

Form-A
[See rule 3(1)]
Application under Right to Information Act 2005

To

Cochin Shipyard Ltd.
Company Secretary & CPIO
Post Bag No. 1653, Perumanoor PO Kerala,
Kochi-682015
Tel: 0484-2501200

1. Full Name of the applicant :

2. Address :

3. Particulars of information required :

Regarding information via RTI reply
on dated 21/01/2025 Ref No.
CSL/SEC/CS/CORRESP/RTI/2024/
7 giving your's Company Employee

but I am not satisfaction
your reply because your's
department only show employee
salary slip further not any giving
information so please provide details
of mainly medical facility etc. and
how can I and my son avail this
facility.

i) Subject matter of information

: 1.

Copy of Provide all benefits of
said Post i.e Medical facility and
other facility. Please, provide
me whole details likewise
as complete and new
present Salary of

2. If my husband is getting medical facility from your department and how can I and my son avail this facility because our case is pending in the Hon'ble court, Kurukshetra medical card facility and card should also be given to us, so that we can get our treatment done.
2. Copy of fully Salary Slip of
3. Whether the above said person is working on regular basis or temporary basis and Name of Post.

ii) The period to which the information relates : As per subject

iii) Description of the information required : As above

iv) Whether information is required by post or in person (the actual postal charges

shall be included in addition to the fees) : As per rules by post

v) In case by post (Ordinary, Registered or Speed Post) : Registered

The applicant is enclosing herewith blank postal order of Rs. 50/- bearing No. 99 G 008599 dated 07-10-2025, as necessary fee and applicant is also ready to pay the additional fee if required.

It is, therefore, prayed that information be provided within stipulated period enshrined U/s 7(9) of the Right to Information Act.

Place : Kurukshetra

Dated : 16-10-2025

Signature of the applicant



CSL/SEC/CS/CORRESP/RTI/2025/2

November 18, 2025

Sub: Information Under Right to Information Act

Dear Madam,

1. Please refer your RTI request dated October 16, 2025 and received by us on October 22, 2025. The reply to the information sought under the said request is given below:

- (i) Copy of Provide all benefits of said Post i.e Medical facility and other facility. Please provide whole details parawise as complete and new current salary of Rajan Madhan S/o Subhash Madhan.

Reply

- (a) Contributory medical assistance scheme provided as per CSL policy.

The dependent details as per CSL records is Smt. Poonam Mehta – Spouse and Shri Vihaan – Child. However, the child's Aadhar details is not produced by the employee, which is the requirement for insurance benefits.

- (b) 1BHK residential quarters issued to employee against HRA & HRR since December 01, 2021.

- (c) Other service benefits like PF, Gratuity & Pension, which will be paid as per statutory provisions and also based on service duration. Salary details is given against reply to point no. (iii) below.

- (ii) If Requester's husband is getting medical facility from CSL and how can the Requester and her son avail this facility because the case is pending in the Hon'ble court, Kurukshetra medical card facility and card should also be given to them, so that they can get their treatment done.

Reply

The information sought is in the nature of query which does not fall under the definition of "information" under the Right to Information (RTI) Act, 2005 and therefore outside the purview of the RTI Act, 2005. However, it may be noted that availing of medical benefit by an eligible dependent family member is at the discretion of the employee.

- (iii) Copy of fully Salary Slip of

Reply

As the Salary slip of the employee contains details of his investments and deduction which is personal information exempt from disclosure pursuant to Section 8(1)(j) of the RTI Act, 2005, copy of the salary slip of the employee cannot be provided. However



the Gross Salary (Basic Pay, DA, Perks & Allowances etc.) and Net Salary of
for the month of October 2025 is Rs. 74,720.00 and Rs. 53,029.00
respectively.

- (iv) Whether the above said person – is working on regular basis or
temporary basis and Name of Post.

Reply

Designation: Assistant Manager – Mechanical, Permanent Post.

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days
from the date of receipt of this letter to Shri Jose V J, Director (Finance) & Appellate Authority,
Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor,
Kochi – 682015.

Thanking You,



Yours faithfully,

Syamkamal N

Company Secretary & CPIO