Cochin Shipyard Ltd. (Consolidated) - MoU 2022-23						
S.No.	Name of Parameter	Unit	Weightage	Target 2022-23		
1	Value of Production	Rs. in Cr.	25	3764		
2	CAPEX	Rs. in Cr.	10	400		
3	Export as a % of Revenue from Operations	%	4	3.17		
4	Reduction in total imports consumed over previous year	%	4	2.50		
5	EBITDA as a percentage of Revenue	%	10	30.10		
6	Return on Net Worth	%	15	17.01		
7	Asset Turnover Ratio	%	5	62.60		
8	Acceptance/ Rejection of Goods & Services through TReDS Portal	%	5	100		
9	Procurement from GeM as % of total procurement	%	2	25		

10	Trade Receivables as no. of days of Revenue from Operations	Number of Days	3	45
11	Expenditure on R&D / Innovations Initiatives as % of PBT	%	2	2.00
12	Total Return to Shareholders (over BSE 500 Index)	%	15	0.00
		Total	100	

Notes:

- The targets are based on actuals for the FY 2021-22.
- Vision provided by the administrative Ministry is also considered for Benchmarking.
- CAPEX targets of CPSEs As per Budget Document of Union Govt. (Statement 26).
- Target for Expenditure on R&D/Innovations Initiatives is based on PBT of FY 2022-23 and achievement to be confirmed based on Annual Report of CPSE.
- Proportionate marks for achievement of 50% to 100% Targets except for the parameter on TRS.
- No marks for achievement below 50.00% of Targets.

Compliance parameters for 2022-23						
S.No.	Parameter	Marks	Source/ Verification			
1	DPE guidelines issued from time to time on CSR expenditure by CPSEs.	-1	Administrative Ministry			
2	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Auditor Report(s)			
3	Target as given by NITI Aayog on Assets Monetization Milestones	-1	Administrative Ministry on the basis confirmation from NITI Aayog			
4	 (i) Procurement of goods or services through MSEs as % of Total procurement of goods and services - 25 % 	-1	Administrative Ministry on the basis of Sambandh portal			
5	(ii) Procurement of goods or services through SC/ST MSEs as % of Total procurement of goods and services - 4%	-1	Administrative Ministry on the basis of Sambandh portal			
6	(iii) Procurement of goods or services through Women MSEs as % of Total procurement of goods and services - 3%	-1	Administrative Ministry on the basis of Sambandh portal			
7	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry)	-1	Administrative Ministry			

CMD / MD, Cochin Shipyard Ltd.

Secretary, Ministry of Ports, Shipping and Waterways

Date -

Date -

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