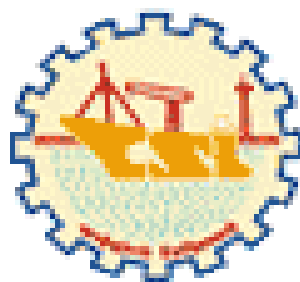
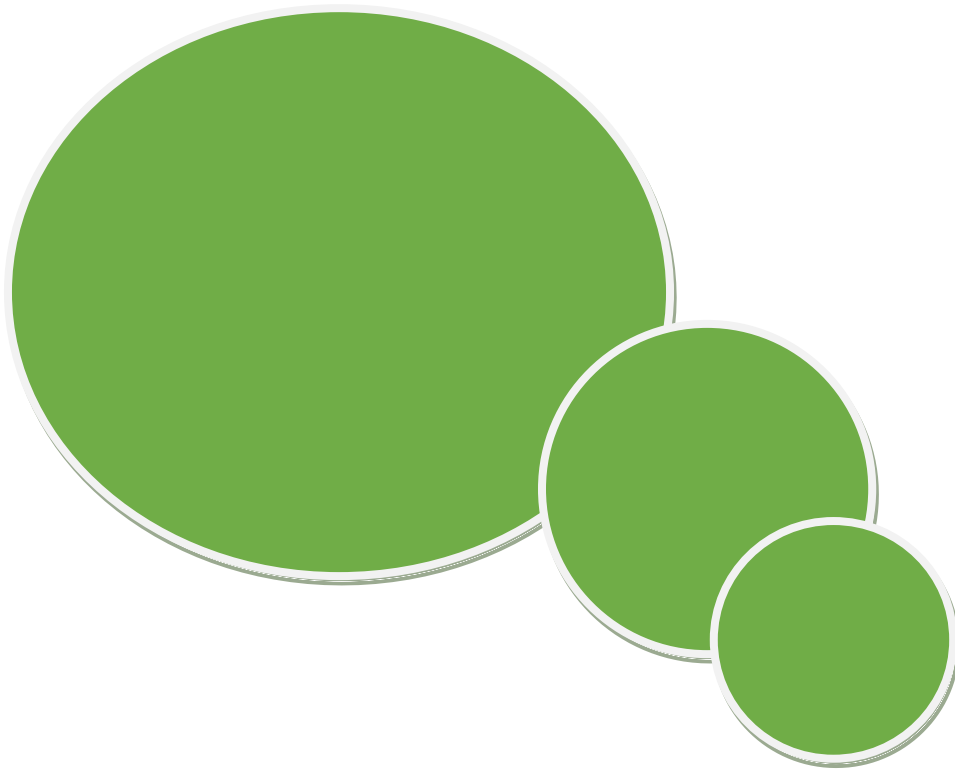


COCHIN SHIPYARD LIMITED

CORPORATE SOCIAL RESPONSIBILITY



ANNUAL REPORT
2019-20



INTRODUCTION

Cochin Shipyard in consonance with its corporate vision looks forward to continuing in the best tradition of being a responsible corporate citizen recognized for the quality of the products and services and respected for its ethical way of conducting business. Through this, it endeavors to follow the path of shared inclusive growth thereby distributing the fruits of its prosperity towards improved quality of life of the society and contributing to environment and nature for sustainable development. The Company has tried to discharge its Corporate Social Responsibility with innovative ideas and management skills with greater efficiency and better outcomes, as envisaged by the architects of the scheme.

CSL has put in place an effective CSR Policy and Plan implementation machinery. The CSR policy of the company was adopted by the Board in its 213th meeting held on 16 Sep 2014. The policy encompasses the basic tenets of CSR and domain of CSR activities as enshrined in the Companies Act 2013 with particular reference to the Schedule VII of the Act. The company's CSR policy, including overview of projects or programs proposed to be undertaken are provided in the Company website. The annual CSR programme is guided by the policy and the themes as stipulated by the Government of India.

The CSR implementation machinery consists of three tier system: Tier I CSL Board, Tier II CSL Board Level CSR Committee and Tier III CSL CSR Executive Committee consisting of 6 cross functional senior level executives. CSL CSR cell consisting of CSR professionals receives proposals for CSR support from various agencies like NGOs, Government Agencies, District Administration, Co-Operative Entities, and Local Bodies etc. Each proposal received by CSL is further examined and scrutinized after in-situ visits and need assessment, wherever necessary by the Executive Committee before these are recommended to the CSR committee of the Board. The selection of projects is undertaken in such a way so as to create a larger multiplier effect in the society. CSR Board Level Committee after due analysis and evaluation recommends those identified projects for approval by the Board. The Board being the ultimate responsible body accords approval for those projects duly deliberated and identified by it.

The project proposals are invited throughout the year from the qualified implementing/executing agencies to undertake the CSR projects. The projects are undertaken by the implementing agencies, under supervision and guidance by CSL CSR team as per schedule, guided by a signed contractual agreement between the Implementing Agency and Company. Projects under progress as well as completed projects are regularly monitored and evaluated by CSL CSR Team. Periodic review reports of the same are presented to the CSR Committee of the Board and subsequently to the Board. Impact Assessment is also undertaken for selected high value projects by engaging professional management institutions.

The projects are spread across the most common fields of CSR interventions appearing in Schedule VII of Companies Act 2013. However, the major focus areas of CSL CSR continued to be health, education, capacity building, environmental protection, sanitation and drinking water for the economically poor and weaker sections of the society including the differently-abled, senior citizens etc. Through a series of CSR interventions focused on the above said areas, Cochin Shipyard could impact the communities who are our most important stake holders. The company has earned a good name for itself in the society thanks to its CSR interventions.

CSR CELL

The CSR cell of the company consists of a professional CSR team, which functions within the P&A Department. The following officers of the CSR cell function as the frontline CSR professionals within the company to manage the CSR activities undertaken by the company. The team consists of Shri P N Sambath Kumar, AGM/ Head CSR, Shri A K Yoosaf, Dy.Manager (CSR) and Shri Sasindradas P S, Dy.Manager (CSR). The Cell is responsible for maintaining records of all project proposals, execution of the projects, conducting periodic Executive Committee meetings and CSR reporting.

EXECUTIVE COMMITTEE

The tier -III mechanism, viz the Executive committee consists of the following six officers from different functions/departments of the company:

- Shri Sambath Kumar P N , Asst General Manager/Head CSR
- Shri Thomas Mathew, Asst General Manager (Design) – Member
- Shri Saifudeen A S, Senior Manager (U&M) – Member
- Shri Vinu K B, Senior Manager (Civil Engineering)- Member
- Smt Bindu Krishna, Senior Manager (Legal) – Member
- Shri Shithil Nath K G, Manager (Finance) – Member

The executive committee meets once in a month to review ongoing projects and to recommend new projects presented to them by the CSR cell. The committee goes through each project proposal and recommends the projects for consideration of the CSR committee of the Board.

THE CSR COMMITTEE OF THE BOARD

The CSR committee of the board recommends the CSR projects from time to time for the approval of the Board. The CSR committee of the board consisted of the following Board members of the company:

- Smt Roopa Sekhar Rai, Independent Director – Chairperson of the committee
- Shri B Radhakrishna Menon – Independent Director – Member
- Shri Bejoy Bhasker, Director (Technical) – Member
- Shri V J Jose, Director (Finance) – Member

MAJOR & MINOR PROJECTS

Minor Projects: Projects which are relatively urgent in nature worth Rs.10 lakhs or below. C&MD is authorised to approve these projects based on the recommendation of the Executive Committee limited to 10% of total CSR spend for the year. A list of such projects is presented to the CSR Committee of the Board from time to time.

Major Projects: All other projects are treated as major projects.

PROJECTS APPROVED FOR THE YEAR 2019-20 – BOTH MAJOR AND MINOR

The company has approved 64 No of projects worth Rs.14.73 Crores to be taken up as major projects duly approved by the Board and 41 No of projects under minor category worth Rs.1.55 Crores, approved by the C&MD.

THEME FOR 2019-20

The Government of India adopts theme-based approach each year in a focused manner in consonance with the national priorities. Prior to 2018-19, the focus area used to be the support of Swachh Bharat Abhiyan of the Government of India wherein 1/3rd of the total CSR expenditure were supposed to be towards sanitation and to make the state open defecation free. From the year 2018-19 onwards the focus was shifted to “School Education and Healthcare”. The CPSUs were advised to have focused intervention in this thematic programme with 60% of Annual CSR Expenditure dedicated to the same. These new guidelines are in supersession of earlier advisory of 33% statutory spending towards Sanitation and Swachh Bharat Initiatives.

Also, the Government of India has proposed the Central PSU's to focus their CSR activities in the published list of Aspirational districts, which lack in the basic health care and nutrition areas. Henceforth the company committed itself for the overall socio-economic development the district of “Wayanad” in Kerala, which is the lone aspirational district in the state.

THE CSR BUDGET:

The company has earmarked 2% or the average Profit (Before Tax) for the past three years as stipulated by the act as follows:

PBT YEAR 2016-17	Rs.494.08 Crores
PBT YEAR 2017-18	Rs.604.86 Crores
PBT YEAR 2018-19	Rs.751.37 Crores
PBT TOTAL PBT	Rs.1850.31 Crores
AVERAGE PBT FOR THREE YEARS	Rs.616.77 Crores
2% OF AVERAGE PBT FOR 3 YEARS	Rs.12.33 Crores

CSL'S SPENDING PATTERN - TARGET VS ACTUAL

The company has spent Rs.15.29 Crores against the target of target of Rs.12.33 Crores for the current year 2019-20. The details of spending on each project undertaken by the company are at **Enclosure-1**. It is also pertinent here to mention that the company has also achieved the target spending of 60% on the theme “School Education and Healthcare” as stipulated by the Government as tabulated below:

PARTICULARS	HEALTH / EDUCATION
CSR thematic guideline	739.80 LAKHS (60%)
CSL achievement	980 LAKHS
Whether target has been achieved	ACHIEVED

EXPENDITURE AS ON 31 MAR 2020

TARGET FOR THE YEAR 2019-20	12.33 CRS
HEALTH	6.64 CRS (32 PROJECTS)
EDUCATION	5.66 CRS (54 PROJECTS)
TOTAL THEME	12.30 CRS (80%)
OTHERS	2.48 CR (30 PROJECTS)
INDIRECT EXP	0.52 CR (5 activities)
TOTAL SPEND	(116 PROJECTS)

The expenditure for the year relate to projects continuing from previous years also. Details of expenditure incurred in 2019-20 on such continuing projects are as below:

YEAR OF PROJECT	AMOUNT (RS.LACS)
Projects of 2015-16	₹ 1.19
Projects of 2016-17	-
Projects of 2017-18	₹ 22.79
Projects of 2018-19	₹ 455.00
Projects of 2019-20	₹ 1050.75
TOTAL:	₹ 1,529.73

EXPENDITURE OUTSIDE THE STATE OF KERALA

Even though the state of Kerala is considered to be the local area for its CSR operations, the company has supported projects across the country from Kanyakumari to Kashmir and from West Bengal to Gujarat. The company has spent more than 20% of its total spend in projects outside Kerala. The details of CSR spending across India, outside the state of Kerala are given below:

STATE	AMT SANCTIONED RS.LACS	PAID RS LACS	NO OF PROJECTS
GUJARAT	25.00	25.00	1
DELHI	7.00	2.00	2
MAHARASHTRA	125.00	101.25	4
TAMIL NADU	77.00	48.00	2
WEST BENGAL	120.00	100.00	1
TOTAL	354.00	276.00	10

ASPIRATIONAL DISTRICT – WAYANAD

CSL has expressed its interest in the aspirational district of Wayanad, Kerala. The Nodal Officer, the Head CSR of the Company attends meeting held by the Central Prabhari Adhikari and actively participates in the developmental initiatives of the District.

For the current year, the company has committed following 10 projects in Wayanad district with a total budget of Rs.255.50 lakhs which worked out to be more than 20% of its annual budget. The company has disbursed an amount of Rs.129.87 lakhs during the year.

SL NO	NAME OF PROJECT	AMOUNT SANCTIONED (RS LACS)	AMOUNT SPENT (RS LACS)
1	Classroom Furniture at Govt UP School, Bavali, Mananthavadi, Wayanad	5.00	5.00
2	MS Swaminathan Foundation, Wayanad Integrated intervention for addressing poverty, malnutrition among the Paniya tribal community	15.00	7.50
3	Pazhassiraja Smaraka Grandhashala, Mananthawadi	20.00	0.00
4	Educational aids to SC ST Students at Wayanad Schools	7.50	5.87
5	Wayanad Girijana Seva Trust – Skill Development programme of NSDC – in plumbing, tailoring and bamboo craft	25.00	12.50
6	Anganwadi Project Wayanad Construction of Model anganwadis at remote tribal hamlets – to address the issue of malnutrition among the tribal children	120.00	80.00
7	Construction of Toilet complex - ANM UP School, Mylambadi, Wayanad	4.00	4.00
8	Physiotherapy Centre at Family Health Centre, Noolpuzha	20.00	10.00
9	Radio Diagnostic equipment at THQ, Sultan Battery	29.00	0.00
10	Drinking Water Scheme at En Uru Tribal Heritage Village	10.00	5.00
	TOTAL	255.50	129.87

NOTABLE PROJECTS UNDERTAKEN DURING THE YEAR

CSL associated with major players in the field of social work to undertake projects that are appreciated well by the community, government and NGO's. A few such projects, from various segments are introduced below:

POST FLOOD REHABILITATION

SUPPORT TO KHADI ARTISANS

Thousands of poor Khadi spinners and weavers were severely affected by the unprecedented heavy rainfall and subsequent flood. All their equipments were either fully or partly damaged and in certain cases even entire units were washed away.

Aranmula and Chennamangalam are the two areas where a majority of women engage in traditional weaving and spinning activities as a household activity. Recent floods wreaked havoc in these areas and many lost their livelihood. At this juncture, CSL, with the support of Khadi and Village Industries Corporation, Govt of India got repaired/ provided new charkhas to the women in those regions. Also the damages to the machinery and work sheds caused by the flood were rectified and repair of the weaving machines were got done.

The activities resumed once again. Altogether more than 200 households especially women benefited from the scheme.



REPAIR OF ANGANWADI BUILDINGS IN KUTTANAD AREA AFFECTED BY FLOOD

India's 2013 National Food Security Act identifies Anganwadi centers as responsible for ensuring the food and nutrition for mothers and children in rural areas. Anganwadi centres play major role in mobilizing the community and facilitating them to access integrated services such as supplementary nutrition, basic healthcare and pre-school education.

When the District Administration of Alappuzha approached CSL for the support of reconstruction of Anganwadis located in remote locations in the district, CSL openheartedly extended its commitment to undertake the activities to sustain the Anganwadi system.

The reconstruction work of eight Anganwadis which got damaged in the flood were got repaired in record time with the help of the District Nirmithi Kendra, Alappuzha on fast track basis. Now the local community, are happy occupants of the renewed facilities.



MODERN TOILETS IN THE CITY OF KOCHI

CSL has constructed a most modern state-of-the-art public toilet having three compartments for women, men and physically challenged. The design of this facility is developed by an NGO, “Better Kochi Response Group”, headed by a renowned architect in the city. The facility is operated by CREDAI Clean City Movement, another NGO, run by the M/s CREDAI.

Clean Toilet constructed and maintained by CREDAI Clean City Movement was the first public private participation project of hygiene management in the land provided by CSL, at M.G.Road, Ravipuram, Kochi.

The advantage with this modern toilet facility is that it is made of steel containers which could be transported to another location if needed. This being a container toilet is most suited for a growing city like Kochi.

The high tech facility is even acknowledged internationally evident from its marking in “google maps”.



A TOUCHING GIFT TO BLIND SCHOOL, ALUVA

The Blind School, Thottumugham, Aluva is one of the oldest blind schools providing educational services to nearly 80 blind children upto class 10. The centre provides education and training to visually impaired and differently-abled children, empowering them to lead a financially independent, self-reliant and dignified life.

For the blind, the best way to learn is through touching and feeling objects supported by sound. And this is the concept behind the setting up of disabled-friendly park at the school campus.

CSL supported the school to build a blind-friendly children's park with modern equipments for their physiotherapy centre and outdoor sensory therapy unit.



ASSEMBLY HALL – SHREE RAMAKRISHNA MISSION SCHOOL, PURANATTUKARA, THRISSUR

Shree Ramakrishna Gurukula Vidya Mandir Higher Secondary School, Puranattukara is one of the oldest schools in Kerala, set up by the disciples of Swami Vivekananda, upon the request of Mahatma Gandhi.

Those days the area was mostly inhabited by the poor untouchable community. The school has since produced some of the best minds in the country.



The company has supported the construction of an assembly hall which has been their long cherished dream. Providing support for such infrastructure development benefitting

backward communities has always been a core concern of CSR activities of CSL. The open air auditorium will benefit the students to carry out various extra-curricular activities.

OPTIMIST BOATS FOR TRAINING OF SEA CADET CORPS

Started in Karachi, in pre independence India, the Sea Cadet Corps today is one of the country's finest voluntary, non-governmental youth organisations, having trained 40,000 cadets, who are now in various fields, including Armed Forces and the Merchant Marine. The Sea Cadet Corps are administered by the Sea Cadet Council which is a Public Registered Charitable Trust involving eminent persons from the Navy, Industry and Shipping.

The company was approached by the SCC operating within the Indian Navy, Southern Naval Command premises to help them procure "Optimist Boats", which are small single handed sailing boats intended for use by children up to the age of 15. The fibreglass boats were presented to the school, by the Chairman & Managing Director of the Company.

Providing optimistic sail boats sufficed the immediate training infrastructure requirements of the SCC (Kochi). This way CSL stood by the Sea Cadet Corps to inspire the youth to take up water based sports and instil in them the spirit of discipline and adventure



ONE LESS PLASTIC BAG CAMPAIGN

On the occasion of the 150th birth anniversary of Mahatma Gandhi, CSL along with "Times of India" organised "One Less Plastic Bag", an awareness campaign to curb the use of plastic in day to day life. In this campaign jute bags with a printed message "1 Less Plastic bag" were given to those carrying plastic bags at different localities in the city. 25000 jute bags were distributed during the three day campaign' beginning 02 Oct 2019.

CSL launched this three day awareness programme to spread the importance of embracing eco-friendly options and avoiding disposable, single - use plastic in day to today life. The campaign received much appreciation from the general public as well as from media.



MAKING A REAL DIFFERENCE- THE DIFFERENT ART CENTRE, THIRUVANANTHAPURAM

Different Art Centre at the Magic Planet, founded by magician Gopinath Muthukad, is an exemplary model of an innovative approach aimed at the intellectual and mental progress of differently abled children. The centre is envisaged as a platform to engage 100 differently abled and mentally challenged children by showcasing their talents in music, dance, painting, magic and skills in various musical instruments. The children will be trained and given chance to perform in various stages around the world. These children are treated on par with other employees of the organisation and handsomely paid for their performances.

The company supported setting up the “Angelo’s Artree and Angelo’s Arcade” for painting performance by the differently abled. Cochin Shipyard ventured to support the centre as a means to make a real difference in the lives of differently abled children.



MOTORISED TRICYCLES FOR PHYSICALLY CHALLENGED

Cochin Shipyards extended support to Artificial Limbs Manufacturing Corporation (ALIMCO) to distribute battery operated tricycles to the physically challenged. The Company extended their CSR support to this cause by providing battery operated tricycles to select beneficiaries identified by the District Administration, Thrissur.

The project implemented with the support of the state owned ALIMCO and the District Administration will go a long way in enabling the physically challenged towards improved mobility and securing enhanced livelihood opportunities.



FROM THE DEATH'S DOOR TO DOCTOR'S HAND

General Hospital, Ernakulam attracts large number of patients even from far-away places for medical care including advanced treatment. The hospital is rated as one of the best in the region as far as the facilities and services are concerned. The hospital is the centre for many activities including a Palliative Care.

Concepts like 'Golden Hour' and 'Platinum Ten Minutes' that represent the time span in which treatment offers greatest hope of survival, typify the importance of ambulance in public health delivery system.

CSL has supported the hospital in procuring three medical vans to be operated by the Palliative Care centre. CSL contributed a total amount of 4.32 crores on different projects over the years in support of Ernakulam General Hospital.

Cochin Shipyards has always been a forerunner in strengthening health care delivery system and ensuring universal access to quality health care.



FAMILY HEALTH CENTRE AT SINDKHED RAJA

Sindkhed Raja is a small backward tribal district in Maharashtra lacking in basic medical facilities. The NGO Jijau Shrushti, upholding the legacy of Shivaji the Great is running many social service institutions in that region.

CSL supported Jijau Shrushti in the construction of Jijamata Primary Health Care and Diagnosis Centre and living Quarters for the benefit of the people at Sindkhed Raja in Buldana district of Maharashtra. CSL also aided in procuring hospital equipments including an ambulance which acts as a Mini Hospital on wheels. The first phase of the project is already completed and the mobile medical centre has already been set up.

Such efforts to strengthen PHCs largely help women of rural area to access quality institutional health care during pregnancy and lactation months, which can effectively reduce maternal, infant and child mortality rates.

MOBILE DISPENSARY / AMBULANCE TO WOMAN AND CHILD HOSPITAL SINDKHED RAJA, MAHARASHTRA



MEDICAL VANS FOR AYUSHYA PALLIATIVE CARE CENTRE, CHANGANASSERY, KOTTAYAM

Ayushya Centre for Healing and Integration provide palliative care services to elderly people at their doorsteps. The centre reaches out to senior citizens who wish to spend their sunset years at their home rather than at hospital beds. Recognising the

appreciable work done by Ayushya, CSL ventured to help them by donating a Medical Van.

Through this, Ayushya could expand its palliative care services to more needy patients. CSL took this as an opportunity to realize its responsibility in building a healthy society and in pursuing the noble goals of good health and well-being of the elderly people.



MINI VAN FOR THE HOME FOR DESTITUTE, PERUMANOOR, KOCHI

CSL has been providing food for the inmates of S D Home, a destitute home in Perumanoor, Kochi for past several years. Furthermore, last year CSL has supported the destitute home to procure a medical van for the conveyance of the aged inmates to the hospital and to carry food for the inmates from Cochin Shipyard canteen on daily basis.

The facility has immensely helped the elderly people to access timely health care services at emergency situations.



SKILL DEVELOPMENT CENTRE, WAYANAD GIRIJANA SEVA TRUST, MATTILAYAM, WAYANAD DISTRICT

Wayanad District in Kerala has maximum population of the tribal community in Kerala. This district has been identified as one of the aspirational districts in the country which lacks in the social development indicators like basic health care and nutrition. The major problem faced by the district is the lack of skilled labour force which can be gainfully utilised for its development.

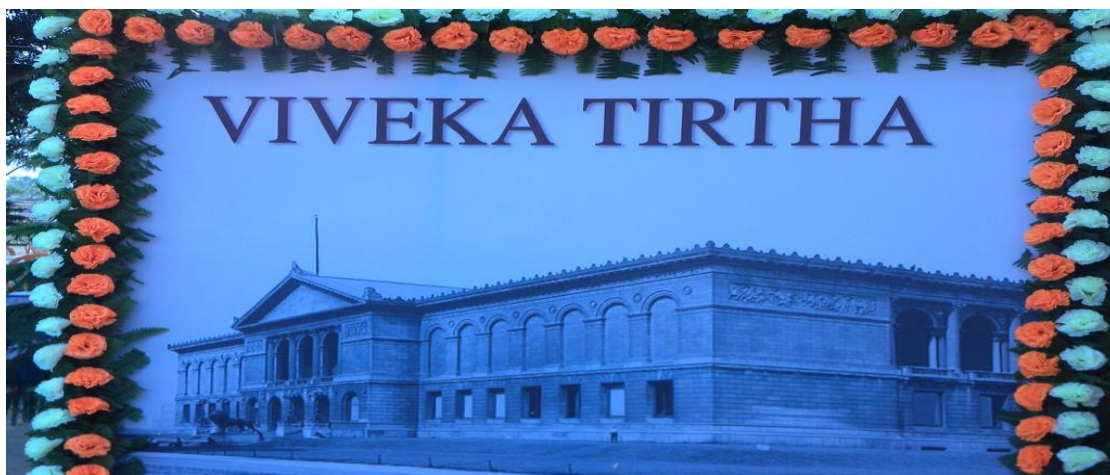
Wayanad Girijana Seva Trust, an NGO involved in education and skill development is working among the youth in the region. CSL joined hands with the Trust to initiate courses of plumber general, self-employed tailor and of bamboo craft for the tribal

youth. The courses are conducted by a professional team which helps the youth to qualify job oriented industry relevant NSDC accredited certificate courses.



VIVEKA TIRTHA – HUMAN EXCELLENCE CENTRE

Ramakrishna Math and Ramakrishna Mission are worldwide, non-political, non-sectarian spiritual organizations which have been engaged in various forms of humanitarian, social service activities for more than a century. Ramakrishna Mission Vivekananda Centre for Human Excellence and Social Sciences is an attempt of the Mission to actualize the great vision of Swami Vivekananda to create a machinery to fully manifest excellences inherent in a human being.



Cochin Shipyard is part financing construction of the Human Excellence Centre, at New Town Kolkata built in commemoration of Swami Vivekananda's address at Chicago. CSL extended support towards the construction of the earmarked facilities viz Office Area, Book Showroom and Conference Hall.



SKILL DEVELOPMENT CENTRE FOR MEDIA STUDENTS – KOTTAYAM

Kottayam town in Kerala also known as City of Letters is the home of the reputed Media houses. This town is possibly the first town in the state to have housed the first printing press and publishing house.

The idea of setting up of a skill development centre for the budding journalists and working journalists was mooted by the Kottayam Press club. The facility was created in their existing building by constructing an additional floor with CSL's CSR support.



AWARDS AND ACCOLADES

KMA CSR EXCELLENCE AWARD - 2019

CSL won the award for its performance in the health and hygiene sector. Team CSR received the award on behalf of CSL on 03 July 2019



ROTARY INTERNATIONAL AWARD FOR EXCELLENCE 2019

Cochin Shipyard won the award for its performance in various sectors. Team CSR received the award on behalf of CSL on 03 July 2019



AWARD FROM NATIONAL INSTITUTE OF PERSONNEL MANAGEMENT (NIPM) FOR CSR ACTIVITIES

Team CSR received the award from the Honourable District Collector



ACHIEVEMENTS OF TARGETS FOR 2018-19 (PREVIOUS YEAR)

The statutory budget for the year 2018-19 which is 2% of the average Profit Before Tax (PBT) of three years worked out to be Rs.10.15 Crores.

During the year, though the company was mandated to spend the minimum targeted CSR spend of **Rs. 1015 Lakhs**, CSL could actually spend **Rs. 1041.16 Lakhs** for various ongoing and completed CSL CSR projects and related indirect expenses.

In all CSL sanctioned 34 Major Projects and 41 Minor Projects (with project cost less than Rs. 10.00 Lakhs per project).

CSL has comfortably achieved the targets set for both 60% on Health and Education (**Rs.863 lakhs**) and also achieved spending of 33% (**Rs.346 lakhs**) on Swachh Bharat Projects.

ACHIEVEMENTS IN THE PAST 10 YEARS:

CSL has achieved the target of 2% of its average PBT in earlier years too, after the 2% spending became mandatory as per the Companies Act 2013. The CSR expenditure of Cochin Shipyard during previous years is given below:

Since 2010-11, Cochin Shipyard has spent the following expenditure on CSR as given below:

Years	Statutory under companies Act	CSR Actual (Rs Crores)	No of projects	Target achievement
FY 2010-11	NA	3.25	17	NA
FY 2011-12	NA	3.50	22	NA
FY 2012- 13	NA	3.00	24	NA
FY 2013-14	NA	3.60	31	NA
FY 2014-15	5.46	5.46	30	Achieved
FY 2015-16	6.23	6.27	33	Achieved
FY 2016-17	7.22	7.24	49	Achieved
FY 2017-18	8.54	8.57	69	Achieved
FY 2018-19	10.15	10.41	66	Achieved
FY 2019-20	12.33	15.29	116	Achieved
Total		66.59	457	

There has been an apparent increase in CSR spending matching with the company's performance. Cochin Shipyard Ltd is one of the leading Central PSU's located in Kerala, which has made an impact on the lives of people in Kerala and elsewhere through its CSR initiatives. There is a growing awareness and interest among the NGO's and organisations operating in social sector, to make use of the CSR funds of CSL.