To me public Information officer Cochin Shipy and Emalentom

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COCHIN SHIPYARD LIMITED (A Government of India Category-1 Ministra Company, Ministry of Ports, Shipping and Waterways)

SEC/50/2021-I

March 11, 2021

Sub: Information Under Right to Information Act

Dear Sir,

- 1. Please refer your RTI request dated February 12, 2021 and received by us on February 15, 2021. The information sought under the said request is given below ad seriatim.
 - (i) As per the criteria mentioned in Career Development Plan 2008.
 - (ii) Perform all related duties such as preparation and supply of food items in the canteen situated in CSL premises, cleaning of utensils, furniture, building etc. and such other similar works in METI Mess and CSL Guest House, on board vessels during sea trials as and when required and any other duties assigned by the reporting Officer/Supervisors/Officials concerned.
 - (iii) The workers in W2 grade (canteen worker) is not categorized in any of the mentioned category.
 - (iv) Perform all related duties such as preparation and supply of food items in the canteen situated in CSL premises, cleaning of utensils, furniture, building etc. and such other similar works in METI Mess and CSL Guest House, on board vessels during sea trials as and when required and any other duties assigned by the reporting Officer/Supervisors/Officials concerned.
 - (a) The workers in W3 grade (canteen worker) is not categorized in any of the mentioned category.
 - (v) Service Assistant Canteen Grade IV, Nursing Assistant Grade IV, Service Assistant (Office) Grade IV, Service Assistant (House Keeping) Grade IV, Lascar Grade IV.

(a)

| Designation | Qualification | Experience |
|--|------------------------|--|
| Service Assistant | Below SSLC | Completing 4 years in Grade 3 |
| Canteen Grade IV | | |
| Nursing Assistant Grade IV | Below SSLC | 2 years training in CSL proposed under Career Development Plan / VII Std + First Aid Certificate and 2 years experience |
| Service Assistant (Office) Grade IV | Pass in VII Std and | One year experience as attender / sub staff/ multi-tasking staff in an office of |
| | below SSLC. | Government Establishment /Public |



| Designation | Qualification | Experience |
|-------------------|---------------|--|
| | | Sector Undertaking/Private Sector |
| | | Companies/ Reputed Commercial |
| | | Establishments including law firms. |
| | | Knowledge of Malayalam desirable. |
| Service Assistant | Below SSLC | 2 years training in CSL proposed under |
| (House Keeping) | | Career Development Plan / VII Std + 2 |
| Grade IV | | years experience |
| Lascar Grade IV | Below SSLC | 2 years training in CSL proposed under |
| | | Career Development Plan / VII Std + 2 |
| | | years experience/ Lascar certificate |

(b)

| Designation | Nature of work |
|---------------------------------------|--|
| Service Assistant Canteen Grade IV | To perform all related duties such as preparation and supply of food items in the canteen, situated in CSL premises, cleaning of utensils, furniture, building etc. and such other similar works in METI Mess and CSL Guest House, on board vessels during sea trials as and when required and any other duties assigned by your reporting Officer/Supervisors/Officials concerned. |
| Nursing Assistant Grade IV | (a) First aid to injured persons in the Company. Creating awareness among employees regarding first aid. Providing nursing assistance to the injured persons as prescribed by the Medical Officer. Upkeep of medical centre. Providing services like medical dressing, initial injury case etc to injured persons in CSL. |
| Service Assistant (Office) Grade IV | (a) To collect and deliver office papers, files, letters, articles, forms and materials inside and outside the yard as directed. To carry the files/registers etc from table to table as per the instruction of the officials. (b) To take photocopies and stencil copies. (c) Preservation and maintenance of office records including binding and stitching. (d) Distribution of tea/water and snacks for meetings, to senior officers and to guests whenever required. (e) Collection and distribution of stationery/liveries etc to all officials. (f) Maintenance of inward/outward register in the section/Department attached. (g) Drawal/Deposit of Cash/Cheque etc., in the Banks as and when required. (h) To go to the Railway station/Agency for booking of tickets and also to deliver tickets to the concerned Officials. (i) To go to post office for collection/delivery of all postal and related articles. (j) Collection and deposit of keys of offices as directed. (k) Opening/closing of windows and doors of offices at the commencement / close of working time. (l) To ensure switching off of lights/Fans at the close of the working time and whenever not required. (m) Any other duties as and when required and as directed. |

| Designation | Nature of work | |
|--|---|--|
| Service Assistant (House Keeping) Grade IV | (a) Sweeping and wet mopping of Office floors / cabins / cubicles / corridors / cafeterias / staircase / side space / railings for all floors / parking areas / tea booths / conference rooms / floors / doors / windows / roof / dressing rooms / toilets / bathrooms / urinals / sink / wash basins / portable urinal blocks at various locations of Company (b) Clearing and cleaning of waste paper baskets. (c) Dusting of partitions, doors and walls and venetian blinds. (d) Cleaning of window glasses from inside and outside. (e) Scrubbing and cleaning of all specified toilets flooring. (f) Mopping of the entire toilet floors, cleaning of Water Closets (WCs) & Urinals and cleaning of wash basins and mirrors at regular intervals throughout the day. (g)Cob web removal. (h) Any other duties as and when required and as directed. | |
| Lascar Grade IV | To perform all related duties such as maintain the deck including chipping/painting of deck side of yard craft, handle the rope work, anchor work, throwing of lines, splices etc. of the craft during exploitation of craft for movement at sea, in harbor and in voyages, watch keeping of yard craft in all three shift duties on rotation basis. Checking the engine, gear box & propeller shaft parameters. Operational knowledge of bilge pump in case of emergency, basic knowledge about life buoys & life jackets and basic knowledge about rescue procedures. Any other duties assigned by your reporting Officer/Supervisors/Officials concerned. | |

- (c) The workers in W4 grade is not categorized in any of the mentioned category.
- (vi) Service Assistant Canteen Grade V
 - (a) Educational qualification: Below SSLC Experience: Completed 5 years in Service Assistant Canteen Grade IV
 - (b) Perform all related duties such as preparation and supply of food items in the canteen situated in CSL premises, cleaning of utensils, furniture, building etc. and such other similar works in METI Mess and CSL Guest House, on board vessels during sea trials as and when required and any other duties assigned by the reporting Officer/Supervisors/Officials concerned.
- (vii) Service Assistant Canteen Grade VI.
 - (a) Perform all related duties such as preparation and supply of food items in the canteen situated in CSL premises, cleaning of utensils, furniture, building etc. and such other similar works in METI Mess and CSL Guest House, on board vessels during sea trials as and when required and any other duties assigned by the reporting Officer/Supervisors/Officials concerned.

(viii) Head Service Assistant Canteen Grade VII.

- (ix) No.
- (x) Not categorized in any of the mentioned category.
- (xi) No.
- (xii) The information sought is in the nature of a query and hence cannot be provided under the RTI Act, 2005.
- (xiii) The information sought is in the nature of a query and hence cannot be provided under the RTI Act, 2005.
- (xiv)The information sought is in the nature of a query and hence cannot be provided under the RTI Act, 2005.
- (xv) The information sought is in the nature of a query and hence cannot be provided under the RTI Act, 2005.
- (xvi)Not categorized in any of the mentioned category.
- 2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Suresh Babu N V, Director (Operations) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi 682 015.

कोचीन /COCHIN

Thanking You,

Yours faithfully,

K J Ramesh CGM (HR&TRG) & CPIO