

## **Request For information under Right to Information Act (2005)**

Hyderabad  
25 Sep 2025

To:  
Public Information Officer  
Cochin Shipyard Ltd.  
Administrative Building  
Perumanoor  
Cochin Ernakulam, KL 682 015

### **Subject: Recruitment Policy and State Domicile of Group A and Group B executives - Cochin Shipyard Ltd**

Dear Sir/Madam:

Pursuant to the Right to Information Act (2005), I hereby request the following information:

Please provide the following information pertaining to the recruitment, domicile, and posting of all executives in your organization. This information is sought in the larger public interest to transparently assess the organization's employment and posting practices adhere to the constitutional principles of equality and fairness.

I explicitly state that I am not seeking any personal information linked to any specific employee that would constitute an unwarranted invasion of privacy under Section 8(1)(j) of the RTI Act. All information is requested in a purely statistical, aggregated, and anonymized format.

#### **Information Requested:**

1. For the recruitment of Executive Trainees in the year 2024, please provide:

a. The total number of examination centers established across India.

b. A list specifying the locations (City and State) of each of these examination centers.

2. Please provide a statistical, state-wise breakdown of the domicile for all executives currently on the rolls of the company as of the date of this application. The data should be provided in the following format:

\* State/Union Territory | Number of Executives | Group A/B | Percentage of Total Executives

\* (e.g., State A | 500 | 10%)

\* (e.g., State B | 250 | 5%)

\* ... and so on for all states/UTs.

3. For all executives who joined the company as Executive Trainees in the 2024 batch, please provide an anonymized list showing the following three columns:

\* Merit Rank in the Final Selection List

\* State of Domicile

\* Location (Unit/City) of First Posting

4. For the last three financial years (FY 2022-23, FY 2023-24, FY 2024-25), please provide the total number of executive transfers ordered from the Head Office/Corporate Office to other units/locations, broken down by the executives' state of domicile. (For example: In FY 2022-23, Total Transfers from HQ: 100; From State A: 20, From State B: 15, etc.).

Please provide clear copies of or verified links to any gazettes, notifications, circulars or any other public communications, as well as reports, budget documents, expense statements, invoices, meeting notes, checklists, office memos or emails that provide information on this matter. See Section 2(i) and 2(j) of the RTI Act (2005).

In conforming to Section 6(3), if this information is not within your control please transfer the request to the appropriate PIO and inform me of the transfer.

I have included an IPO (71F 882634) in the amount of ₹10. Kindly inform me of any additional charges associated with fulfilling this request.

In the interest of expediency, and to minimize the research and/or duplication burden on your staff, send records electronically if possible. The email address is provided below. Otherwise, please send clear photocopies to the postal address.





CSL/SEC/CS/CORRESP/RTI/2025/2

October 27, 2025

**Sub: Information Under Right to Information Act**

Dear Sir,

1. Please refer your RTI request dated September 25, 2025 received by us on September 29, 2025. The reply to the information sought under the said request is given below.

(i) For the recruitment of Executive Trainees in the year 2024, please provide

(a) The total number of examination centers established across India.

**Reply**

A total of 40 examination centres were allotted in various districts in Kerala for conducting the objective type online test of Executive Trainees for the year 2024-25.

(b) A list specifying the locations (City and State) of each of these examination centers.

**Reply**

The city of examination centres in Kerala are given below:

Alappuzha
Ernakulam
Idukki
Kannur
Kasaragod
Kollam
Kottayam
Kozhikode
Malappuram
Palakkad
Pathanamthitta
Thiruvananthapuram
Thrissur
Wayanad



- (ii) Please provide a statistical, state-wise breakdown of the domicile for all executives currently on the rolls of the company as of the date of RTI application. The data should be provided in the following format:

\*State/Union Territory | Number of Executives | Group A/B | Percentage of Total Executives

\*(e.g., State A | 500 | 10%)

\*(e.g., State B | 250 | 5%)

\* ... and so on for all states/UTs

**Reply**

The data in the format available with CSL is given below:

STATE/ UT OF RESIDENCE	NO. OF EXECUTIVES ON ROLLS
ANDAMAN AND NICOBAR	2
ANDHRA PRADESH	14
ANDHRAPRADESH	6
BIHAR	3
CHHAATTISGARH	2
DELHI	3
GUJARAT	1
HARYANA	1
JHARKHAND	4
KARNATAK	1
KARNATAKA	6
KERALA	410
LAKSHADWEEP	1
MADHYA PRADESH	2
MAHARASHTRA	4
ORISSA	5
PONDICHERRY	1
RAJASTHAN	2
TAMIL NADU	26
TAMILNADU	1
TELANGANA	2
UTTAR PRADESH	3
WEST BENGAL	3
<b>Total</b>	<b>503</b>



(iii) For all executives who joined the company as Executive Trainees in the 2024 batch, please provide an anonymized list showing the following three columns:

\*Merit Rank in the Final Selection List

\*State of Domicile

\*Location (Unit/City) of First Posting

**Reply**

The list of Executive Trainees in 2024-25 batch who have joined Cochin Shipyard Limited (CSL), along with their rank and state of residence is given below. All the Executive Trainees are presently undergoing induction training in CSL, Kochi unit and their department of posting shall be finalized upon successful completion of training.

Sl. No.	Registration No.	Rank	State of Residence
<b>Executive Trainee (Mechanical)</b>			
1	EXTR001213	1	KERALA
2	EXTR015295	2	KERALA
3	EXTR013997	3	TAMILNADU
4	EXTR006837	4	KERALA
5	EXTR000090	6	ANDHRA PRADESH
6	EXTR013454	7	KERALA
7	EXTR004601	8	KERALA
8	EXTR002362	9	KERALA
9	EXTR004273	10	UTTAR PRADESH
10	EXTR000875	11	TAMILNADU
11	EXTR006020	12	KERALA
12	EXTR008090	13	KERALA
13	EXTR005370	14	KERALA
14	EXTR009135	15	KERALA
15	EXTR006414	34	ANDHRA PRADESH
16	EXTR015927	41	ANDHRA PRADESH
17	EXTR005415	45	KERALA
18	EXTR013849	80	TAMILNADU
19	EXTR009888	92	KERALA
20	EXTR007267	109	KARNATAKA
<b>Executive Trainee (Electrical)</b>			
1	EXTR002537	2	KERALA
2	EXTR004743	4	KERALA
3	EXTR011974	18	KERALA
4	EXTR006583	5	KERALA



Sl. No.	Registration No.	Rank	State of Residence
<b>Executive Trainee (Electronics)</b>			
1	EXTR012750	2	KERALA
<b>Executive Trainee (Naval Architecture)</b>			
1	EXTR015336	1	KERALA
2	EXTR000098	2	KERALA
3	EXTR007672	3	KERALA
<b>Executive Trainee (Civil)</b>			
1	EXTR010765	1	MADHYA PRADESH
2	EXTR013497	2	KERALA
3	EXTR015915	11	KERALA
<b>Executive Trainee (Information Technology)</b>			
1	EXTR007238	1	KERALA
2	EXTR005537	2	KERALA
<b>Executive Trainee (Human Resource)</b>			
1	EXTR011700	2	KERALA
2	EXTR001439	4	TAMILNADU
3	EXTR014968	1	KERALA
4	EXTR000681	6	ORISSA
<b>Executive Trainee (Finance)</b>			
1	EXTR014613	1	KERALA
2	EXTR000880	2	KERALA
3	EXTR001220	3	KERALA

- (iv) For the last three financial years (FY 2022-23, FY 2023-24, FY 2024-25), please provide the total number of executive transfers ordered from the Head Office/Corporate Office to other units/locations, broken down by the executives' state of domicile. (For example: In FY 2022-23, Total Transfers from HQ:100; From State A: 20, From State B: 15, etc.).

**Reply**

The number of Executives transferred between units are as under:

Financial Year	No. of Executives
2022-23	3
2023-24	3
2024-25	3



2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Jose V J, Director (Finance) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682015.

**Thanking You,**



**Yours faithfully,**

**Syamkamal N**  
**Company Secretary & CPIO**