

<b>RTI REQUEST DETAILS</b>			
<b>Registration No. :</b>	CSLTD/R/E/25/00064	<b>Date of Receipt :</b>	09/09/2025
<b>Type of Receipt :</b>	Online Receipt	<b>Language of Request :</b>	English
<b>Name :</b>		<b>Gender :</b>	
<b>Address :</b>			
<b>State :</b>	---	<b>Country :</b>	
<b>Phone No. :</b>		<b>Mobile No. :</b>	
<b>Email :</b>			
<b>Status(Rural/Urban) :</b>	---	<b>Education Status :</b>	
<b>Is Requester Below Poverty Line ? :</b>	No	<b>Citizenship Status</b>	Indian
<b>Amount Paid :</b>	10 )	<b>Mode of Payment</b>	Payment Gateway
<b>Does it concern the life or Liberty of a Person ? :</b>	No(Normal)	<b>Request Pertains to :</b>	
<b>Information Sought :</b>	<p>The following information is sought</p> <ol style="list-style-type: none"> <li>1) Manual/SOP prepared for contract labour Management</li> <li>2) Please provide documents on the various facilities extended to contract labour/workers</li> <li>3) Documents pertaining to Employee/workmen compensation facilities extended to contract labour/workers.</li> <li>4) Documents pertaining to group insurance scheme extended to contract labour/workers.</li> </ol>		
<input type="button" value="Print"/> <input type="button" value="Save"/> <input type="button" value="Close"/>			



**Sub: Information Under Right to Information Act**

Dear Sir,

1. Please refer your RTI request no. CSLTD/R/E/25/00064 dated September 09, 2025. The reply to the information sought under the said request is given below.

(i) Manual/SOP prepared for contract labour Management

**Reply**

No specific Manual/SOP exists. The engagement and management of contract labour in Cochin Shipyard Limited (CSL) premises are governed in accordance with the provisions of the Contract Labour (Regulation & Abolition) Act, 1970 and relevant statutory rules framed thereunder.

(ii) Please provide documents on the various facilities extended to contract labour/workers

**Reply**

No specific documents available. The facilities to contract workmen are ensured by the respective contractors as mandated under the Factories Act, 1948 and allied legislations.

(iii) Documents pertaining to Employee/workmen compensation facilities extended to contract labour/workers.

**Reply**

CSL does not hold any documents pertaining to such benefits. As per statutory provisions, employee/workmen compensation benefits are to be extended by the contractors who are the direct employers of the contract workmen.

(iv) Documents pertaining to group insurance scheme extended to contract labour/workers.

**Reply**

CSL does not hold any documents pertaining to such benefits. Group Insurance coverage, if any, is arranged and implemented by the respective contractors for their workmen.



2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Jose V J, Director (Finance) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682015.

**Thanking You,**

**Yours faithfully,**

Digitally signed by SYAMKAMAL  
Date: 2025.10.06 14:47:42 +05'30'

**Syamkamal N**  
**Company Secretary & CPIO**