

Request For information under Right to Information Act (2005)

20 Aug 2024

To:
Public Information Officer
Cochin Shipyard Ltd.
Administrative Building
Perumanoor
Cochin Ernakulam, KL 682 015

Subject: Information on Bond Amount Payment

Dear Sir/Madam:

Pursuant to the Right to Information Act (2005), I hereby request the following information:

Following information has been Sought under RTI Act 2005

1. Provide the number of executives working in Cochin Shipyard Ltd from E-1 to E-3 who possess service bonds with Cochin Shipyard Ltd.
2. Provide the number of executives from E-1 to E-3 who resigned from service from 2018 to 2024.
3. Provide the number of executives out of the above-indicated numbers who paid the bond amount to get relieved from service.
4. Is there any executive out of numbers from Question 2 waived off bond amount, if so indicate the numbers and reasons for waiving of service bond amount (Do not indicate any personal details like Name, designation, etc)
5. Provide the Service bond amount waving off rules followed in Cochin Shipyard Ltd.
6. Whether the same Service Bond rules are applicable across all units of Cochin Shipyard Ltd including CANSRU, CKSRU, and CMSRU. if not kindly indicate the changes in service bond amount rules.
7. Provide the Indication of the policy followed by Cochin Shipyard in Bond Transfer for executives changing to other government Services.

Please provide clear copies of or verified links to any gazettes, notifications, circulars or any other public communications, as well as reports, budget documents, expense statements, invoices, meeting notes, checklists, office memos or emails that provide information on this matter. See Section 2(i) and 2(j) of the RTI Act (2005).

In conforming to Section 6(3), if this information is not within your control please transfer the request to the appropriate PIO and inform me of the transfer.

I have included an IPO (62F 098170) in the amount of ₹10. Kindly inform me of any additional charges associated with fulfilling this request.

In the interest of expediency, and to minimize the research and/or duplication burden on your staff, send records electronically if possible. The email address is provided below. Otherwise, please send clear photocopies to the postal address.



CSL/SEC/CS/CORRESP/RTI/2024/1

September 25, 2024

Sub: Information Under Right to Information Act

Dear Sir,

1. Please refer your RTI request dated August 20, 2024 received by us on August 27, 2024. The reply to the information sought under the said request is given below:

- (i) Provide the number of executives working in Cochin Shipyard Ltd from E1 to E3 who possess service bonds with Cochin Shipyard Ltd.

Reply

96 Nos.

- (ii) Provide the number of executives from E1 to E3 who resigned from service from 2018 to 2024.

Reply

45 Nos. However, only 17 executives had service bonds with CSL.

- (iii) Provide the number of executives out of the above-indicated numbers who paid the bond amount to get relieved from service.

Reply

2 Nos. The Company has invoked the service bond for 1 more executive who had resigned and the bond amount is yet to be received from him. The matter of service bond of three executives are under process.

- (iv) Is there any executive out of numbers from Question 2 waived off bond amount, if so indicate the numbers and reasons for waiving of service bond amount (Do not indicate any personal details like Name, designation, etc)

Reply

11 Nos. The reasons are given below:

- The bond of four executives was transferred to their new organisation and bond transfer of one executive is in process.
- The bond of one executive was waived off considering her health and family issues.
- The bond of one executive was waived off as she moved to another CPSE.



पंजीकृत कार्यालय : प्रशासनिक भवन, पी.ओ.बैग सं 1653, पेरुमानूर पी. ओ., कोच्ची - 682 015
Registered Office : Administrative Building, P.O. Bag No. 1653, Perumanoor P.O., Kochi - 682 015
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वेबसाइट / Website : www.cochinshipyard.com, सीआईएन / CIN: L63032KL1972GOI002414



- The bond of one executive was waived off considering his satisfactory service of 4 years and 2 months in CSL.
- The bond of three executives was waived off on account of their admission to higher studies.

(v) Provide the Service bond amount waving off rules followed in Cochin Shipyard Ltd.

Reply

As waiving off of Bond liability is not a policy decision, there are no codified rules regarding service bond waiving off in Cochin Shipyard Limited. However, the waiver is given based on the approval of the Competent Authority on a case-to-case basis.

(vi) Whether the same Service Bond rules are applicable across all units of Cochin Shipyard Ltd including CANSRU, CKSRU and CMSRU. if not kindly indicate the changes in service bond amount rules.

Reply

Please refer reply to point no. (v) above.

(vii) Provide the Indication of the policy followed by Cochin Shipyard in Bond Transfer for executives changing to other government services.

Reply

With respect to transfer of service bonds of executives moving to other government services, Cochin Shipyard Limited follows the provisions of DPE O.M. No. 15(2)/2003-DPE(GM)/GL-57 dated July 29, 2004 on the subject Enforcement / transfer of bond in respect of employees of Public Enterprises who leave the services of one undertaking to join another Undertaking/ Government. The said OM has already been provided vide CSL's reply of even no. dated June 11, 2024 against your RTI request ref no. DSHIP/R/P/24/00017 transferred through the RTIMIS portal to CSL by the Ministry of Ports, Shipping & Waterways vide ref no. CSLTD/R/T/24/00006 dated May 15, 2024.

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Bejoy Bhasker, Director (Technical) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682 015.

Thanking You,



Yours faithfully,


Company Secretary & CPIO