

Form-A
[See rule 3(1)]
Application under Right to Information Act 2005

To

Company Secretary & CPIO
Cochin Shipyard Ltd
Administrative Building P.O Bag No. 1653,
Perumanoor PO Kerala,
Cochin-682015
Tel: 0484-2361181, 2501200

1. Full Name of the applicant :
2. Address :

3. Particulars of information required :

i) Subject matter of information

Regarding information of
your's Company Employee Mr.
Rajan Madan S/o Sh. Subhash
Madan (as a Mech. Engg.)
:1. Attested copy of fully Salary
Slip/ Certificate and other
benefities of Mr. Rajan Madan
S/o Sh. Subhash Madan
2. Attested copy of all benefits (i.e
Medical, family wages, regiding
facility and other benefitis etc of
said Post

ii) The period to which the information relates : From Date of Joining the Cochin
Shipyard Ltd. to till

iii) Description of the information required : Monthly Salary & Other Perks.

iv) Whether information is required by

post or in person (the actual postal charges

shall be included in addition to the fcs) : As per rules by post

v) In case by post (Ordinary, Registered or Speed Post) : Speed Post

The applicant is enclosing herewith blank postal order of Rs. 50/- bearing No.
98G 911744 dated 26/03/2024, as necessary fee and applicant is also ready to pay the
additional fee if required.

It is, therefore, prayed that information may kindly be provided within
stipulated period enshrined U/s 7(9) of the Right to Information Act.

Dated : 26/03/2024



Sub: Information Under Right to Information Act

Dear Madam,

1. Please refer your RTI request dated March 26, 2024 and received by us on April 01, 2024. The reply to the information sought under the said request is given below:

- (i) Attested copies of Full salary slips / certificate and other benefits from the date of joining CSL to till date.
- (ii) Attested copies of all benefits, ie Medical, family wages, residing facility and other benefits etc of said post from date of joining CSL to till date.

Reply (i) & (ii)

As the Salary slip of an employee contains details of his investments and deduction which is personal information exempt from disclosure pursuant to Section 8(1)(j) of the Right to Information Act, 2005, copy of the salary slip of the employee cannot be provided. However, the Gross Salary (Basic Pay, DA, Perks & Allowances etc.) and Net Salary of Shri Rajan Madaan (Code No. 4932) for the period from the date of joining till date is given below:

Month and Year	Gross Salary (Rs.)	Net Salary (Rs.)
July, 2021	32,046.45	26,051.45
August, 2021	51,883.10	47439.10
September, 2021	51,016.00	43,926.00
October, 2021	54,086.97	47,030.97
November, 2021	52,976.00	46,052.00
December, 2021	52,976.00	45,940.00
January, 2022	53,592.00	46,494.00
February, 2022	53,592.00	46,394.00
March, 2022	53,592.00	46,494.00
April, 2022	40,152.00	35,284.00
May, 2022	40,152.00	33,034.00
June, 2022	40,152.00	31,084.00
July, 2022	42,259.00	34,084.00
August, 2022	42,259.00	37,173.00
September, 2022	48,307.00	37,079.00
October, 2022	48,970.00	37,519.00



Month and Year	Gross Salary (Rs.)	Net Salary (Rs.)
November, 2022	48,970.00	37,487.00
December, 2022	48,970.00	37,377.00
January, 2023	49,662.00	37,768.00
February, 2023	52,062.00	39,684.00
March, 2023	49,662.00	37,127.00
April, 2023	49,807.00	44,541.00
May, 2023	49,707.00	40,791.00
June, 2023	49,807.00	38,115.00
July, 2023	51,754.50	42,541.50
August, 2023	51,754.50	46,291.50
September, 2023	54,754.50	42,010.50
October, 2023	56,296.50	36,534.50
November, 2023	60,921.50	41,161.50
December, 2023	60,621.50	40,515.50
January, 2024	56,284.83	36,260.83
February, 2024	55,898.17	25,634.17
March, 2024	55,491.50	40,390.50

The other benefits granted to Shri Rajan Madaan are

(a) Contributory medical assistance scheme as per CSL policy.

The dependent details as per CSL records is – Spouse and
– Child.

(b) 1BHK residential quarters against HRA & HRR since December 01, 2021.

(c) Other service benefits like PF, Gratuity & Pension, which will be paid as per statutory provisions and also based on service duration.

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Bejoy Bhasker, Director (Technical) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682 015.

Thanking You,

Yours faithfully,



Syamkamal N

Company Secretary & CPIO