

From

To

The Public Information Officer
Cochin Shipyard Ltd
Perumanoor PO, Cochin-682015
Kerala, India

Information: - Application for Right to Information under RTI Act 2005.

Subject: - Providing information as per the serial numbers provided below.

Questions: -

- 1.) Total permanent workmen employed in company after 01-jan-2014.
- 2.) Total permanent workmen in rolls as of now
- 3.) What is the percentage of employer and employee EPF contribution of the last appointed permanent workmen in CSL
- 4.) EPF employer contribution percentage is calculated / applicable for what all components in salary
- 5.) What is the percentage of employer and employee EPF contribution of the last appointed direct contractual workmen in CSL
- 6.) What is the time period of pay revision in CSL
- 7.) Total permanent management category staff in rolls as of now
- 8.) Company profit and loss amount for the year 2021-2022 and 2022-2023
- 9.) Mention management staff to workmen ratio
- 10.) Current DA percentage of workmen
- 11.) Total income of financial years 2021-2022 and 2022-2023
- 12.) Total employee cost of financial years 2021-2022 and 2022-2023
- 13.) Provide the pay structure of workmen's in CSL

Dated: 11-04-2022



CSL/SEC/CS/CORRESP/RTI/2023/2

May 09, 2023

Sub: Information Under Right to Information Act

Dear Sir,

1. Please refer your RTI request dated April 11, 2022, received by us on April 17, 2023. The information sought under the said request is given below:

- (i) Total permanent workmen employed in company after 01-jan-2014.

Answer

The total number of permanent workmen employed in Cochin Shipyard Limited (CSL) after January 01, 2014 till April 30, 2023 is 737.

- (ii) Total permanent workmen in rolls as of now

Answer

The total number of permanent workmen on the rolls of CSL as on April 30, 2023 is 1,345.

- (iii) What is the percentage of employer and employee EPF contribution of the last appointed permanent workmen in CSL

Answer

The employer and employee EPF contribution of the last appointed permanent workmen in CSL is 12% each.

- (iv) EPF employer contribution percentage is calculated / applicable for what all components in salary

Answer

The contribution towards EPF is calculated on the Basic Pay plus Industrial Dearness Allowance.

- (v) What is the percentage of employer and employee EPF contribution of the last appointed direct contractual workmen in CSL

Answer

The employer and employee EPF contribution of the last appointed direct contractual workmen in CSL is 12% each.



पंजीकृत कार्यालय : प्रशासनिक भवन, पी.ओ.बैग सं 1653, पेरुमानूर पी. ओ., कोच्ची - 682 015
Registered Office : Administrative Building, P.O. Bag No. 1653, Perumanoor P.O., Kochi - 682 015
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(vi) What is the time period of pay revision in CSL

Answer

The time period of pay revision in CSL is 10 Years.

(vii) Total permanent management category staff in rolls as of now

Answer

The total number of permanent Executives on the rolls of CSL as on April 30, 2023 is 409.

(viii) Company profit and loss amount for the year 2021-2022 and 2022-2023

Answer

The Statement of Profit & Loss forms part of the Annual Report of the Company published in the Company's website www.cochinshipyard.in under the Tab 'INVESTORS'. Please refer the Annual Report 2021-22 for the information sought with respect to the year 2021-22. The information sought with respect to the year 2022-23 is not yet ready and hence cannot be provided as of now.

(ix) Mention management staff to workmen ratio

Answer

1:3.

(x) Current DA percentage of workmen

Answer

The percentage of Industrial Dearness Allowance for workmen as on April 30, 2023 is 37.7.

(xi) Total income of financial years 2021-2022 and 2022-2023

Answer

The total income is available in the Statement of Profit & Loss forming part of the Company's Annual Report published in the website of the Company www.cochinshipyard.in under the Tab 'INVESTORS'. Please refer the Annual Report 2021-22 for the information sought with respect to the year 2021-22. The information sought with respect to the year 2022-23 is not yet ready and hence cannot be provided as of now.

(xii) Total employee cost of financial years 2021-2022 and 2022-2023

Answer

The employee benefits expense is available in the Statement of Profit & Loss forming part of the Company's Annual Report published in the website of the Company www.cochinshipyard.in under the Tab 'INVESTORS'. Please refer the Annual Report 2021-22 for the information sought with respect to the year 2021-22. The information sought with respect to the year 2022-23 is not yet ready and hence cannot be provided as of now.



(xiii) Provide the pay structure of workmen's in CSL

Answer

Grade	Pay Scale (in Rs.)
W1	16,700 – 54,840
W2	18,200 – 59,790
W3	19,000 – 62,400
W4	19,500 – 63,970
W5	21,300 – 69,840
W6	22,500 – 73,750
W7	23,500 – 77,000
W8	24,000 – 78,650
W9	24,800 – 81,290
W10	25,800 – 84,580
W11	27,600 – 90,390
W12	27,900 – 96,960
W13	27,900 – 1,05,130

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Bejoy Bhasker, Director (Technical) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682 015.

Thanking You,



Yours faithfully,

Syamkamal N

Company Secretary & CPIO