

Date: 18/09/2019

To

The CPIO,

cochin shipyard limited,
Administrative Building,
cochin shipyard premises perumanoor,
cochin, Ernakulam - 682015, Kerala,

The following information may please be provided as per RTI Act 2005.

- 1) Manpower of the organization (including all units) as on March, 2019 and number of employees group wise.

		Sanctioned Posts	Total number of employees in service	Total number of women employees in service
Group A/Class I Posts	Total			
	SC			
	ST			
Group B/Class II Posts	Total			
	SC			
	ST			
Group C/Class III Posts	Total			
	SC			
	ST			
Group D/Class IV Posts	Total			
	SC			
	ST			

Note: If the organization uses a classification other than above Groups/Classes, please provide the data accordingly.

- 2) Details of recruitment done during last five years and numbers of candidates recruited of SC and ST categories.

		2014-15	2015-16	2016-17	2017-18	2018-19
Group A/Class I Posts	Total					
	SC					
	ST					
Group B/Class II Posts	Total					
	SC					
	ST					
Group C/Class III Posts	Total					
	SC					
	ST					
Group D/Class IV Posts	Total					
	SC					
	ST					

Note: If the organization uses a classification other than above Groups/Classes, please provide the data accordingly.

- 3) Number of employees promoted from one group/class to another group/class during the last five years and number of SCs and STs promoted.

		2014-15	2015-16	2016-17	2017-18	2018-19
Promoted to Group A/Class I from Group B/Class II	Total					
	SC					
	ST					
Promoted to Group B/Class II from Group C/Class III	Total					
	SC					
	ST					
Promoted to Group C/Class III from Group D/Class IV	Total					
	SC					
	ST					

Note: If the organization uses a classification other than above Groups/Classes, please provide the data accordingly.

- 4) Number of persons promoted to General Manager Posts during last five years and number of SCs and STs among them.

	2014-15	2015-16	2016-17	2017-18	2018-19
Total					
SC					
ST					

- 5) Number of persons promoted to Higher Cadre Posts/Designation within the Group/Class during last five years and number of SCs and STs among them.

		2014-15	2015-16	2016-17	2017-18	2018-19
Number of persons promoted in Group A/Class I	Total					
	SC					
	ST					
Number of persons promoted in Group B/Class II	Total					
	SC					
	ST					
Number of persons promoted in Group C/Class III	Total					
	SC					
	ST					
Number of persons promoted in Group D/Class IV	Total					
	SC					
	ST					

- 6) Number of employees who have been sent to foreign training during the last five years and the number of SCs and STs received foreign training.

		2014-15	2015-16	2016-17	2017-18	2018-19
Group A/Class I Posts	Total					
	SC					
	ST					
Group B/Class II Posts	Total					
	SC					
	ST					
Group C/Class III Posts	Total					
	SC					
	ST					
Group D/Class IV Posts	Total					
	SC					
	ST					

- 7) How many temporary/contractual/guest employees and persons recruited through outsourcing companies/contractors were deployed in the organization as on March, 2019

		Persons recruited through contractors/outsourcing company	Contractual/Temporary/guest employees recruited directly by organization	Contractual/Temporary/guest employees recruited by parent department	Any other contractual/temporary/guest employees
Group A/Class I Posts	Total				
	SC				
	ST				
Group B/Class II Posts	Total				
	SC				
	ST				
Group C/Class III Posts	Total				
	SC				
	ST				
Group D/Class IV Posts	Total				
	SC				
	ST				

8) How many workers have faced any departmental enquiry, been terminated or have taken VRS between April 1, 2014 to March 21, 2019

		Faced any departmental enquiry	Awarded minor penalty	Awarded major penalty	Terminated	Taken VRS
Group A/Class I Posts	Total					
	SC					
	ST					
Group B/Class II Posts	Total					
	SC					
	ST					
Group C/Class III Posts	Total					
	SC					
	ST					
Group D/Class IV Posts	Total					
	SC					
	ST					

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I have enclosed the fee in the form of postal order no.-----dated 18/09/2019 is enclosed.

Thanking you,

Yours faithfully,

Signature

Name

Address



Sub: Information Under Right to Information Act

Dear Sir,

1. Please refer your RTI request dated September 18, 2019 and received by us on October 29, 2019. The information sought under the said request is given below:

- (i) Manpower of the organization (including all units) as on March, 2019 and number of employees group wise in the following format.

Answer

		Sanctioned Post	Total no. of employees in service	Total no. of women employees in service
Group A/ Class I Posts	Total	2025	274	29
	SC		34	4
	ST		12	0
Group B/ Class II Posts	Total		145	16
	SC		25	1
	ST		13	2
Group C/ Class III Posts	Total		836	95
	SC		89	10
	ST		9	0
Group D/ Class IV Posts	Total		488	12
	SC		52	3
	ST		10	0

- (ii) Details of recruitment done during last five years and numbers of candidates recruited of SC and ST categories in the following format.

Answer

		2014-15	2015-16	2016-17	2017-18	2018-19
Group A/ Class I Posts	Total	1	19	7	8	13
	SC	-	-	-	2	1
	ST	-	1	1	-	-
Group B/ Class II Posts	Total	4	3	27	12	9
	SC	1	-	3	1	1
	ST	-	-	1	1	-



		2014-15	2015-16	2016-17	2017-18	2018-19
Group C/ Class III Posts	Total	44	-	69	14	5
	SC	7	-	12	1	-
	ST	2	-	2	1	-
Group D/ Class IV Posts	Total	164	2	197	5	4
	SC	30	-	23	1	-
	ST	2	-	2	2	-

- (iii) Number of employees promoted from one group/class to another group/class during the last five years and number of SCs and STs promoted in the following format.

Answer

		2014-15	2015-16	2016-17	2017-18	2018-19
Promoted to Group A/ Class I from Group B/ Class II	Total	2	1	32	11	8
	SC	-	-	7	-	-
	ST	-	-	2	1	-
Promoted to Group B/ Class II from Group C/ Class III	Total	40	21	39	43	39
	SC	5	3	7	10	6
	ST	1	3	2	1	5
Promoted to Group C/ Class III from Group D/ Class IV	Total	75	124	173	299	212
	SC	3	12	20	37	27
	ST	6	3	1	1	1

- (iv) Number of persons promoted to General Manager Posts during last five years and number of SCs and STs among them in the following format.

Answer

	2014-15	2015-16	2016-17	2017-18	2018-19
Total	3	2	3	-	3
SC	-	-	-	-	1
ST	1	-	-	-	-

- (v) Number of persons promoted to Higher Cadre Posts/Designation within the Group/Class during last five years and number of SCs and STs among them in the following format.

Answer

		2014-15	2015-16	2016-17	2017-18	2018-19
No. of persons promoted in Group A/ Class I	Total	50	46	76	51	57
	SC	8	8	12	2	4
	ST	1	3	4	3	-
No. of persons promoted in Group B/ Class II	Total	42	24	42	44	40
	SC	6	3	8	10	6
	ST	1	3	3	1	5
No. of persons promoted in Group C/ Class III	Total	72	122	130	183	89
	SC	3	11	9	18	16
	ST	6	3	0	0	1

		2014-15	2015-16	2016-17	2017-18	2018-19
No. of persons promoted in Group D/ Class IV	Total	16	9	81	136	152
	SC	1	2	14	24	14
	ST	0	0	1	2	2

- (vi) No. of employees who have been sent to foreign training during the last five years and the number of SCs and STs received foreign training in the following format.

Answer

		2014-15	2015-16	2016-17	2017-18	2018-19
Group A/ Class I Posts	Total	-	2	2	3	-
	SC	-	-	2	3	-
	ST	-	-	-	-	-
Group B/ Class II Posts	Total	-	-	-	-	-
	SC	-	-	-	-	-
	ST	-	-	-	-	-
Group C/ Class III Posts	Total	-	4	-	-	-
	SC	-	-	-	-	-
	ST	-	-	-	-	-
Group D/ Class IV Posts	Total	-	7	-	-	-
	SC	-	-	-	-	-
	ST	-	-	-	-	-

- (vii) How many temporary/contractual/guest employees and persons recruited through outsourcing companies/contractors were deployed in the organization as on March, 2019 in the following format.

Answer

		Persons recruited through contractors / outsourcing company	Contractual / Temporary/ guest employees recruited directly by organisation	Contractual / Temporary / guest employees recruited by parent department	Any other contractual / temporary / guest employees
Group A/ Class I Posts	Total	-	260	-	-
	SC	-	40	-	-
	ST	-	12	-	-
Group B/ Class II Posts	Total	-	133	-	-
	SC	-	21	-	-
	ST	-	13	-	-
Group C/ Class III Posts	Total	-	857	-	-
	SC	-	111	-	-
	ST	-	10	-	-
Group D/ Class IV Posts	Total	-	462	-	-
	SC	-	66	-	-
	ST	-	9	-	-

- (viii) How many workers have faced any departmental enquiry, been terminated or have taken VRS between April 1, 2014 to March 21, 2019 in the following format.

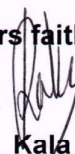
Answer

		Faced any departmental enquiry	Awarded minor penalty	Awarded major penalty	Terminated	Taken VRS
Group A/ Class I posts	Total	2	1	1	0	0
	SC	1	0	1	0	0
	ST	0	0	0	0	0
Group B/ Class II posts	Total	0	0	0	0	0
	SC	0	0	0	0	0
	ST	0	0	0	0	0
Group C/ Class III posts	Total	6	6	0	0	0
	SC	0	0	0	0	0
	ST	0	0	0	0	0
Group D/ Class IV posts	Total	10	9	1	0	0
	SC	2	2	0	0	0
	ST	0	0	0	0	0

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Suresh Babu N V, Director (Operations) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682 015.

Thanking you,

Yours faithfully,



Kala V

Company Secretary & CPIO