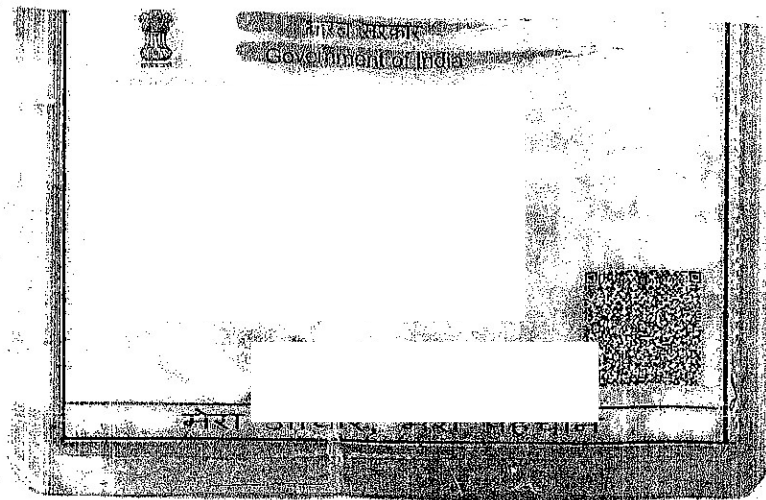
The applicant is enclosing herewith blank postal order of Rs. 50/- bearing No. 99G 011617 dated 18/12/2024, as necessary fee and applicant is also ready to pay the additional fee if required.

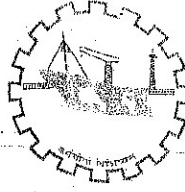
It is, therefore, prayed that information be provided within stipulated period enshrined U/s 7(9) of the Right to Information Act.

Place :

Dated : 18/12/2024

Signature of the applicant





CSL/SEC/CS/CORRESP/RTI/2024/1

April 25, 2024

Sub: Information Under Right to Information Act

Dear Madam,

1. Please refer your RTI request dated March 26, 2024 and received by us on April 01, 2024. The reply to the information sought under the said request is given below:

- (i) Attested copies of Full salary slips / certificate and other benefits from the date of joining CSL to till date.
- (ii) Attested copies of all benefits, ie Medical, family wages, residing facility and other benefits etc of said post from date of joining CSL to till date.

Reply (i) & (ii)

As the Salary slip of an employee contains details of his investments and deduction which is personal information exempt from disclosure pursuant to Section 8(1)(j) of the Right to Information Act, 2005, copy of the salary slip of the employee cannot be provided. However, the Gross Salary (Basic Pay, DA, Perks & Allowances etc.) and Net Salary of Shri Rajan Madaan (Code No. 4932) for the period from the date of joining till date is given below:

Month and Year	Gross Salary (Rs.)	Net Salary (Rs.)
July, 2021	32,046.45	26,051.45
August, 2021	51,883.10	47,439.10
September, 2021	51,016.00	43,926.00
October, 2021	54,086.97	47,030.97
November, 2021	52,976.00	46,052.00
December, 2021	52,976.00	45,940.00
January, 2022	53,592.00	46,494.00
February, 2022	53,592.00	46,394.00
March, 2022	53,592.00	46,494.00
April, 2022	40,152.00	35,284.00
May, 2022	40,152.00	33,034.00
June, 2022	40,152.00	31,084.00
July, 2022	42,259.00	34,084.00
August, 2022	42,259.00	37,173.00
September, 2022	48,307.00	37,079.00
October, 2022	48,970.00	37,519.00



Month and Year	Gross Salary (Rs.)	Net Salary (Rs.)
November, 2022	48,970.00	37,487.00
December, 2022	48,970.00	37,377.00
January, 2023	49,662.00	37,768.00
February, 2023	52,062.00	39,684.00
March, 2023	49,662.00	37,127.00
April, 2023	49,807.00	44,541.00
May, 2023	49,707.00	40,791.00
June, 2023	49,807.00	38,115.00
July, 2023	51,754.50	42,541.50
August, 2023	51,754.50	46,291.50
September, 2023	54,754.50	42,010.50
October, 2023	56,296.50	36,534.50
November, 2023	60,921.50	41,161.50
December, 2023	60,621.50	40,515.50
January, 2024	56,284.83	36,260.83
February, 2024	55,898.17	25,634.17
March, 2024	55,491.50	40,390.50

The other benefits granted to _____ are

- ✓ (a) Contributory medical assistance scheme as per CSL policy.

✓ The dependent details as per CSL records is _____
Shri _____

- Spouse and

- (b) 1BHK residential quarters against HRA & HRR since December 01, 2021.

- (c) Other service benefits like PF, Gratuity & Pension, which will be paid as per statutory provisions and also based on service duration.

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Bejoy Bhasker, Director (Technical) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi - 682 015.

Thanking You,

Yours faithfully,



[Signature]

Syamkamal N

Company Secretary & CPIO



CSL/SEC/CS/CORRESP/RTI/2024/7

January 21, 2025

Sub: Information Under Right to Information Act

Dear Madam,

1. Please refer your RTI request dated December 18, 2024 and received by the undersigned on January 01, 2025. The reply to the information sought under the said request is given below:

- (i) Copy of Provide all benefits of said Post i.e Medical facility and other facility.

Reply

- (a) Contributory medical assistance scheme provided as per CSL policy.

The dependent details as per CSL records is

I. However, the child's Aadhar details is not produced by the employee, which is the requirement for insurance benefits.

- (b) 1BHK residential quarters issued to employee against HRA & HRR since December 01, 2021.

- (c) Other service benefits like PF, Gratuity & Pension, which will be paid as per statutory provisions and also based on service duration.

- (ii) If Requester's husband is getting medical facility from CSL and how can the Requester and her son avail this facility because the case is pending in the Hon'ble court, Kurukshetra medical card facility and card should also be given to them, so that they can get their treatment done.

Reply

The information sought is in the nature of query which does not fall under the definition of "information" under the Right to Information (RTI) Act, 2005 and therefore outside the purview of the RTI Act, 2005.

- (iii) Copy of fully Salary Slip of

Reply

As the Salary slip of the employee contains details of his investments and deduction which is personal information exempt from disclosure pursuant to Section 8(1)(j) of the RTI Act, 2005, copy of the salary slip of the employee cannot be provided. However, the Gross Salary (Basic Pay, DA, Perks & Allowances etc.) and Net Salary of for the month of December 2024 is Rs. 61,124.50 and Rs. 38,596.50 respectively.



- (iv) Whether the above said person is working on regular basis or temporary basis and Name of Post.

Reply

Designation: Assistant Engineer – Mechanical, Permanent Post.

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Bejoy Bhasker, Director (Technical) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682 015.

Thanking You,



Yours faithfully,


Syamkamal N
Company Secretary & CPIO