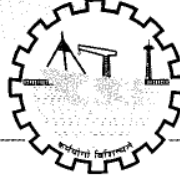


RTI REQUEST DETAILS (आरटीआई अनुरोध विवरण)

Registration Number (पंजीकरण संख्या) :	CSLTD/R/2017/50008	Date of Receipt (प्राप्ति की तारीख) :	02/10/2017
Type of Receipt (रसीद का प्रकार) :	Online Receipt	Language of Request (अनुरोध की भाषा) :	English
Name (नाम) :		Gender (लिंग) :	
Address (पता) :			
State (राज्य) :		Country (देश) :	
Phone Number (फोन नंबर) :		Mobile Number (मोबाईल नंबर) :	
Email-ID (ईमेल-आईडी) :			
Status (स्थिति)(Rural/Urban) :	Urban	Education Status :	Above Graduate
Is Requester Below Poverty Line ? (क्या आवेदक गरीबी रेखा से नीचे का है?) :	No	Citizenship Status (नागरिकता) :	Indian
Amount Paid (राशि का भुगतान) :	10) (original recipient)	Mode of Payment (भुगतान का प्रकार) :	Payment Gateway
Request Pertains to (अनुरोध निम्नलिखित संबंधित है) :	Kala . V		
Information Sought (जानकारी मांगी) :	Requested to send the details of Performance Related Pay Distribution to the officers and non unionized supervisors of Cochin Shipyard Limited,for the financial year 2015-16. Also send the name of the officers/ supervisors to those NIL PRP paid for the said year and reason for the same. Also send the Relevant Department of public enterprises(DPU) OM/Rules regarding Non- Payment of PRP to resigned employees.		

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SEC/50/2017-II

30 October 2017

Sub: Information Under Right to Information Act

Dear Sir

I. Please refer to your RTI application dated 02 October 2014 on the above subject. Information sought is given below.

- a) Details of Performance Related Pay Distribution to the officer and non-unionized supervisors of CSL for the financial year 2015-16.?

Ans: 488 officers and non-unionized Supervisors were granted PRP for the year 2015-16.

- b) Names of Officers/Supervisors to whom NIL PRP paid and the reasons for the same?

Ans: As the receipt /no-receipt of PRP by an employee depends on the performance of an employee/officer in an organization and is primarily a matter between the employee and the employer and normally those aspects are governed by the service rules which fall under the expression "personal information" the disclosure of which has no relationship to any public activity or public interest. On the other hand, the disclosure of such information would cause unwarranted invasion of privacy of that individual. Hence, disclosure of such information is not warranted under the provisions of the RTI Act.

- c) Provide relevant Department of Public Enterprises (DPU) OM/Rules regarding non-payment of PRP to resigned employees?

Ans: No such OM/ Rules available with CSL.

II. The name and address of the Appellate Authority is given below.

Shri Suresh Babu N V
Director (Operations)
Cochin Shipyard Ltd
Perumanoor P O, post Box 1653
Kochi - 682015

Thanking you,

Yours faithfully

V Kala
Company Secretary & CPIO



पंजीकृत कार्यालय: प्रशासनिक भवन, पी.ओ. बैग सं. 1653, पेरुमानूर पी.ओ., कोच्ची - 682 015
Registered Office: Administrative Building, P.O. Bag No. 1653, Perumanoor P.O., Kochi - 682 015
फोन / Phone: +91 (484) 2361181/2501200 फाक्स/ Fax: +91 (484) 2370897/2383902
वेबसाइट / Website: www.cochinshipyard.com CIN: U63032KL1972GOI002414