

RTI REQUEST DETAILS		
Registration No. :	CSLTD/R/E/26/00037	Date of Receipt : 19/03/2026
Type of Receipt :	Online Receipt	Language of Request : English
Name :		Gender :
Address :		
State :		Country :
Phone No. :		Mobile No. :
Email :		
Status(Rural/Urban) :		Education Status :
Is Requester Below Poverty Line ? :		Citizenship Status :
Amount Paid :	10)	Mode of Payment : Payment Gateway
Does it concern the life or Liberty of a Person ? :	No(Normal)	Request Pertains to :
Information Sought :	1. Provide a certified copy of the internal Board Resolution or HR Policy document that governs the Relaxation in Qualifying Marks for SC and ST candidates in recruitment. 2. With reference to CSL/P&A/RECTT/PERMANENT/ EXECUTIVE TRAINEE/2026/1 Dated 28 January 2026, please state the specific administrative reason or Government of India circular used as the basis for setting a uniform qualifying cut-off of 65% for both General and ST categories. 3. Provide the total number of ST candidates who applied for the post of Executive Trainee and the number of ST candidates who secured 65% or above in the qualifying examination. 4. State the current reservation quota percentage for ST candidates and please state if the reservation quota for STs has been fully met in the current recruitment cycle. If there is a shortfall, provide details of whether cut off was lowered and if not provide the reasons for not lowering the cut-off to fill these seats.	
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Sub: Information Under Right to Information Act

Dear Sir,

1. Please refer your RTI request no. CSLTD/R/E/26/00037 dated March 19, 2026. The reply to the information sought under the said request is given below:

- (i) Provide a certified copy of the internal Board Resolution or HR Policy document that governs the Relaxation in Qualifying Marks for SC and ST candidates in recruitment.

Reply

The relevant extracts of the Brochure on Reservation for SCs/STs and OBCs (No. DPE-GM-15/0001/2016-GM-FTS-5921 dated October 17, 2016) issued by the Department of Public Enterprises (DPE) followed by Cochin Shipyard Limited (CSL) is given below:

//Quote//

No Relaxation in Educational Qualification

3.11 Where an educational qualification has been prescribed in the recruitment rules, all candidates including the SC, ST and OBC candidates shall satisfy the said qualification. Sometimes, a minimum number of marks or a minimum grade is prescribed as part of the educational qualification in the recruitment rules. In such cases, the minimum marks/grade so prescribed shall uniformly apply to all candidates including SC, ST and OBC candidates. [OM No. 36011/8/84-Estt(SCT) dt. 29.5.1985]

//Unquote//

- (ii) With reference to CSL/P&A/RECTT/PERMANENT/ EXECUTIVETRAINEE/2026/1 Dated 28 January 2026, please state the specific administrative reason or Government of India circular used as the basis for setting a uniform qualifying cut-off of 65% for both General and ST categories.

Reply

Please refer reply to point no. (i) above.

- (iii) Provide the total number of ST candidates who applied for the post of Executive Trainee and the number of ST candidates who secured 65% or above in the qualifying examination.

Reply

The recruitment process for the post of Executive Trainees vide CSL Vacancy Notification Ref No. CSL/P&A/RECTT/PERMANENT/EXECUTIVE TRAINEE/2026/1 dated January 28, 2026 is on-going. The disclosure of information relating to the on-going recruitment process may hinder the said process and may also have a deleterious impact on public interest and will serve no public purpose. Hence, the said information may be provided only after the selection process is completed and specific request is received under the Right to Information Act, 2005.

- (iv) State the current reservation quota percentage for ST candidates and please state if the reservation quota for STs has been fully met in the current recruitment cycle. If there is a shortfall, provide details of whether cut off was lowered and if not provide the reasons for not lowering the cut-off to fill these seats.

Reply

Reservation for ST category in posts filled through direct recruitment on all India basis by open competition is 7.5% in the group of posts as notified vide CSL Vacancy Notification Ref No. CSL/P&A/RECTT/PERMANENT/EXECUTIVE TRAINEE/2026/1 dated January 28, 2026. Further, the reservation of the posts notified is decided based on reservation rosters/ registers maintained by CSL. The reservation notified w.r.t. the said Vacancy Notification is hence, based on the rosters applicable for such posts and the guidelines on implementation of rosters published by DoPT from time to time. Regarding the information on shortfall after filling up the posts, it may be noted that the recruitment for the posts is on-going and the posts have not been filled up yet. Hence, no information in this regard is available as of now.

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Jose V J, Director (Finance) & CMD (Addl. Charge) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682015.

Thanking You,

Yours faithfully,

Digitally signed by SYAMKAMAL
Date: 2026.04.10 16:51:25
+05'30'

Syamkamal N
Company Secretary & CPIO