



COCHIN SHIPYARD LIMITED

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The provisions of Companies Act, 2013, read with its Schedule IV and Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) requires that the Company shall familiarise it’s Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc., through various programmes and providing training to all members of the Board by way of updates.

1. Purpose

The Familiarisation Program is aimed to provide the Independent Directors with an overview of the Industry, present and proposed operations of the Company to enable them to understand its business in depth and for their effective contribution in its growth.

2. Familiarisation Process / Programme adopted by the Company

Cochin Shipyard Limited has put in place a system to familiarise the Independent Directors especially the Non-Executive Independent Directors about the Company by updating them with various events and developments taking place in the Company in particular and the Industry, as a whole. As a part of updating the Independent Directors, a detailed presentation inter alia covering the salient features of the Companies Act 2013 including the roles and responsibilities of Independent directors. Periodical changes in the above Act are provided to the Independent Directors continuously. The presentations also covered applicable regulations from the Listing Regulations and the SEBI (Prohibition of Insider Trading) Regulations, 2015. This leads to keeping the Independent Directors, aware of the changing regulatory frame work and the Directors are able to re align their contribution accordingly. As an additional step in this direction, to ensure compliance with the Listing Regulations, the Directors are also provided with inputs on the various processes in the operations of the Company. The Independent Directors are also taken for a yard visit to enable them to understand the shipbuilding/ ship repair operations assisted by the senior level officers.

The details of the programmes attended by the Independent Directors are as follows:-

Sr. No.	Name of Independent Director	No. of programmes attended during the FY 2021-22	No. of hours spent in such programmes during FY 2021-22	No. of programmes attended on cumulative basis from the date of appointment	No. of hours spent in each such programmes on cumulative basis from the date of appointment
1.	Smt. Amrapali Prashant Salve	3	24	3	24
2.	Shri Nahar Singh Maheshwari	3	24	3	24
3	Shri Ashok Sharma	2	16	2	16

4.	Shri Prithviraj Harichandan	1	8	1	8
5.	Shri Venkatesan M	2	16	2	16
6.	Shri Abhijit Biswas	3	24	3	24