

RTI REQUEST DETAILS

Registration No. :	CSLTD/R/E/25/00033	Date of Receipt :	10/05/2025
Type of Receipt :	Online Receipt	Language of Request :	English
Name :		Gender :	
Address :			
State :		Country :	
Phone No. :		Mobile No. :	
Email :			
Status(Rural/Urban) :		Education Status :	
Is Requester Below Poverty Line ? :		Citizenship Status	
Amount Paid :	10)	Mode of Payment	Payment Gateway
Does it concern the life or Liberty of a Person ? :	No(Normal)	Request Pertains to	:
Information Sought :	<p>To The Central Public Information Officer (CPIO) Cochin Shipyard Ltd Perumanoor PO Kerala, India Cochin-682015</p> <p>Subject: Request for information under the RTI Act, 2005 regarding pay fixation policy for ex-defence personnel employed by CSL</p> <p>Respected Sir/Madam, I hereby seek the following information under Section 6(1) of the Right to Information Act, 2005:</p> <ol style="list-style-type: none"> Please provide a copy of the current pay fixation policy applicable to ex-defence forces personnel (Army, Navy, Air Force, Coast Guard) who join Cochin Shipyard Limited after their retirement from the armed forces. Are such ex-defence personnel entitled to salary protection when they join CSL? Specifically: <ul style="list-style-type: none"> o Is their last drawn pay from the Armed Forces (before retirement) taken into consideration for salary fixation in CSL? o Is their pension amount deducted from their salary after joining CSL? Please provide any internal circulars, memoranda, office orders, or DPE (Department of Public Enterprises) guidelines based on which such pay fixation decisions are taken for ex-defence officers joining CSL. If there is any difference in the pay fixation or pension handling depending on whether the ex-serviceman is re-employed on a permanent, contractual, or deputation basis, kindly provide details of such distinctions. <p>I request that the information be provided in a clear and legible format (in English).</p>		

With Regards

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Sub: Information Under Right to Information Act

Dear Sir,

1. Please refer your RTI request no. CSLTD/R/E/25/00033 dated May 10, 2025. The reply to the information sought under the said request is given below:

- (i) Please provide a copy of the current pay fixation policy applicable to ex-defence forces personnel (Army, Navy, Air Force, Coast Guard) who join Cochin Shipyard Limited after their retirement from the armed forces.
- (ii) Are such ex-defence personnel entitled to salary protection when they join CSL? Specifically:
 - Is their last drawn pay from the Armed Forces (before retirement) taken into consideration for salary fixation in CSL?
 - Is their pension amount deducted from their salary after joining CSL?
- (iii) Please provide any internal circulars, memoranda, office orders, or DPE (Department of Public Enterprises) guidelines based on which such pay fixation decisions are taken for ex-defence officers joining CSL.
- (iv) If there is any difference in the pay fixation or pension handling depending on whether the ex-serviceman is re-employed on a permanent, contractual, or deputation basis, kindly provide details of such distinctions.

Reply (i) to (iv)

The pay of each post is notified at the time of recruitment and pay fixation on appointment is made accordingly as per the vacancy notification. There is no separate pay protection policy for ex-servicemen in direct recruitment by open competition.

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Bejoy Bhasker, Director (Technical) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682015.

Thanking You,

Yours faithfully,

Digitally signed by SYAMKAMAL
Date: 2025.05.30 19:23:03 +05'30'

Syamkamal N

Company Secretary & CPIO

