

RTI REQUEST DETAILS

Registration No. : CSLTD/R/T/24/00006

Date of Receipt : 15/05/2024

Transferred From : Ministry of Shipping on 15/05/2024 With Reference Number : DSHIP/R/P/24/00017

Remarks : Information may be provided directly to the applicant

Type of Receipt : Electronically Transferred from Other Public Authority

Language of Request : English

Name :

Gender

Address :

State :

Country : Details not provided

Phone No. : Details not provided

Mobile No. : Details not provided

Email : Details not provided

Status(Rural/Urban) :

Education Status :

Letter No. : Details not provided

Letter Date : Details not provided

Is Requester Below Poverty Line ? : No

Citizenship Status Indian

Amount Paid : 10)

Mode of Payment Postal Order

Does it concern the life or Liberty of a Person ? : No(Normal)

Request Pertains to :

Information Sought : RTI Application

Original RTI Text : RTI Application

Print

Save

Close

Request For information under Right to Information Act (2005)

07 May 2024

To:
Central Public Information Officer
Ministry of Ports, Shipping and Waterways
Parivahan Bhavan 1
Parliament Street
New Delhi, DL 110001

Subject: Information on Bond Amount Payment

Dear Sir/Madam:

Pursuant to the Right to Information Act (2005), I hereby request the following information:

Following information has been Sought under RTI Act 2005

1. Provide the number of executives working in Cochin Shipyard Ltd from E-1 to E-3 who possess service bonds with Cochin Shipyard Ltd.
2. Provide the number of executives from E-1 to E-3 who resigned from service from 2018 to 2024.
3. Provide the number of executives out of the above-indicated numbers who paid the bond amount to get relieved from service.
4. Is there any executive out of numbers from Question 2 waived off bond amount, if so indicate the numbers and reasons for waiving of service bond amount (Do not indicate any personal details like Name, designation, etc)
5. Provide the Service bond amount waving off rules followed in Cochin Shipyard Ltd.
6. Whether the same Service Bond rules are applicable across all units of Cochin Shipyard Ltd including CANSRU, CKSRU, and CMSRU. if not kindly indicate the changes in service bond amount rules.
7. Provide the Indication of the policy followed by Cochin Shipyard in Bond Transfer for executives changing to other government Services.

Please provide clear copies of or verified links to any gazettes, notifications, circulars or any other public communications, as well as reports, budget documents, expense statements, invoices, meeting notes, checklists, office memos or emails that provide information on this matter. See Section 2(i) and 2(j) of the RTI Act (2005).

11/05/2011

In conforming to Section 6(3), if this information is not within your control please transfer the request to the appropriate PIO and inform me of the transfer.

I have included an IPO (62F 071730) in the amount of ₹10. Kindly inform me of any additional charges associated with fulfilling this request.

In the interest of expediency, and to minimize the research and/or duplication burden on your staff, send records electronically if possible. The email address is provided below. Otherwise, please send clear photocopies to the postal address.

Dear Sir/Madam,

Pursuant to the Right to Information Act (2005) I hereby request the following information:

Following information has been sought in

1. Provide the number of executives work to E-3 who assess service bonds with Co

Shivay Ltd.

Every out of the above indicated numbers who served with service

numbers from Question 2 waived off bond years and reasons for waiving of service bond amount (Do not indicate any personal details like Name, Designation, etc.)

2. Provide the Service bond amount waived off since followed in Cochin Shivay Ltd.

3. Whether the same Service Bond rules are applicable across all units of Cochin Shivay Ltd including CASRU, CKSRU and CMSRU. If not kindly

4. Provide the indication of the policy followed by Cochin Shivay Ltd. Bond Transfer for executives changing to other government services.

Please provide clear copies of or verified links to any gazette notifications, circulars or any other public communication, as well as reports, budget documents, expense statements, invoices, meeting notes, checklists, office memos or emails that provide information on the matter. See section 10(1) and 11(1) of the RTI Act (2005).

Page 2 of 2



Sub: Information Under Right to Information Act

Dear Sir,

1. Please refer your RTI request ref no. DSHIP/R/P/24/00017 transferred through the RTI-MIS portal to Cochin Shipyard Limited by the Ministry of Ports, Shipping & Waterways vide ref no. CSLTD/R/T/24/00006 dated May 15, 2024. The reply to the information sought under the said request pertaining to Cochin Shipyard Limited (CSL) is given below:

- (i) Provide the number of executives working in Cochin Shipyard Ltd from E1 to E3 who possess service bonds with Cochin Shipyard Ltd.

Reply

106 Nos.

- (ii) Provide the number of executives from E1 to E3 who resigned from service from 2018 to 2024.

Reply

37 Nos. However, only 10 executives had service bonds with CSL.

- (iii) Provide the number of executives out of the above-indicated numbers who paid the bond amount to get relieved from service.

Reply

2 Nos. The Company has invoked the service bond for 1 more executive who had resigned and the bond amount is yet to be received from him.

- (iv) Is there any executive out of numbers from Question 2 waived off bond amount, if so indicate the numbers and reasons for waiving of service bond amount (Do not indicate any personal details like Name, designation, etc)

Reply

7 Nos. The reasons are given below:

- The bond of four executives was transferred to their new organisation.
- The bond of one executive was waived off considering her health and family issues.
- The bond of one executive was waived off as she moved to another CPSE.
- The bond of one executive was waived off considering his satisfactory service of 4 years and 2 months in CSL.

- (v) Provide the Service bond amount waving off rules followed in Cochin Shipyard Ltd.

Reply

As waiving off of Bond liability is not a policy decision, there are no codified rules regarding service bond waiving off in Cochin Shipyard Limited. However, the waiver is given based on the approval of the Competent Authority on a case-to-case basis.

- (vi) Whether the same Service Bond rules are applicable across all units of Cochin Shipyard Ltd including CANSRU, CKSRU and CMSRU, if not kindly indicate the changes in service bond amount rules.

Reply

Please refer reply to point no. (v) above.

- (vii) Provide the Indication of the policy followed by Cochin Shipyard in Bond Transfer for executives changing to other government services.

Reply

With respect to transfer of service bonds of executives moving to other government services, Cochin Shipyard Limited follows the provisions of DPE O.M. No. 15(2)/2003-DPE(GM)/GL-57 dated July 29, 2004 on the subject Enforcement / transfer of bond in respect of employees of Public Enterprises who leave the services of one undertaking to join another Undertaking/ Government. The said OM is placed at **Annexure I**.

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Bejoy Bhasker, Director (Technical) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682 015.

Thanking You,

Yours faithfully,

Digitally signed by Syamkamal N

Date: 2024.06.11 08:45:06

+05'30'

Syamkamal N

Company Secretary & CPIO

CHAPTER-II

PERSONNEL POLICIES

(C)Service Matters

29. Enforcement / transfer of bond in respect of employees of Public Enterprises who leave the services of one Undertaking to join another Undertaking/ Government.

The undersigned is directed to refer to this Department's OMs No. BPE/GL-017/77/MAN/2(11)/75-BPE(GM-I) dated 13.6.1977 and 23.5.1981 and No. 17/20/84-GM dated 5.2.1985 on the subject mentioned above, which were deleted vide this Department's O.M. No. 20(5)/95-DPE(GM) dated 10th December, 1997. After deletion of these guidelines, Department of Public Enterprises received references from various quarters for revival of these guidelines to enable them to regularize enforcement/ transfer of bond in the case of public sector employees joining services in Central Govt./State Govt./Autonomous Bodies. The position has been reviewed and after careful consideration, it has been decided to revive this Department's OMs dated 13.6.1977, 23.5.1981 and 5.2.1985 with the following modifications:

(a) The bond executed by employees of the Public Enterprises, who have received scientific/technical training at the cost of Public Enterprises and have applied through proper channel during the currency of the bond join Central Govt./State Govt. services or take up employment under quasi-government organizations or any other public enterprise either on the basis of competition examinations/tests/interviews organized by those organizations or the Union Public Service Commission should not be enforced subject to the condition that a fresh bond is taken to ensure that the employee serves the new employer for the balance of the original bond period.

(b) The terms of bond whereby an employee of a Central public enterprise receiving scientific and technical training out the expenses of the Govt./Public Sector Enterprises undertakes to repay this specified amount in the event of his failure to serve the enterprise for a stipulated period after completion of his training should not be enforced against an employee who leaves service of public enterprise to secure, with proper permission, employment under the Central Govt., a public enterprise or an autonomous body wholly or substantially owned/financed/controlled by the Central/State Govt. A fresh bond should be taken from the person concerned to ensure that he serves the new employer for the balance of the original period.

(c) To ensure that the requirement of obtaining a fresh bond from a person, where necessary, is fulfilled, the enterprise with whom the employee has executed the original bond may at the time of forwarding his application write to the organization etc. under whom the employee intends to take up another appointment intimating them about the bond obligation of the individual and clarifying that in the case of his selection for the new post, his release will be subject to the condition that the new organization take from him a fresh bond binding him to serve them for the balance of the original bond period; in case he fails to serve the new department/organization etc. or leaves it before completion of the original bond period for a job where exemption from bond obligation is not available, the proportionate bond money should be realised from the individual and refunded to the first organization with whom he originally executed the bond.

2. All the administrative Ministries/Departments are requested to kindly issue necessary instructions accordingly to the public sector enterprises under their administrative control.

(DPE O.M. No. 15(2)/2003-DPE(GM)/GL-57 dated 29th July, 2004)
