

TENDER No. UCSSL/CC/T/TUG/321-01A DT.05.03.2025

**TENDER FOR SURFACE PREPARATION & PAINTING OF
70-TON BOLLARD PULL ASD-TUG**



UDUPI COCHIN SHIPYARD LIMITED

**UDUPI COCHIN SHIPYARD LIMITED
MALPE, UDUPI 576108**





UDUPI COCHIN SHIPYARD LIMITED
Tender for Surface Preparation & Painting of 70Ton Bollard Pull ASD-Tug
UCSL/CC/T/TUG/321-01A DT 05-03-2025

TENDER NOTICE

| | |
|--------------------------------------------------|-----------------------------------------------------------------------------------|
| Tender No. & date | UCSL/CC/T/TUG/321-01A DT.05-03-2025 |
| Name of work | TENDER FOR SURFACE PREPARATION AND PAINTING OF 70 TON BOLLARD PULL ASD-TUG |
| Last date & time of receipt of tender | 17 MARCH 2025 (MONDAY) 16:00HRS |
| Date & time of opening of Technical Bid (Part-I) | 17 MARCH 2025 (MONDAY) 16:00HRS |

1. Password protected quotations in the prescribed form is invited from bidders for the work specified above, subject to the terms and conditions as mentioned in the annexure to the tender enquiry so as to reach the undersigned by email mentioned on or before the date and time as stipulated.

2. **The following shall be submitted along with the quote: -**

PART- I: TECHNICAL BID

- a. **Tender document duly signed on all pages** - Including Terms & conditions, Scope of work and indicative quantum of work placed at Annexure I, II and III respectively
- b. **The Techno commercial Check List** at Annexure VII to be filled up completely and duly signed.
- c. Duly filled form at Annexure – IV & V.
- d. **Unpriced Price bid** (Price bid without price and marked as “QUOTED”) to be submitted along with Part-I.

PART-II: PRICE BID

- a. The price bids shall be prepared based on the price bid format at Annexure VI.

3. Mode of Submission of Quote:

- i. Bid shall be submitted as **Password Protected Zip File** in two parts.
Part I: Technical Bid – with all enclosures and annexures as mentioned in Para 2 above
Part II: Price Bid.
- ii. The files are to be forwarded as **Two (2) separate password protected Zip files** to contractcell@udupicsl.com
- iii. **Part I and Part II are to be protected with separate and distinctly different passwords.**





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Tender for Surface Preparation & Painting of 70Ton Bollard Pull ASD-Tug
UCSL/CC/T/TUG/321-01A DT 05-03-2025

- iv. The Bids will be opened on online mode during which the bidder will be advised to share the password through SMS with which the technical bid will be opened.
 - v. The price bids will be opened after technical evaluation and **only the technically qualified bidders will be invited for opening of price bids** which shall also be conducted on online mode as above.
 - vi. However, subject to travel restrictions, the bidders can also attend the bid opening physically at Udupi Cochin Shipyard Limited, Baputhotta Ware house complex Office.
 - vii. The contractors can also submit the quotations in sealed covers (Two-Bid) – as separate sealed covers for Technical Bid and Price bid, both enclosed in a common sealed cover to reach the below mentioned address before the stipulated time.
4. The bidders shall ensure the receipt of bids at contractcell@udupicsl.com An acknowledgement mail shall be sent to the bidders on receipt of bids. UCSL takes no responsibility for delay, loss or non-receipt of tenders by mail by the stipulated time.
 5. The tender should be addressed to the Assistant General Manager (Materials & Contract Cell), Udupi Cochin Shipyard Limited, Malpe Harbor Complex, Malpe, Udupi 576 108, Karnataka, India.
 6. No deviations on the tender conditions will be accepted, and bids with deviations will be considered technically disqualified. The acceptance of a tender or part thereof will rest with the Assistant General Manager (Materials & Contract Cell), Udupi Cochin Shipyard Limited, tender and reserves the authority to reject the tender received without assigning any reason.
 7. Contact Person: Mr. Akhil R P (Manager-Contract Cell), Ph. No: +91 8129624149.

Assistant General Manager (Materials & Contract Cell)

सोणि क्लेमेन्ट टी एम
SONY CLEMENT T M
सहायक महाप्रबंधक/ASSISTANT GENERAL MANAGER
उडुपि कोचीन शिपयार्ड लिमिटेड
UDUPI COCHIN SHIPYARD LIMITED
माल्ये, कर्नाटक/MALPE, KARNATAKA-576 108





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UCSL/CC/T/TUG/321-01A DT 05-03-2025

TERMS AND CONDITIONS

TENDER FOR SURFACE PREPARATION & PAINTING OF 70T BOLLARD PULL ASD-TUG

1. DESCRIPTION OF WORK

- 1.1. This tender enquiry pertains to the awarding of contract for Surface Preparation & Painting of 04 numbers of 70Ton bollard pull Azimuth Stern Drive Tug to be built at **Udupi Cochin Shipyard Limited (UCSL)**, Malpe, Karnataka.
- 1.2. The work includes Cleaning & HP Washing, Power Tooling ST3, Emery Application, Spray Painting (airless spray) & Roller and brush painting necessary to satisfactorily complete the work in accordance with UCSL, Classification society and Owner's requirements.
- 1.3. **You are requested to obtain clarifications, if any, and carefully study the documents and the scope of services and UCSL, before submitting your offer.**
- 1.4. The Agencies are advised to familiarize themselves with the site conditions before quoting.

2. ABOUT THE 70T BOLLARD PULL ASD-TUG:

| | |
|-------------------------------|----------------------------------------------------------------------------|
| Length O.A (Including fender) | : 33.0 meter |
| Length B. P | : 31.0 meter |
| Breadth (MLD) | : 12.2meter |
| Depth (MLD) | : 5.4 meter |
| Draft (Hull) | : 3.9 meter |
| Complement | : 12 Persons |
| Bollard Pull | : 70T @ 100% MCR |
| Installed Power | : 2 x 1838 Kw |
| Gross Tonnage | : 500 GT |
| Class Notation | : IRS- SWATIKA SUL, TUG, SWASTHIK IY, INWATER SURVEY, AGNI 1 (2400 M3/Hr.) |
| Type | : Indian Coastal Vessel |

3. METHOD OF AWARDING CONTRACT

- 3.1. Contract will be concluded with Bidder qualifying technically (including eligibility criteria), agreeing to Commercial conditions (Annexure VII) and emerging as L1.
- 3.2. This tender is for machinery installation, shafting & commissioning of 70-ton bollard pull ASD-tug and UCSL reserves the right to award work order on two different contractors for each Tug. The L1 bidder will be awarded with the construction of Y171 (1st vessel) and the L2 bidder will be called for negotiation to meet the L1 bidder's rate to award work order for Y172 (2nd vessel). In case L2 bidder is not willing to match L1 bidder's rate, L3/L4/L5 etc. bidders Will be invited for the negotiation to match L1 bidder rate. If L2/L3/L4/L5 etc. are not willing to match with L1 bidder's rate, hence work order for construction of both vessels to be awarded to L1 bidder, same will be followed for UY173 & UY-174.
- 3.3. UCSL also reserves the right to split the optional work orders to any number of bidders willing to match with L1 rate, if the performance of selected bidder is not satisfactory.
- 3.4. UCSL reserves the right to cancel the tender if required.





UDUPI COCHIN SHIPYARD LIMITED
Tender for Surface Preparation & Painting of 70Ton Bollard Pull ASD-Tug
UCSL/CC/T/TUG/321-01A DT 05-03-2025

4. CONSUMABLES:

- 4.1. The consumables that are used for surface preparation and painting purposes shall be part of the contractor's scope. listed below for reference.
- 4.1.1. **Machineries:** airless spray-painting machines, airless spray guns, spray gun nozzles, spray gun tips, AG4 grinding machines, pencil corner brush, and other necessary items.
 - 4.1.2. **General Consumable:** scrapper, hand lamp, bulb, wire brush cup, sandpaper disc, roller brush, etc.
 - 4.1.3. Covering materials include masking tape, silpaulin sheets for protecting the equipment, etc.
 - 4.1.4. Cleaning materials: sandpaper, emery paper, brooms, cleaning brushes, cotton waste, etc.
 - 4.1.5. PPE (personal protective equipment): a safety helmet, safety shoe, coverall, air-fit mask, respirator, and other required safety gear for carrying out the surface preparation and painting activities.

COMMON REQUIREMENTS

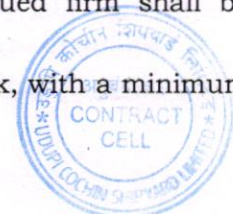
- 4.2. Work will be undertaken and inspected as per the quality standards provided by UCSL, and approved by CLASS and Owner of the vessels. The same may be seen prior bidding, if required. Copy of the standards will be provided while awarding contract.
- 4.3. Required production aids shall be arranged by Contractors.

5. SCOPE OF WORK

- 5.1. Surface preparation and system coat application of the 70-T Bollard Pull ASD-Tug. The work is to be carried out in accordance with the requirements of UCSL, the classification society, and owner requirements.
- 5.2. Mobilization of entire labour / Workmanship (Skilled/Semiskilled/Unskilled) required for the surface preparation and system coat application in accordance with the specifications, Quality Assurance plan (QAP) and applicable paint procedures, which will be provided by UCSL.
- 5.3. Includes - execution, supervision, and reporting of all the tasks and activities associated with the surface preparation and painting activities.
- 5.4. Refer **Annexure II and Annexure III** for detailed scope of work and indicative quantum of Painting works respectively.

6. ELIGIBILITY CRITERIA

- 6.1. The Bidder shall be a single firm having experience in surface preparation & painting in ships or floating marine structures areas in the last three years.
- 6.2. The technical experience means "the experience of successfully completed similar works (as per clause 6.1 above) for period of 3 years. In the case of ongoing works, work progress report from the authorized officer of the work order issued firm shall be submitted for considering UCSL requirement.
- 6.3. The contractor must have a site-in charge/ supervisor to execute work, with a minimum experience of 3 yrs. in Painting field.





UDUPI COCHIN SHIPYARD LIMITED
Tender for Surface Preparation & Painting of 70Ton Bollard Pull ASD-Tug
UCSL/CC/T/TUG/321-01A DT 05-03-2025

- 6.4. If the experience claimed by the bidder is of no relevance with respect to surface preparation & painting in ships/vessels, then such experience will not be considered for pre-qualification. Decision taken by UCSL in this regard will be final.
- 6.5. The Bidder should furnish the required work-specific information and satisfactory documentary evidence such as copy of work order / agreement and a certificate from the employer for satisfactory completion of work or any other relevant document indicating completion of work shall be submitted to UCSL in support of its claim of experience, during the technical bid submission stage.
- 6.6. Bidder shall not be under a declaration of ineligibility issued by Govt. of India/ State govt./ Public Sector Undertakings etc. The bidder shall not have been debarred / black listed by UCSL or by any of the Public Sector Undertaking or Government department etc.

7. SCHEDULE OF COMPLETION OF VESSELS

- 7.1. Y171 to Y174 BP ASD-Tug, Surface Preparation & Painting to be completed within 6 months from the date of commencement.
- 7.2. The work is of urgent nature and hence the contractor should start as per the intimation by painting department on award of the work order.
- 7.3. To meet the UCSL schedule requirements, manpower and contractor scope of machineries may need to be increased within 72 hours from the intimation.

8. INSPECTION

- 8.1. The vessel shall be built under the classification of UY 171,172 and 174 IRS only and UY-173 IRS and ABS (Dual Class).
- 8.2. Work will be undertaken and inspected as per the quality standards provided by UCSL, and approved by CLASS and Owner of the vessels.
- 8.3. The complete work has to be carried out under the survey of UCSL, Paint manufacturers requirements, CLASS and Owners. The works are to be inspected and approved by UCSL initially and thereafter presented to CLASS and the Owner for their survey and approval.
- 8.4. All test and Inspections shall be carried out as per approved Quality Plan.
- 8.5. All correspondence with the Shipyard to be in English language. All documents and plans to be in English language and in metric units.

9. VALIDITY

- 9.1. The offer shall be valid for a period of 6 months and no escalation in rate shall be allowed by UCSL on whatsoever reason.

10. RATE

- 10.1. Rates are to be quoted in the Price Bid Format at Annexure VI attached herewith.





UDUPI COCHIN SHIPYARD LIMITED
Tender for Surface Preparation & Painting of 70Ton Bollard Pull ASD-Tug
UCSL/CC/T/TUG/321-01A DT 05-03-2025

11. PAYMENT TERMS

11.1. Payment will be made 4 stages.

Stage I: 25% of Total contracted value per vessel

Deliverables: Completion of surface preparation and one Coat of Painting in internal compartments and one coat in External hull.

Stage II: 25% of Total contracted value per vessel

Deliverables:

On completion of 50% (In numbers) of tanks including final coat painting.

On completion of 100% painting inside accommodation area.

Stage III: 30% of Total contracted value per vessel

Deliverables:

On completion of 100% (In numbers) of tanks including final coat painting.

On completion of Hull external painting and ready for launching.

On Completion of Engine room bilge area painting.

Stage IV: 20% of Total contracted value per vessel

Deliverables: On completion of 100% completion of scope of work cosmetic coats, marking and completion of Sea Trails.

11.2. Payment shall be made on the basis of certification by UCSL officer in-charge.

11.3. The payment shall be made within 30 days from submission of invoice along with the work completion certificate.

11.4. All claims for payment for the work/additional work shall be submitted by the contractor within one month of completion of work.

11.5. Payment will be made by RTGS/NEFT to the account of Agency. The name of the bank, branch, A/C No., IFSC code & other particulars shall be furnished by the Agency in the proforma of UCSL.

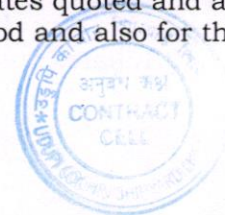
12. TAXES & DUTIES

12.1. GST shall be applicable extra on the prescribed work. You are requested to furnish the following details in the invoice/Bill.

- Applicable rate of GST/SAC Code
- Firms GST Reg. NO.
- Service accounting code (SAC) as prescribed by statutory authorities.
- GST Reg. No. of Udupi Cochin Shipyard Limited(29AAACT1281B1ZO).

13. PERIOD OF CONTRACT & COMMENCEMENT OF SERVICES

13.1. Period of contract will be one year from the date of work order. The rates quoted and all other terms and conditions will remain unchanged for the entire period and also for the extended period (if extended).





UDUPI COCHIN SHIPYARD LIMITED
Tender for Surface Preparation & Painting of 70Ton Bollard Pull ASD-Tug
UCSL/CC/T/TUG/321-01A DT 05-03-2025

14. SECURITY DEPOSIT

14.1. The successful tenderer shall remit 5% of the value of the contract as security deposit within 15 days of receipt of the work order. This amount may be remitted by way of demand draft or bank guarantee (in approved proforma of UCSL) from any of the nationalized banks, valid till the satisfactory completion of the entire work. In case the contractor fails to submit the SD in time, deduction of SD amount will be made from the running bills submitted. The Security Deposit will be released on certification of satisfactory completion of the contract and handing over of all the documents to Udupi Cochin Shipyard and no liability to UCSL by Officer-in charge. The Security Deposit retained will not bear any interest.

15. PERFORMANCE GUARANTEE

15.1. The complete work carried out by the contractor shall be guaranteed against defective on poor workmanship for a period of three months from the date of completion of work or till delivery of that vessel, whichever is earlier. Any work found defective during this period is to be repaired entirely at the contractor's cost at the vessel's location and such repaired items shall be guaranteed for a further period of three months from the date of repair.

15.2. Should any unsatisfactory performance and / or damage or failure occur due to poor workmanship and poor-quality material used by the contractor, the contractor shall be solely responsible for payment/reimbursement of expenditure incurred by Ship owner for rectifying the defect.

15.3. Towards this, a performance guarantee equivalent to 5% of the value of the contract to be furnished by the contractor on completion of the works by way of a bank guarantee (in approved proforma of UCSL) from a nationalized bank valid till the expiry of the guarantee period. In case the contract fails to submit the PG in time, SD mentioned at Clause 14 will be retained till the expiry of guarantee period.

16. LIQUIDATED DAMAGES

16.1. The progress of work will be monitored against the mutually agreed detailed schedule. Liquidated damages for delays in execution of the work beyond the scheduled date of completion, for any reason other than force majeure conditions, will be recovered at the rate of half percent of the value of the contract per week or part thereof, subject to a maximum of ten (10) percent of the value of the contract.

16.2. For better clarity, order values mentioned in LD clause are values excluding duties and taxes (Basic value). Liquidated damages, if any, shall be decided and settled only after the completion of the entire project but prior to the release of Final stage Payment.

16.3. If, for any reasons, supplier has a justification towards delay in supply / work execution and would intend to consider applicability/ non applicability of LD, the same shall be intimated to UCSL by way of a letter, failing which it will be deemed that delay is attributable to the supplier.

16.4. Delay in supply/Interruption of the work for reasons not attributable to supplier shall entitle extension of the order execution period for proportionate period without any additional cost to UCSL.





UDUPI COCHIN SHIPYARD LIMITED
Tender for Surface Preparation & Painting of 70Ton Bollard Pull ASD-Tug
UCSL/CC/T/TUG/321-01A DT 05-03-2025

17. POWER OF ATTORNEY

- 17.1. The tenderer(s) shall have to sign in each page of the tender documents with official stamp as a token of his acceptance of the conditions stated therein.
- 17.2. The person signing the tender form on behalf of another or on behalf of a firm, shall enclose to the tender, a Power of Attorney or the said deed duly executed in his favour or the partnership deed giving him such power showing that, he has the authority to bind such other persons or the firm, as the case may be, in all matters pertaining to the contracts. If the Person so signing the tender, fails to enclose the said Power of Attorney, his tender shall be liable for being summarily rejected. The Power of Attorney shall be signed by all partners in the case of partnership concern, by the Proprietor in the case of a proprietary concern, and by the person who by his signature can bind the company in the case of a Limited Company.

18. TERMINATION & LIMITATION OF LIABILITY

- 18.1. This contract may be terminated upon the occurrence of any of the following events
- 18.2. By agreement in writing of the parties hereto;
- 18.3. By the non-defaulting party, upon default by the other party, of any clause of this contract, if not remedied within fifteen (15) days, or such longer time as may be agreed upon by the parties, after receipt of notice thereof in writing from the non-defaulting party;
- 18.4. By the other party, upon either party;
- i. Making the assignment for the benefit of creditors, being adjudged a bankrupt or becoming insolvent; or
 - ii. Having a reasonable petition filed seeking its' dissolution or liquidation, not stayed or dismissed within sixty (60) days; or
 - iii. Ceasing to do business for any reason.
- 18.5. For fraud and corruption or other unacceptable practices.
- 18.6. Upon expiry or termination of this Contract, neither party shall be discharged from any antecedent obligations or liabilities to the other party under this Contract unless otherwise agreed in writing.
- 18.7. UCSL may by notice in writing to Agency to terminate the order after issuing due notice i.e., 30 days' notice period. UCSL shall be entitled to compensation for loss limited to the order value.
- 18.8. Liability maximum that can be claimed by the Agency shall be limited to what is due to be and has been paid by UCSL for work done as per the payment milestones and limited to work order value.

19. ARBITRATION & JURISDICTION

- 19.1. Any disputes arising during the period of the contract shall, in the first instance be settled by mutual discussions and negotiations. The results of such resolution of dispute shall be incorporated as an amendment to the contract, failing which supplier shall approach the UCSL Grievance Redressal Committee as per relevant clause of the Contract.





UDUPI COCHIN SHIPYARD LIMITED
Tender for Surface Preparation & Painting of 70Ton Bollard Pull ASD-Tug
UCSL/CC/T/TUG/321-01A DT 05-03-2025

- 19.2. If any dispute, disagreement or question arising out of or relating to or in consequence of the contract, or to its fulfillment, or the validity of enforcement thereof, cannot be settled mutually or the settlement of which is not herein specifically provided for, then the dispute shall within thirty days from the date either party informs the other in writing that such disputes, disagreement exists, be referred to arbitration. The arbitrators shall be appointed and the arbitration proceedings shall be conducted in accordance with and subject to the Arbitration and Conciliation Act, 1996 (No. 26 of 1996) as amended from time to time and the decision of the Arbitrators shall be final and binding on the parties hereto. The arbitration will be done by a Board comprising one arbitrator nominated by each party, and a mutually agreed Umpire. Each party shall bear its own cost of preparing and presenting its case. The cost of arbitration shall be shared equally by the parties unless the award provides otherwise. Performance under this Contract shall however, continue during arbitration proceedings and no payment due or payable by the parties hereto shall be withheld unless any such payment is or forms a part of the subject matter of arbitration proceedings.
- 19.3. Seat & Venue of Arbitration: The seat & venue of arbitration shall be at Bangalore.
- 19.4. Language of Arbitration: The Language of arbitration shall be English.
- 19.5. Governing Law: The contract shall be governed by Indian Law
- 19.6. In case of disputes, the same will be subjected to the jurisdiction of courts at Bangalore, Karnataka.

20. SUB CONTRACTING AND ASSIGNMENT

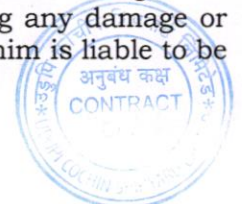
- 20.1. Contractor shall not assign or transfer the Purchase Order/ Work Order or any share or interest therein in any manner or degree to any third party without the prior written consent of UCSL.
- 20.2. Contractor shall not contract with any subcontractor and/or vendor without the prior written consent of UCSL. Such consent shall not relieve the Contractor from any of his responsibilities and liabilities under the Purchase Order/ Work Order. In addition, Contractor shall ensure that the terms and conditions of any such contract shall comply with and correspond to the terms and conditions of the Purchase Order/ Work Order.

21. SECRECY & RESTRICTION ON INFORMATION TO MEDIA

- 21.1. The information contained in the enquiry as such shall NOT be communicated to any third party without prior approval of UCSL.
- 21.2. Information in respect of contracts/orders shall NOT be released to the national or international media or anyone not directly involved in its execution without the written approval of UCSL.

22. CANCELLATION OF ORDER AND RISK CONTRACTING

- 22.1. In the event the Agency fails to complete the work promptly and satisfactorily as per the terms of the order, and if any work is delayed beyond thirty (30) days from the agreed schedule, UCSL, without prejudice, reserves the right to cancel the order and get the work done at Agency's cost and the expenditure so incurred including any damage or loss will be recovered from him and the Security Deposit furnished by him is liable to be forfeited either in whole or in part.





UDUPI COCHIN SHIPYARD LIMITED
Tender for Surface Preparation & Painting of 70Ton Bollard Pull ASD-Tug
UCSL/CC/T/TUG/321-01A DT 05-03-2025

22.2. UCSL also reserves to right to impose penalties ranging from Rs. 100 to Rs.500 to the employees of agencies and will be deducted from the bills, for any habitual offence on the cleanliness of uniforms, lack of obedience, not attending the tasks etc., and will be to the discretion of the Officer in charge for the work.

23. FORCE MAJEURE

23.1. Should failure in performance of any part of this contract arise from war, insurrection, restraint imposed by Government act or legislation of other statutory authority, from explosion, riot, legal lock-out, flood, fire, act of God or any inevitable or unforeseen event beyond human control which will be construed as a reasonable ground for extension of time, UCSL may allow such additional time as is mutually agreed to be justified by the circumstances of the case.

24. STORAGE OF MATERIAL AND EQUIPMENT

24.1. The Contractor shall arrange the storage of the materials/ equipment etc. if any, at a suitable location assigned by UCSL and shall ensure the safe and secure possession and handling of the items thus handed over to contractor. UCSL shall allot storage space within UCSL premises, if available.

24.2. As regards the equipment/materials stored by him as above as also in use by him, UCSL will not be responsible for any damage, pilferage, accident that may take place during the course of execution of the work. It will be entirely his responsibility to keep all the equipment, materials etc., in safe custody as also hold them duly insured at his expense.

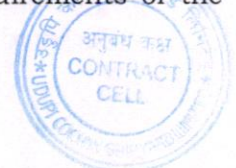
25. IMS GUIDELINES

25.1. UCSL implemented an Integrated Management System (IMS) and the Quality Management System (QMS) within the yard. As part of IMS, subcontractors shall comply with the following measures related to the Quality, Health, and Safety & Environment (QHSE) policy of UCSL.

- a) Meeting or exceeding customer requirements.
- b) Assuring quality of the products and service.
- c) Preventing occupational ill health & injuries.
- d) Ensuring safe work sites.
- e) Conserving natural resources.
- f) Preventing / minimizing air, water & land pollution.
- g) Handling and disposal of Hazardous wastes safely.
- h) Complying with statutory & regulatory and other requirements.
- i) Developing skills and motivating employees.

25.2. Occupational Health, safety & Environmental requirements of UCSL shall also include the following.

- a) The contractor (or a sub-contractor performing work on behalf of the contractor) is deemed to comply with the Occupational health, safety and environmental policy of the company and also to all operational controls/standard operating procedures and shall undertake the work in total compliance with the requirements of the established Integrated Management System (IMS) of the company.





UDUPI COCHIN SHIPYARD LIMITED
Tender for Surface Preparation & Painting of 70Ton Bollard Pull ASD-Tug
UCSL/CC/T/TUG/321-01A DT 05-03-2025

- b) The Contractor shall undertake the work in total compliance with all applicable legal/statutory requirements related to occupational health, safety and environment effective in the state of Karnataka.
- c) It is the sole responsibility of the contractor to assure that any sub-contractor/s who shall perform works in company lands/facilities/worksites on behalf of the contractor, is also following all requirements related to the Integrated Management System of the company and the health/safety/environmental Rules effective in the state.
- d) The contractor shall provide/implement and operate/practice all occupational health, safety and environmental management measures/facilities, for their period of contract, in their activities/at their work sites, which shall be required according to the IMS of the company or that required by the health/safety/environmental Rules established and effective in the state, at their own cost.
- e) If any contractor failed to comply with or violated any clauses/requirements of occupational health, safety and environmental Rules effective in the state, in their activities or at work sites and the same shall be exposed to the government or any competent authorities upon inspections, the contractor shall be solely responsible for all liabilities caused by his/her action and shall be responsible for paying the penalty and taking stipulated corrective actions insisted by the authorities within the specified time, at their own cost. Any liability to the company in this regard needs to be compensated by the contractor.
- f) Upon completion of the work, contractor shall clear the area and shall not leave any Occupational health/safety/environmental liabilities to the company, from their activities at the worksites.
- g) Any clarification related to IMS requirements of the yard, may be obtained by the contractor from the AGM (HSE) or the authorized representative of the contract, prior to the commencement of work.

26. SAFETY OF PERSONNEL AND FIRST AID

- 26.1. The contractor shall be entirely responsible for the safety of all the personnel employed by him on the work. In this regard, he may adopt all the required safety measures and strictly comply with the safety regulations in force. A copy of UCSL's "Safety Rules for Contractors (Revised)" is available with HSE department for reference.
- 26.2. The Agency may arrange to suitably insure all his workmen/ other personnel in this regard. UCSL will not be responsible for any injury or illness to the Agency's workmen/other personnel during execution of the works due to whatsoever reasons.
- 26.3. In this regard, the Contractor will have to fully indemnify UCSL against any claims made by his workmen/other personnel
- 26.4. The Agency shall provide and maintain so as to be readily accessible during all working hours, a first aid box with prescribed contents at every place where he employs contract labor for executing the works.

