Date: 18/09/2019

The CPIO.

Cochin shipyand himited,

Administrative Building,

Cochin Shipyand Palmises parumanoon,

Cochin, Ernakulam - 68 2015, Kurala,

The following information may please be provided as per RTI Act 2005.

1) Manpower of the organization (including all units) as on March, 2019 and number of employees group wise.

:		Sanctioned Posts	Total number of employees in service	Total number of women employees in service
Group A/Class I	Total SC			
Posts	ST			
Group B/Class II Posts	Total SC ST			
Group C/Class III Posts	Total SC ST			
Group D/Class IV Posts	Total SC ST		-	

Note: If the organization uses a classification other than above Groups/Classes, please provide the data accordingly.

2) Details of recruitment done during last five years and numbers of candidates recruited of SC and ST categories.

2014-15 2015-16 2016-17 2017-18 Total Group A/Class I Posts | SC ST Total Group B/Class II Posts SC ST Total Group C/Class III SC Posts ST Tota! Group D/Class IV SC **Posts** ST

Note: If the organization uses a classification other than above Groups/Classes, please provide the data accordingly.

3) Number of employees promoted from one group/class to another group/c; ass during the last five years and number of SCs and STs promoted.

		2014-15	2015-16	2016-17	2017-18	2018-19
Promoted to Group	Total	,				
A/Class I from Group	SC					
B/Class II	ST					
Promoted to Group	Total					
B/Class II from	SC					
Group C/Class III	ST					
Promoted to Group	Total					
C/Class III from	SC					1
Group D/Class IV	ST					

Note: If the organization uses a classification other than above Groups/Classes, please provide the data accordingly.

4) Number of persons promoted to General Manager Posts during last five years and number of SCs and STs among them.

	2014-15	2015-16	2016-17	2017-18	2018-19
Total					
SC					
ST					

5) Number of persons promoted to Higher Cadre Posts/Designation within the Group/Class during last five years and number of SCs and STs among them.

		2014-15	2015-16	2016-17	2017-18	2018-19
Number of persons	Total					
promoted in Group A/	SC					
Class I	ST					. 4.
Number of persons	Total					* · · · · · · · · · · · · · · · · · · ·
promoted in Group B/	SC					1
Class II	ST	i			-	[
Number of persons	Total					
promoted in Group C/	SC	-			1	
Class III	ST	1				1
Number of persons	Total					
promoted in Group D/	SC					1
Class IV	ST					

6) Number of employees who have been sent to foreign training during the last five years and the number of SCs and STs received foreign training.

		2014-15	2015-16	2016-17	2017-18	2018-19
	Total	i				
Group A/Class I Posts	SC					
•	ST					
	Total					
Group B/Class II Posts	SC					
•	ST					
	Total					
Group C/Class III Posts	SC					
	ST					
	Total					
Group D/Class IV Posts	SC					
•	ST					

7) How many temporary/contractual/guest employees and persons recruited through outsourcing companies/contractors were deployed in the organization as on March, 2019

		Persons recruited through contractors/ outsourcing company	guest employees	Any other contractual/ temporary/guest employees
Group A/Class I Posts	SC			
Group B/Class II Posts	SC			i
Group C/Class III Posts	Total SC ST			
Group D/Class IV Posts	Total			

8) How many workers have faced any departmental enquiry, been terminated or have taken VRS between April 1, 2014 to March 21, 2019

		Faced any departmental enquiry	Awarded minor penalty	Awarded major penalty	Terminated	Taken VRS
Group A/Class I	Total					
Posts	SC					-
	ST					
Group B/Class II	Total					
Posts	SC					
 	ST					
Group C/Class III	Total					
Posts	SC					
 	ST					
Group D/Class IV	Total	1				
Posts	SC					
	ST				1	

H3F 953076
I have enclosed the fee in the form of postal order no.———dated 18/09/2019 is enclosed.

Thanking you,

Yours faithfully,

Signature

Name

Address





COCHIN SHIPYARD LIMITED (A Government of India Category-1 Miniratna Company, Ministry of Shipping)

SEC/50/2019-IV

November 18, 2019

Sub: Information Under Right to Information Act

Dear Sir,

- 1. Please refer your RTI request dated September 18, 2019 and received by us on October 29, 2019. The information sought under the said request is given below:
- (i) Manpower of the organization (including all units) as on March, 2019 and number of employees group wise in the following format.

Answer

. 5		Sanctioned Post	Total no. of employees in service	Total no. of women employees in service
	Total		274	29
Group A/ Class I Posts	SC		34	4
	ST		12	0
	Total]	145	16
Group B/ Class II Posts	SC	1 1	25	1
	ST	2025	13	2
	Total	2025	836	95
Group C/ Class III Posts	SC		89	10
	ST		9	0
	Total		488	12
Group D/ Class IV Posts	SC		52	3
	ST		10	0

(ii) Details of recruitment done during last five years and numbers of candidates recruited of SC and ST categories in the following format.

Answer

		2014-15	2015-16	2016-17	2017-18	2018-19
	Total	1	19	7	8	13
Group A/ Class I Posts	SC	-	-	-	2	1
	ST	-	1	1	-	-
	Total	4	3	27	12	9
Group B/ Class II Posts	SC	1	-	3	1	1
	ST	-	-	1	1	-



		2014-15	2015-16	2016-17	2017-18	2018-19
	Total	44	-	69	14	5
Group C/ Class III Posts	SC	7	-	12	1	-
	ST	2	-	2	1	-
	Total	164	2	197	5	4
Group D/ Class IV Posts	SC	30	-	23	1	-
	ST	2	-	2	2	-

(iii) Number of employees promoted from one group/class to another group/class during the last five years and number of SCs and STs promoted in the following format.

Answer

5		2014-15	2015-16	2016-17	2017-18	2018-19
Promoted to Group A/	Total	2	1	32	11	8
Class I from Group B/	SC	-	-	7		-
Class II	ST	-	-	2	1	•
Promoted to Group B/	Total	40	21	39	43	39
Class II from Group C/	SC	5	3	7	10	6
Class III	ST	1	3	2	1	5
Promoted to Group C/	Total	75	124	173	299	212
Class III from Group D/	SC	3	12	20	37	27
Class IV	ST	6	3	1	1	1

(iv) Number of persons promoted to General Manager Posts during last five years and number of SCs and STs among them in the following format.

<u>Answer</u>

	2014-15	2015-16	2016-17	2017-18	2018-19
Total	3	2	3	-	3
SC	-	-	-		1
ST	1	-	-	-	-

(v) Number of persons promoted to Higher Cadre Posts/Designation within the Group/Class during last five years and number of SCs and STs among them in the following format.

Answer

		2014-15	2015-16	2016-17	2017-18	2018-19
No. of persons promoted in Group A/ Class I	Total	50	46	76	51	57
	SC	8	8	12	2	4
	ST	1	3	4	3	-
No. of persons promoted in Group B/ Class II	Total	42	24	42	44	40
	SC	6	3	8	10	6
	ST	1	3	3	1	5
No. of persons promoted in Group C/ Class III	Total	72	122	130	183	89
	SC	3	11	9	18	16
	ST	6	3	0	0	1

		2014-15	2015-16	2016-17	2017-18	2018-19
No. of persons promoted in Group D/ Class IV	Total	16	9	81	136	152
	SC	1	2	14	24	14
	ST	0	0	1	2	2

(vi) No. of employees who have been sent to foreign training during the last five years and the number of SCs and STs received foreign training in the following format.

Answer

		2014-15	2015-16	2016-17	2017-18	2018-19
Group A/ Class I Posts	Total	-	2	2	3	
	SC	-		2	3	-
	ST		-	_		_
Croup P/ Class II	Total	-	-	-		() 1 () <u>-</u> 1 () 4
Group B/ Class II Posts	SC	-	-	100	-	-
	ST	-				-
Group C/ Class III Posts	Total	-	4	<u>-</u>	#	- <u>-</u>
	SC		- 5	-	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- T
	ST	-	-	-		Mar. 1712
Group D/ Class IV Posts	Total	-	7			_
	SC	-	1		-	-
	ST			-		-

(vii) How many temporary/contractual/guest employees and persons recruited through outsourcing companies/contractors were deployed in the organization as on March, 2019 in the following format.

Answer

		Persons recruited through contractors / outsourcing company	Contractual / Temporary/ guest employees recruited directly by organisation	Contractual / Temporary / guest employees recruited by parent department	Any other contractual / temporary / guest employees
Croup A/	Total	-	260	-	-
Group A/ Class I Posts	SC		40	-	
Classifusis	ST		12		
Crown D/	Total	-	133	_	
Group B/ Class II Posts	SC		21	-	-
Class II Posts	ST	<u>-</u>	13	-	-
Crown Cl	Total	-	857	was the same of the same of	_
Group C/ Class III Posts	SC		111	_	
Class III Posts	ST		10	-	-
C D/	Total	-	462		_
Group D/ Class IV Posts	SC		66	_	-
	ST		9		

(viii) How many workers have faced any departmental enquiry, been terminated or have taken VRS between April 1, 2014 to March 21, 2019 in the following format.

<u>Answer</u>

		Faced any departmental enquiry	Awarded minor penalty	Awarded major penalty	Terminated	Taken VRS
Group A/	Total	2	1	1	0	0
Class I	SC	1	0	1	0	0
posts	ST	0	0	0	0	0
Group B/ Class II posts	Total	0	0	0	0	0
	SC	0	0	0	0	0
	ST	0	0	0	0	0
Group C/	Total	6	6	0	0	0
Class III	SC	0	0	0	0	0
posts	ST	0	0	0	0	0
Group D/ Class IV posts	Total	10	9	1	0	0
	SC	2	2	0	0	0
	ST	0	0	0	0	0

2. If you are not satisfied with the above reply, you may prefer an appeal within 30 days from the date of receipt of this letter to Shri Suresh Babu N V, Director (Operations) & Appellate Authority, Cochin Shipyard Limited, Administrative Building, Cochin Shipyard Premises, Perumanoor, Kochi – 682 015.

Thanking you,

Yours faithfully,

Company Secretary & CPIO