

<b>RTI REQUEST DETAILS</b>		
<b>Registration No. :</b>	CSLTD/R/E/25/00053	<b>Date of Receipt :</b> 12/08/2025
<b>Type of Receipt :</b>	Online Receipt	<b>Language of Request :</b> English
<b>Name :</b>		<b>Gender :</b>
<b>Address :</b>		
<b>State :</b>		<b>Country :</b>
<b>Phone No. :</b>		<b>Mobile No. :</b>
<b>Email :</b>		
<b>Status(Rural/Urban) :</b>		<b>Education Status :</b>
<b>Is Requester Below Poverty Line ? :</b>		<b>Citizenship Status</b>
<b>Amount Paid :</b>		<b>Mode of Payment</b> Payment Gateway
<b>Does it concern the life or Liberty of a Person ? :</b>	No(Normal)	<b>Request Pertains to</b> :
<b>Information Sought :</b>	<p>Respected Sir/Madam, I am joint secretary of Democratic association of retired soldiers of India , a registered organisation works on exserviceman rights and would like to seek the following information under Section 6(1) of the Right to Information Act, 2005.</p> <p>Information Sought:</p> <ol style="list-style-type: none"> <li>Does Cochin Shipyard Limited provide pay protection to ex-servicemen who are re-employed in CSL on permanent basis?</li> <li>If yes, please provide: A copy of the policy/guidelines/rules followed by CSL for pay protection of ex-servicemen.</li> </ol> <p>2(a)Whether such pay protection includes basic pay, grade pay, and DA drawn at the time of retirement.</p> <p>2(b)Whether past service in Armed Forces is considered for pay fixation or seniority.</p> <p>3. If no such policy exists, kindly provide reasons and whether CSL has received any guidelines or instructions from the Ministry of Defence or Department of Public Enterprises regarding pay protection to ex-servicemen.</p> <p>4. Number of ex-servicemen currently employed in CSL ( workmen , supervisors and officers )</p> <p>5. Number of ex-servicemen who have been granted pay protection ( workmen, supervisors, officers )</p> <p>5. Whether CSL follows any reservation for ex-servicemen ? If yes, provide the percentage of vacancies reserved ?</p> <p>6. Whether CSL follows any DoPT or MoD orders regarding re-</p>	

employment of ex-servicemen in PSU and application of pay protection ,kindly provide a copy of such references, if available.

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**Sub: Information Under Right to Information Act**

Dear Sir,

1. Please refer your RTI request no. CSLTD/R/E/25/00053 dated August 12, 2025. The reply to the information sought under the said request is given below:

(i) Does Cochin Shipyard Limited provide pay protection to ex-servicemen who are re-employed in CSL on permanent basis?

(ii) If yes, please provide:

A copy of the policy/guidelines/rules followed by CSL for pay protection of ex-servicemen.

Whether such pay protection includes basic pay, grade pay, and DA drawn at the time of retirement.

Whether past service in Armed Forces is considered for pay fixation or seniority.

**Reply (i) & (ii)**

Presently, Cochin Shipyard Limited (CSL) is not providing pay protection to ex-servicemen who are employed in CSL on permanent basis through direct recruitment/open competition.

(iii) If no such policy exists, kindly provide reasons and whether CSL has received any guidelines or instructions from the Ministry of Defence or Department of Public Enterprises regarding pay protection to ex-servicemen.

**Reply**

The information sought is in the nature of query which does not fall under the definition of "information" under the Right to Information (RTI) Act, 2005 and therefore outside the purview of the RTI Act.

(iv) Number of ex-servicemen currently employed in CSL ( workmen , supervisors and officers )

**Reply**

Officers	16
Supervisors	16
Workmen	24
Contract Officers	6
Contract Workmen	88

- (v) Number of ex-servicemen who have been granted pay protection (workmen, supervisors, officers )

**Reply**

6 Officers. However, presently, CSL is not providing pay protection to ex-servicemen who are employed in CSL on permanent basis through direct recruitment/ open competition.

- (vi) Whether CSL follows any reservation for ex-servicemen ? If yes, provide the percentage of vacancies reserved ?
- (vii) Whether CSL follows any DoPT or MoD orders regarding re-employment of ex-servicemen in PSU and application of pay protection ,kindly provide a copy of such references, if available.

**Reply (vi) & (vii)**

The information sought is in the nature of query which does not fall under the definition of “information” under the Right to Information (RTI) Act, 2005 and therefore outside the purview of the RTI Act.

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Jose V J, Director (Finance) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682015.

**Thanking You,**

**Yours faithfully,**

Digitally signed by SYAMKAMAL

Date: 2025.09.02 18:19:58

+05'30'

**Syamkamal N**

**Company Secretary & CPIO**