

| RTI REQUEST DETAILS | | |
|---|---|--|
| Registration No. : | CSLTD/R/E/24/00060 | Date of Receipt : 05/12/2024 |
| Type of Receipt : | Online Receipt | Language of Request : English |
| Name : | | Gender : |
| Address : | | |
| State : | | Country : |
| Phone No. : | | Mobile No. : |
| Email : | | |
| Status(Rural/Urban) : | | Education Status : |
| Is Requester Below Poverty Line ? : | | Citizenship Status |
| Amount Paid : | | Mode of Payment Payment Gateway |
| Does it concern the life or Liberty of a Person ? : | No(Normal) | Request Pertains to : |
| Information Sought : | <p>Request to provide the detailed replies to the following queries.</p> <ol style="list-style-type: none"> Do CSL has any Interstate Rotational or Home transfer Policy or any circulars for its permanent employees posted at various pan India units of CSL <ol style="list-style-type: none"> If yes, please provide copy of the same. If no, why the CSL which is a pan India central PSU does not have any rotational or home town transfer policy like other central PSUs. E.g. ONGC HPCL etc Do CSL has any future plans or ideas to promulgate any interstate rotational or home town transfer policy for its permanent employees other than the latest short term transfer policy which is for 6 months. Is there any extra allowances or extra leave or extra journey period for leave is provided to employees who were working outside his home state. If yes please provide the details. Does the CSL circular CSL/P&A/RECTT/GENERAL/RECTT/2021/38 dated 1st February 2022 is applicable to all employees including who were recruited at various units of CSL before the policy date. If yes Please clarify how and why it is applicable to employees who were recruited before implementation of this policy. How old is CSLs present Career development policy for workmen category. Is there is any plan to renew the Present Career development policy in near future. | |
| <input type="button" value="Print"/> <input type="button" value="Save"/> <input type="button" value="Close"/> | | |



Sub: Information Under Right to Information Act

Dear Sir,

1. Please refer your RTI request no. CSLTD/R/E/24/00060 dated December 05, 2024. The reply to the information sought under the said request is given below:

- (i) Do CSL has any Interstate Rotational or Home transfer Policy or any circulars for its permanent employees posted at various pan India units of CSL
 - a. If yes, please provide copy of the same.
 - b. If no, why the CSL which is a pan India central PSU does not have any rotational or home town transfer policy like other central PSUs. E.g. ONGC HPCL etc
 - c. Do CSL has any future plans or ideas to promulgate any interstate rotational or home town transfer policy for its permanent employees other than the latest short term transfer policy which is for 6 months.

Reply

Cochin Shipyard Limited (CSL) does not have any Interstate rotational or Home transfer Policy. The information sought in the remaining part is in the nature of query which does not fall under the definition of "information" under the Right to Information (RTI) Act, 2005 and therefore outside the purview of the RTI Act.

- (ii) Is there any extra allowances or extra leave or extra journey period for leave is provided to employees who were working outside his home state. If yes please provide the details.

Reply

CSL does not provide any extra allowances/ extra leave/ extra journey period for leave to employees working outside their home state.

- (iii) Does the CSL circular CSL/P&A/RECTT/GENERAL/RECTT/2021/38 dated 1st February 2022 is applicable to all employees including who were recruited at various units of CSL before the policy date. If yes Please clarify how and why it is applicable to employees who were recruited before implementation of this policy.

Reply

The CSL Circular in reference applies to all its employees irrespective of their date of joining. The information sought in the second part is in the nature of query which does not fall under the definition of "information" under the Right to Information (RTI) Act, 2005 and therefore outside the purview of the RTI Act.

- (iv) How old is CSLs present Career development policy for workmen category. Is there is any plan to renew the Present Career development policy in near future.

Reply

The latest Career Development Policy for the workmen category of CSL was amended in 2018. The information sought in the second part is in the nature of query which does not fall under the definition of “information” under the Right to Information (RTI) Act, 2005 and therefore outside the purview of the RTI Act.

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Bejoy Bhasker, Director (Technical) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682 015.

Thanking You,

Yours faithfully,

Digitally signed by Syamkamal N
Date: 2024.12.27 09:17:52 +05'30'

Syamkamal N
Company Secretary & CPIO