



No.CSL/P&A/MEDICAL/CSL-MEDICAL/HEALTH CHECK-UP/2022/41

Date: 06 Dec 2025

**विषय/Sub: NOTICE INVITING TENDER
FOR CONDUCTING PERIODIC HEALTH CHECK-UP OF
CSL EMPLOYEES & THEIR SPOUSES**

Period of contract	Two years
Last Date & time for submission of tender	1400 hrs on 22 Dec 2025
Date and time of opening of Technical Bids	1430 hrs on 22 Dec 2025
Date and time of opening of Financial Bids.	Technically qualified bidders will be intimated about date and time of opening of Financial Bids.
Date and time of Pre-Bid Meeting	1030 Hrs on 15 Dec 2025
Contact Persons	<p><u>Queries related to Medical matters</u></p> <p>1. Dr. Sudhir C T Chief Medical Officer sudhir.ct@cochinshipyard.in 0484 – 250 1234</p> <p><u>Queries related to administrative matters</u></p> <p>2. Shri Arun V AGM (Admin & Welfare) arun.v@cochinshipyard.in 0484 – 250 1740</p>

1. Introduction and Objective

Cochin Shipyard Ltd (CSL) is a Government of India, Schedule-A Company under the Ministry of Ports Shipping & Waterways. The Company intends to conduct Periodic Health check up for its regular employees (2163 nos.) and their spouses (1880 nos.). To this end, CSL invites competitive bids through Open Tender from Hospitals located in Ernakulum District having Oncology Department and NABH accredited departments of General Medicine/Internal Medicine, Cardiology, Obstetrics & Gynaecology, ENT and Ophthalmology for conducting Periodic Health Check-up for its regular employees and their spouses.



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2. Scope of Work

2.1 Conduct Periodic Health Check-up and mandatory consultation with Cardiologist, Physician, ENT , Ophthalmologist & Gynaecologist with investigation results of **regular employees (Male & Female)** as per the investigations detailed at **ANNEXURE - I.**

2.2 Conduct Periodic Health checkup and mandatory consultation with Cardiologist, Physician & Gynaecologist with investigation results of all **spouses of employees (Male & Female)** as per the investigations detailed at **ANNEXURE - II**

2.3 The Consulting / report certifying doctors as per **ANNEXURE -I & II** should have minimum qualifications as given below:

- 2.3.1 Physician: MD-General Medicine or equivalent
- 2.3.2 Cardiologist : DM-Cardiology or equivalent
- 2.3.3 ENT Specialist: MS-ENT or equivalent
- 2.3.4 Ophthalmologist: MS-Ophthalmology or equivalent
- 2.3.5 Gynaecologist: MS-OB GYN or equivalent
- 2.3.6 Medical Oncologist: DM - Medical Oncology or equivalent

2.4 Hospitals have to submit report of diagnosis by Cardiologist, Physician, ENT, Gynaecologist, Ophthalmologist and medical oncologist in the proforma given at **ANNEXURES - I & II** along with all investigation results/reports of lab examination. Soft copy in the format provided from CSL Medical Centre and hard copy of reports and results of investigations should be submitted. The hospital should also provide soft copy of investigation reports by Email and WhatsApp to the respective employees/spouses within 5 days of their health check-up.

2.5 The details of tests for regular employees (male & female) and their spouses (male & female) are detailed in the Matrix placed at **ANNEXURE – VIII**

3. Eligibility Criteria.

3.1 The bidder should submit relevant information / supporting documents duly certified in the format placed in **ANNEXURE - III (Technical bid).**



3.2 Hospitals located at Ernakulum District having NABH accredited departments of General Medicine/Internal Medicine, Cardiology, Obstetrics & Gynaecology, ENT and Ophthalmology. The hospital should also have Medical Oncology Department with services of medical oncologist.

3.3 The hospitals should have in-house facilities (within the same premises) to conduct all investigations & tests as listed in ANNEXURE I & II.

However, an exemption may be considered only for the Cancer Screening laboratory tests included in the CSL Health Check-up package – namely: HPV test, Cancer Antigen (CA) 125 & Cancer Antigen (CA) 19-9, Carcinoembryonic Antigen (CEA) test, Multiple Myeloma: M-Protein test and Alpha-Fetoprotein (AFP) test – in cases where the hospitals do not have the required in-house capability.

In such cases, the tests shall be conducted exclusively in NABL accredited laboratories and the hospital shall furnish full details of the external NABL-accredited laboratory proposed for these tests in the Technical Bid as required under Sl. No.13 (b) of the Technical Bid at ANNEXURE – III.

3.4 The hospital should possess all valid statutory licenses and registrations for hospitals/departments.

3.5 Hospital should have the facility to provide the services specified in the Scope of Work (para-2) for a minimum of 10 employees and their spouses per day.

4. Obligation of CSL

4.1 CSL has issued Medical ID Cards with Aadhaar number and relevant particulars of dependents, which shall be used for identification of employees/spouses at the time of health check-up (Sample of CSL Medical ID card is placed at ANNEXURE – IX for reference)

4.2 The start date and end date of periodic health check-up shall be communicated by CSL to the hospital in advance.



4.3 Format (soft copy) for preparing medical report shall be provided by CSL Medical Centre.

4.4 CSL shall make payment as agreed in the work order/agreement on receipt of invoice from the hospital and submission of all investigation results and medical reports (soft copy and hard copy) of concerned specialists / super specialists (qualification as per Clause 2.3) in the prescribed format.

5. Obligation of Hospital

5.1 Booking for various investigations as per **ANNEXURE I & II** and mandatory consultation with Specialists / Super Specialists indicated at Scope of Work (Clause 2) for each employee/spouses shall be arranged by the Hospital.

5.2 Personalized attention and service should be extended to employees and their spouses by the hospital for the health check up and consultation with the specialists/Super-specialists.

5.3. All investigations, procedures and consultation should be completed on the same day of health check up.

5.4 All tests and consultation should be carried out by the hospital in-house within the same premises. The hospital should ensure that all sample collection of blood/urine etc required for investigations including Cancer Screening tests included in the health check up is done in the hospital premises itself.

5.5 Submit invoice and all investigation results and medical reports of concerned specialists/super-specialists in the prescribed format of all employees and spouses who have undergone health check up within two weeks of the health check. The reports of spouses should be submitted clearly indicating CSL Code Number of concerned employee.

5.6 Complementary Breakfast, Lunch and refreshments shall be provided to the employee and their spouse, without any additional cost/charges for the same.



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5.7 Complementary free parking of two wheeler/four wheeler vehicles of employees shall be provided on the date of health check-up within the hospital premises, as per the requirement of the employee.

5.8 The hospital have to provide details of contact person of the hospital (Name, designation, mobile number, email) who is assigned for coordination of CSL health check-up.

6. **Mode of Tendering:**

The bid is under two bids system i.e. **Technical Bid and Financial Bid**. Bids should be prepared in accordance with the prescribed format **ANNEXURE – III (Technical Bid), ANNEXURE - IV (Financial Bid)**. Bidders are advised to submit the bids in **two separate sealed envelopes** super scribing "**Technical Bid for Periodic Health Check up for CSL Employees and their Spouses** " and "**Financial Bid for Periodic Health Check up for CSL Employees and their Spouses**". Both sealed envelopes should be kept in a third sealed envelope super scribing "**Tender for Periodic Health Check up for CSL Employees and their Spouses**" addressed to The Chief Medical Officer, CSL Medical Centre, Cochin Shipyard Ltd and to be dropped in the tender box kept at Visitors' Facilitation Centre, Ravipuram Gate of Cochin Shipyard Ltd. on or before the stipulated date and time. Other mode of submission of bid will not be considered. Tenders received after the stipulated time will be rejected summarily.

7. **Validity of Tenders**

Tenders shall remain valid for acceptance for a period of 90 days from the last date of submission of bid. The bidder shall not be entitled to modify, vary, alter or cancel the tender during the said period. The validity of the bid shall be extended as and when required for the period requested by CSL in writing and accepted by Bidder.

8. **Pre-Bid meeting**

8.1 Bidder requiring any clarification of the Notice Inviting Tender may raise the same during the **Pre-bid meeting scheduled on 15 Dec 2025 at 1030 Hrs** at **Administrative Building, Main Conference Hall (Yaanam) Cochin Shipyard Limited, Kochi-15.**



8.2 The meeting shall be attended by the technically and commercially competent senior representative of the bidder duly authorized by the hospital.

8.3 Up to a maximum of 2 representatives of each bidder will be permitted to attend the pre-bid meeting. However, CSL will have the discretion to permit any additional representatives of any bidder to attend the pre-bid meeting.

8.4 Any modification of the tender documents which may become necessary as a result of the pre-bid meeting shall be made by CSL exclusively through the corrigendum that will be published in the CSL website. Bidders need to monitor the CSL website for updates.

8.5 All bidders are advised to read the bid document thoroughly and come prepared for the pre-bid meeting. The purpose of the meeting will be to clarify or address doubts, if any on the bid document and to address queries on any issues that may be raised at the stage.

9. Language of the bid.

All bids and supporting documents shall be submitted in English and should be clear, free from jargons and ambiguous words or phrases requiring interpretation. Expressions like "subject to availability", "subject to acceptance", "to be provided later" etc shall not be accepted.

10. Technical bid (ANNEXURE - III)

10.1 The bidder should fulfill the criteria detailed at **ANNEXURE III – Technical Bid** and should submit all documents including Tender Notice and ANNEXURE I to Annexure IX) attested by an authorized person along with the technical bid.

10.2 The technical bid should not contain any price information else the bidder will be liable to be disqualified.

10.3 Technical Bids shall be evaluated by the Tender Evaluation Committee appointed by the Competent Authority of CSL. Financial Bids of the technically qualified, eligible bidders shall only be opened in the presence of available bidders. The bidder who



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wish to be present in the Financial bid opening shall send one representative with due authorization.

10.4 The bidders/hospitals should ensure that the technical bid is submitted in a separate cover/envelope (refer Clause 6)

11. Financial Bid (ANNEXURE -IV)

11.1 The rate quoted/negotiated by the bidder shall remain firm during tenure of the contract.

11.2 The rate should be quoted as base price excluding tax. The taxes should be shown separately by the bidder at the time of bidding in the financial bid. The price bid should contain complete cost of the assignment as per the Notice Inviting Tender. No other extra charges shall be payable in addition.

11.3 The price should be quoted in Indian Rupees only.

11.4 The financial bid must be quoted as per the format provided in ANNEXURE-IV, else the bid is liable to be rejected.

11.5 The bidders are requested to enter the rates with care in the bids. The bids should be quoted in both words and figures. In the event of any contradiction in the amount as mentioned in words and figure the amount mentioned in figures shall prevail. No excuse that mistakes have been made or requests for rates to be corrected will be entertained, after the quotation is submitted.

11.6 The bidders/hospitals should ensure that the financial bid is submitted in a separate cover/envelope (refer Clause 6)

12. Conditional Offers

The bidder should submit their offer without any conditions / counter conditions anywhere in the tender document. Conditional tenders, if any, shall be summarily rejected.

13. Submission of Bid/Tender

Last date and time for submission of Bid/Tender is **22 Dec 2025 at 1400 Hrs**



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14. Opening of Tenders.

14.1 The technical bid will be **opened on 22 Dec 2025 at 1430 Hrs** in the Administrative Building, Main Office Conference Hall (Yaanam), Cochin Shipyard Ltd, Kochi-15.

14.2 CSL may ask bidders, individually for clarification if required in the Technical Bid for evaluation.

14.3 Financial bid of technically qualified bidders will be opened on a date decided by CSL.

14.4 In the event of any of the above mentioned date being subsequently declared as a holiday /.closed day for this office, the tenders will be opened on the next working day at the scheduled time and the same shall be intimated to the bidders in advance.

14.5 The bidders who wish to be represented in the Financial Bid opening may send one representative with due authorisation.

15. Evaluation of Technical bids.

The Committee constituted by CSL will scrutinize the tenders to determine whether the tender conforms to the requirements of the tender documents.

16. Evaluation of Financial bids

16.1 Financial bids of the technically qualified bidders only will be opened.

16.2 The Lowest bidder (L1 bidder) will be identified based on the total rate of tests/investigations as per the financial bid. If the bidder fails to quote rate for any of the tests/line items/consultations in the financial bid, the bid will be summarily rejected.

16.3 CSL reserves the right to negotiate the rates with the L1 bidder.

16.4 CSL reserves the right to give parallel rate contracts to other technically qualified bidders if they are willing to match the overall negotiated price finalized with L1 bidder. Option to match the negotiated L1 rate will be given in the order of L2, L3, L4 etc. If any of the said bidders are unwilling to match the L1 negotiated rate, offer for matching the L1 rate will be given to the next highest bidder in terms of price.



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17. Canvassing

Canvassing in connection with the tender is strictly prohibited and the tenders submitted by the bidders who resort to canvassing will be liable for rejection.

18. Acceptance of Tender.

It is not binding on CSL to accept the lowest or any tender and reserves the right to accept any tender or to reject any tender or all tenders without assigning any reason whatsoever and the decision of the management shall be final and binding on all the tenders.

19. Validity of contract

The contracted price shall be valid and will be in force for a period of two (2) years from the date of execution of the Agreement with CSL for providing the Annual Health Check up Services. The term of contract may be extended for two (2) more years on the same rate, terms and conditions on mutual agreement.

20. Execution of Document

20.1 The bidder shall be deemed to have full knowledge of all documents and the submission of a tender by a bidder implies that he/she has read all the conditions and has made himself/herself aware of the scope and specifications and other factors bearing on the tender.

20.2 The successful bidder will be required to execute an agreement in the prescribed format (to be provided later) at his/her expense on Non-Judicial stamp paper worth Rs.200/- for the due and proper fulfillment of the contract within 5 working days, on receipt of intimation regarding acceptance of his tender.

21. Payment Terms

21.1 Payment after service and receipt of all reports on receipt of Invoice.

21.2. Taxes as applicable at the time of provision of the service.

21.3 All applicable taxes required to be deducted at source as per the statutory and tax laws shall be deducted.

21.4 The cost of any particular test not taken by the employee / spouse (eg. mammogram, PAP Smear etc) is to be deducted from the total amount applicable for them.



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22. Pre-Contract Integrity Pact

A Pre-contract Integrity Pact shall be duly executed on a non-judicial stamp paper of value not less than Rs. 200/- by the bidders as per the format placed at **ANNEXURE-V**

23. Confidentiality

The Bidder shall be required to undertake full responsibility of the safe custody and to maintain secrecy / proper care of documents/ data supplied by CSL. Each document and data given by CSL will have to be kept strictly confidential and no part of it shall be divulged to any person at any time without written authorization from CSL. In case of lapse, the Bidder will be fully responsible for the consequences. Non Disclosure Agreement (NDA) as per **ANNEXURE-VII** shall be signed by the successful bidder/s upon award of the Contract on a non-judicial stamp paper of value not less than Rs. 200/-.

24. Disqualifications

CSL may at its sole discretion and at any time during the evaluation of proposal, disqualify any bidder, if the bidder:

- (i) Submitted the Proposal documents after the response deadline;
- (ii) Made misleading or false representations in the forms, statements and attachments submitted in proof of the eligibility requirements;
- (iii) Failed to provide related clarifications, when sought on Technical bid & Financial bid;
- (iv) Submitted conditional offers, not submitting the offers as per the prescribed format, non-submission of bid in three sealed envelopes as detailed at Clause-6.
- (v) Declared ineligible by the Government of India/State/UT Government for corrupt and fraudulent practices or is blacklisted during the previous 5 years (Undertaking as per **ANNEXURE-VI** to be submitted by the bidders)



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25. General Terms & Conditions

25.1 The general terms and conditions of contract is available in CSL Website www.cochinshipyard.in

25.2 If more than one hospital is selected for conducting health check-up, the allocation of employees to the hospitals which have been awarded the contract for annual health check up shall be purely at the option of the employees and CSL does not guarantee allocation of any minimum number of employees to each of the hospitals which has been awarded the contract.

25.3 Any claims, disputes and or differences (including a dispute regarding the existence, validity or termination of this contract) arising out of, or relating to this contract including interpretation of its terms shall be resolved through joint discussion of the Authorized Representatives of the concerned parties. However, if the disputes are not resolved by the discussions as aforesaid within a period of 30 days, then the matter will be referred for adjudication to the arbitration of a sole arbitrator to be appointed jointly by mutual consent of the Parties in accordance with the provisions of the Arbitration and Conciliation Act 1996 and rules made there under including any modifications, amendments and future enactments thereto. The venue for the Arbitration will be Kochi and the decision of the arbitrator shall be final and binding on both parties.

25.4 Jurisdiction of Court: This contract is governed by the laws of Republic of India and shall be subject to the exclusive jurisdiction of the courts in Ernakulam.

Encl: As above



For Cochin Shipyard Limited,


06.12.25
Chief Medical Officer
Cochin Shipyard Limited

LIST OF ANNEXURES:

ANNEXURE- I	Details of various investigations to be carried for Male & Female Employees
ANNEXURE-II	Details of various investigations to be carried for Male & Female Spouses of employees
ANNEXURE-III	Format of Technical Bid
ANNEXURE-IV	Format of Financial Bid
ANNEXURE -V	Format of Integrity Pact and Secrecy Agreement
ANNEXURE- VI	Format of Undertaking
ANNEXURE-VII	Format of Confidentiality Agreement
ANNEXURE- VIII	Matrix indicating details of tests for employees/spouse
ANNEXURE- IX	Sample of CSL Medical ID Card

UNDERTAKING BY THE BIDDER

This is to certify that I/We before signing this tender have read and fully understood all the terms and conditions contained herein and undertake myself / ourselves to abide by them (Page No.1 to 12 and ANNEXURES I to IX).

**(Name and Signature of the Authorised Person of the Bidder
with stamp of the firm)**

Place :

Date :





ANNEXURE-I

COCHIN SHIPYARD LIMITED, KOCHI- 15

PERIODIC HEALTH CHECKUP FOR EMPLOYEES 2025

NAME:		CODE NO:
AGE(years):	SEX: Male/Female	BLOOD GROUP:
DESIGNATION:		OCCUPATION:
MARITAL STATUS [Married/Unmarried/Widow(er)/Divorcee]:		PHONE NO:

HISTORY OF KNOWN CONDITIONS			
Conditions	Yes	No	If Yes, whether on regular treatment
Hypertension			
Diabetes Mellitus			
Asthma			
Ischemic Heart Disease			
Stroke			
Chronic Renal Failure			

FAMILY HISTORY	Hypertension		Diabetes		Obesity	
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LIFESTYLE HISTORY	Tobacco		Smoking		Alcohol		Drugs	
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REGULAR EXERCISE	Yes	No
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GENERAL PHYSICAL EXAMINATION				
Height(cm)	Weight(Kg)	BMI	BP	Pulse

INVESTIGATION REPORTS

Test Name	Observed Value	Unit	Reference Range
Haemogram			
Haemoglobin		gms/dL	M- 13 to 17 F- 12 to 15
RBC		Mil/cu.mm	M- 4.5 to 6.4 F- 3.9 to 5.03
WBC		Cells/mcL	4000-11000
<ul style="list-style-type: none"> • Neutrophils • Lymphocytes • Eosinophils • Basophils • Monocytes 		%	<ul style="list-style-type: none"> • 40 – 70% • 20 – 50% • 1 – 6 % • 0 – 1% • 2- 8 %
Platelet count		Cu.mm	150,000 to 450,000
ESR		mm/hr	M: 0 to 22 & F: 0 to 29
Blood Sugar			
HbA1c		%	<5.7
Fasting		mg%	< 100
Post prandial		mg%	<140
Lipid Profile Test			
Total Cholesterol		mg/dL	< 200
HDL Cholesterol		mg/dL	> 40
LDL Cholesterol		mg/dL	< 130
VLDL Cholesterol		mg/dL	12 to 30
Triglycerides		mg/dL	< 150
Liver Function tests			
S. Bilirubin (Total)		mg%	< 1.2
S. Bilirubin (Direct)		mg%	< 0.2
SGOT		Units/L	M: < 40 F:<32
SGPT		Units/L	M: < 49 F:<33

Urinalysis			
Sugar			
Microscopic Examination			
Microalbumin		mg/dL	< 30
Renal Function tests			
Blood Urea		mg/dL	10 to 50
S. Creatinine		mg/dL	0.4 to 1.4
S. Uric acid		mg/dL	2.4 to 5.7
S. Electrolytes			
1. Sodium		mEq/L	1. 130 to 148
2. Potassium			2. 3.5 to 5.5
3. Chloride			3. 96 to 109
4. Calcium			4. 8.5 to 10.5
5. Manganese			5. 1.4 to 2.1
6. Phosphates			6. 3 to 4.5
Hormone tests			
Free T3		ng/ml	0.7 to 2.0
Free T4		mg/ml	< 14.1
TSH		mIU/L	0.27 – 4.2

Vitamin D test			
25-hydroxy Vitamin D Total		ng/ml	Deficiency: <20 Insufficiency: 20 -30 Sufficiency : 30 – 100 Toxic: >100

TB Screening
CB- NAAT Test Report:

SYSTEMIC EXAMINATION & DIAGNOSTIC TESTS REVIEW

Respiratory System	
CVS	
GIT	
CNS	
Musculoskeletal system	
CXR PA (Pregnant women are exempted from chest X-ray)	
USG Abdomen	
Pulmonary Function Test	

Diagnosis and Advice:

Signature of Consultant Physician with seal
MD (General Medicine) or equivalent

CARDIAC DIAGNOSTIC TESTS REVIEW

ECG	
ECHO	
TMT	

Diagnosis and Advice:

Signature of Consultant Cardiologist with seal
DM(Cardiology) or equivalent

EYE EXAMINATION

Distant Vision	Right		Near Vision	Right		Color Vision	
	Left			Left			
Visual Acuity							
Fundoscopy							
IOP							
Local findings:							
Diagnosis & Advice:							
<div style="text-align: right;">Signature of Eye Specialist with seal MS(Ophthalmology) or equivalent</div>							

ENT EXAMINATION

Oral Cavity		
Nose		
Throat		
Larynx		
Audiometry (Pure Tone)	Right ear	
	Left ear	
Diagnosis & Advice:		
<div style="text-align: right;">Signature of ENT Specialist with seal MS(ENT) or equivalent</div>		

CANCER SCREENING TESTS (FEMALES)

Cancer Antigen (CA) 125	
Cancer Antigen (CA) 19-9	
Carcinoembryonic Antigen (CEA) test	
Multiple Myeloma (M-protein test)	

CANCER SCREENING TESTS (MALES)

PSA	
Alpha-Fetoprotein (AFP)	
Cancer Antigen (CA) 19-9	
Carcinoembryonic Antigen (CEA) test	
Multiple Myeloma (M-protein test)	

Diagnosis & Advice:

**Signature of Consultant Medical Oncologist with seal
DM(Medical Oncology) or equivalent**

GYNECOLOGICAL HEALTH CHECKUP (For Women)

HISTORY:

Periods	Regular/ Irregular sincedays	LMP:	
	Delayed/Polymenorrhea		
	Flow: Normal/Scanty/Excessive		
Discharge P/V	None/Mucoid/Purulent/Hemorrhagic		
Mass protruding P/V	None/ Present	Urinary Complaints	None/Present
No of Pregnancies:		No. of Deliveries:	
No. of Abortions:		No. of LSCS:	

PELVIC EXAMINATION:

Local Examination:	
Per Vaginum(P/V)	
Per Speculum(P/S)	

USG Abdomen Report:

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Mammography Report:

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PAP Smear Report:

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HPV (Human Papilloma virus):

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Diagnosis and advice:

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**Signature of OB-GYN Specialist with seal
MD(OB-GYN), DGO, or equivalent**



ANNEXURE - II

COCHIN SHIPYARD LIMITED, KOCHI-15
PERIODIC HEALTH CHECKUP FOR SPOUSES 2025

NAME:	CODE No. of the Employee(spouse):
AGE(years):	SEX: Male / Female
Blood Group:	Phone No:

GENERAL PHYSICAL EXAMINATION				
Height(cm)	Weight(Kg)	BMI	BP	Pulse

INVESTIGATION REPORTS			
Test Name	Observed Value	Unit	Reference Range
Haemogram			
Haemoglobin		gms/dL	M- 13 to 17 F- 12 to 15
RBC		Mil/cu.mm	M- 4.5 to 6.4 F- 3.9 to 5.03
WBC		Cells/mcL	4000-11000
<ul style="list-style-type: none"> Neutrophils Lymphocytes Eosinophils Basophils Monocytes 		%	<ul style="list-style-type: none"> 40 – 70% 20 – 50% 1 – 6 % 0 – 1% 2- 8 %
Platelet count		Cu.mm	150,000 to 450,000
ESR		mm/hr	M: 0 to 22 & F: 0 to 29
Blood Sugar			
HbA1c		%	<5.7
Fasting		mg%	< 100
Post prandial		mg%	<140
Lipid Profile Test			
Total Cholesterol		mg/dL	< 200
HDL Cholesterol		mg/dL	> 40
LDL Cholesterol		mg/dL	< 130

VLDL Cholesterol		mg/dL	12 to 30
Triglycerides		mg/dL	< 150

Liver Function tests

S. Bilirubin (Total)		mg%	< 1.2
S. Bilirubin (Direct)		mg%	< 0.2
SGOT		Units/L	M: < 40 F:<32
SGPT		Units/L	M: < 49 F:<33

Urinalysis

Sugar			
Microscopic Examination			
Microalbumin		mg/dL	< 30

Renal Function tests

Blood Urea		mg/dL	10 to 50
S. Creatinine		mg/dL	0.4 to 1.4
S. Uric acid		mg/dL	2.4 – 5.7
S. Electrolytes 1. Sodium 2. Potassium 3. Chloride 4. Calcium		mEq/L	1. 130 to 148 2. 3.5 to 5.5 3. 96 to 109 4. 8.5 to 10.5

Hormone tests

Free T3		ng/ml	0.7 to 2.0
Free T4		mg/ml	< 14.1
TSH		mIU/L	0.27 – 4.2

Vitamin D test

25-hydroxy Vitamin D Total		ng/ml	Deficiency: <20 Insufficiency: 20 -30 Sufficiency : 30 – 100 Toxic: >100
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SYSTEMIC EXAMINATION & DIAGNOSTIC TESTS REVIEW	
Respiratory System	
CVS	
GIT	
CNS	
Musculoskeletal system	
CXR PA (Pregnant women are exempted from chest X-ray)	
USG Abdomen	
Diagnosis and Advice:	
Signature of Consultant Physician with seal MD(General Medicine) or equivalent	

CARDIAC DIAGNOSTIC TESTS REVIEW	
ECG	
ECHO	
TMT	
Diagnosis and Advice:	
Signature of Consultant Cardiologist with seal DM(Cardiology) or equivalent	

CANCER SCREENING TESTS (FEMALES)

Cancer Antigen (CA) 125	
Cancer Antigen (CA) 19-9	
Carcinoembryonic Antigen (CEA) test	
Multiple Myeloma (M-protein test)	

CANCER SCREENING TESTS (MALES)

PSA	
Alpha-Fetoprotein (AFP)	
Cancer Antigen (CA) 19-9	
Carcinoembryonic Antigen (CEA) test	
Multiple Myeloma (M-protein test)	

Diagnosis & Advice:

**Signature of Consultant Medical Oncologist with seal
DM(Medical Oncology) or equivalent**

Gynaecological Exam (For Females)

Periods	Regular/ Irregular sincedays		LMP:
	Delayed/Polymenorrhea		
	Flow: Normal/Scanty/Excessive		
Discharge P/V	None/Mucoid/Purulent/Hemorrhagic		
Mass protruding P/V	None/ Present	Urinary Complaints	None/Present
No of Pregnancies:		No. of Deliveries:	
No. of Abortions:		No. of LSCS:	

Pelvic Examination

Local Examination:	
Per Vaginum(P/V)	
Per Speculum(P/S)	

USG Abdomen:

Mammography Report:

PAP Smear Report:

HPV (Human Papilloma virus):

Diagnosis and advice:

**Signature of OB-GYN Specialist with seal
MD(OB-GYN), DGO, or equivalent**

TECHNICAL BIDFOR CONDUCTING PERIODIC HEALTH CHECK UP FOR CSL EMPLOYEES & THEIR SPOUSES

To

CMO

Cochin Shipyard Limited

Administrative Building

P.O. Bag No. 1653

Perumanoor P.O., Kochi - 682 015

S. N	Particulars	Details to be filled here	Documents to be submitted
1	Name of the Hospital		NA
2	Address of the Hospital		<u>NA</u>
3	Phone / Mobile No. & E-mail ID		NA
4	Contact Person Name		<u>NA</u>
5	Contact Person Mobile No. & Email ID		<u>NA</u>
6	Approved Number of Beds		Self Declaration
7	PAN Card No.		Enclose self attested copy
8	GST Registration Number (If not applicable, please provide proof of exemption)		Enclose self attested copy
9	Whether the hospital is a proprietorship/partnership/ company/society/Trust/LLP registered		Enclose self attested certificate of registration
10	Confirm, whether full-fledged NABH Accredited departments of Cardiology, OB&Gyn, ENT and Ophthalmology are available in the hospital		Self attested copy of NABH Accreditation of each Dept.
11	Confirm whether Oncology Dept. with oncologist is available in the hospital		Self Declaration
12	Trade License of the Hospital		Enclose self attested copy of license of hospital
13	a) Confirm whether in-house facilities available for conducting complete tests included in the health check up.		Self Declaration

	b) In case the hospital not having sufficient in-house facilities to conduct the Cancer screening laboratory tests up (ie., HPV, Cancer Antigen (CA) 125 & 19-9, Carcinoembryonic Antigen (CEA) test, Multiple Myeloma: M-Protein test, Alpha-Fetoprotein (AFP) test), as detailed at Clause 3.3 of the tender, exemption shall be considered for conducting the same in any of the NABL accredited laboratories only and relevant information regarding conducting the cancer screening tests in external NABL accredited labs to be furnished along with copy of NABL accreditation certificate of the lab with details of Cancer screening tests proposed to be conducted in the said lab		NABL certificate of lab with details of tests
14	The bidder should not be blacklisted or debarred or agreement terminated for any deficiency in service of bidder by any government of India Agency or any company.		Undertaking as per Annexure VI to be provided
15	Confirm ability to handle minimum 10 employees and their spouses at a time (total 20 health check up per day)		Self declaration
	Note: All self declarations has to be submitted by the CEO/CMD/MD/Authorised officer of the Bidder (If signed by the authorised officer, an authorization letter has to be enclosed)		

This is to certify that I / We have carefully read the contents of the tender document and fully understood to all the terms and conditions therein and undertake myself /ourselves to abide by the same.

Signature of the Bidder :

Name of the Signatory :

Name of the Hospital :

Seal of the Hospital :

Place:

Date: ____ / ____/2025

FINANCIAL BIDFOR CONDUCTING PERIODIC HEALTH CHECK UP FOR CSL EMPLOYEES & THEIR SPOUSES

Name and address of the Bidder:

To

CMO

Cochin Shipyard Limited

Administrative Building

P.O. Bag No. 1653

Perumanoor P.O., Kochi – 682015

**(The bidder should quote rate for all 33 items / test / consultations as per the Financial bid.
In case of Non-submission of rate for any of the items/tests/consultation the bid will be summarily rejected)**

<u>S.N</u>	<u>Tests and details</u>	<u>Rate (in fig) Rs.</u>	<u>Rate in words</u>
1	Blood Routine Examination		
2	Urine Routine Examination		
3	Urine Microalbumin		
4	HbA1c, FBS & PPBS (fasting & post-prandial Blood sugar)		
5	Lipid Profile Test		
6	LFT (Liver Function Test)		
7	RFT (Renal Function Test)		
8	S. Electrolytes (Na, K, Cl, Ca)		
9	S. Electrolytes (Mn, P)		
10	Free T3, T4 and TSH		
11	TB Screening- CB-NAAT		
12	25-hydroxy Vitamin D test		
13	Audiometry (Pure Tone)		
14	Eye Examination (Visual Acuity, Colour Vision, Fundoscopy, IOP)		
15	PFT		
16	CXR-PA		
17	ECG		
18	TMT Thread Mill Test*		
19	USG Abdomen		
	<u>Cancer Screening Tests</u>		
20	PAP Smear		
21	Mammography		

22	HPV - Human Papilloma Virus		
23	Cancer Antigen (CA) 125		
24	Cancer Antigen (CA) 19-9		
25	Carcinoembryonic Antigen (CEA) test		
26	Multiple Myeloma : M-protein test		
27	PSA		
28	Alpha-Fetoprotein (AFP)		
29	Consultation – Physician		
30	Consultation – Ophthalmologist		
31	Consultation – ENT Specialist		
32	Consultation – OB & Gyn		
33	Consultation - Cardiologist		
	Total (Rs.)		

**The bidder should agree to conduct Echocardiogram in lieu of TMT (without any additional cost) for those employees/spouses who are unable to conduct TMT due genuine medical reasons.

Rates are to be filled in the figures as well as in words. In case of any discrepancy between the two, the Rates written in words shall prevail.

I hereby declare that we have quoted the rate for all items/tests/consultation as per the Financial bid.

Signature of the Bidder :

Name of the Signatory :

Name of the Hospital :

Seal of the Hospital :

Place:

Date: ____ / ____/2025

PRE CONTRACT INTEGRITY PACT

General

This pre-bid pre-contract Agreement (hereinafter called the Integrity Pact) is made on day of the month of, between Cochin Shipyard Ltd (CSL), A Government of India Enterprise under the Ministry of Ports, Shipping & Water Ways having its registered office at Cochin, Kerala, India (hereinafter called the “PRINCIPAL”) of the First part and M/s..... (hereinafter called the “BIDDER/Seller”) of the second part.

WHEREAS the PRINCIPAL proposes to procure and the BIDDER/Seller is willing to offer/has offered the stores and

WHEREAS the BIDDER is a private company / public company / Government undertaking / partnership/registered export agency, constituted in accordance with the relevant law in the matter and the PRINCIPAL is a Government of India Enterprise.

NOW, THEREFORE,

To avoid all forms of corruption by following a system that is fair, transparent and free from any influence/prejudiced dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to:-

Enabling the PRINCIPAL to obtain the desired said stores/equipment/item at a competition price in conformity with the defined specifications by avoiding the high cost and the distortionary impact of corruption on public procurement, and

Enabling BIDDERS to abstain from bribing or indulging in any corrupt practice in order to secure the contract by providing assurance to them that their competitors will also abstain from bribing and other corrupt practices and the PRINCIPAL will commit to prevent corruption, in any form, by its officials by following transparent procedures.

The parties hereto hereby agree to enter into this Integrity Pact and agree as follows:-

Commitments of the PRINCIPAL

- 1.1 The PRINCIPAL undertakes that no official of the PRINCIPAL, connected directly or indirectly with the contract, will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour or any material or immaterial benefit or any other advantage from the BIDDER, either for themselves or for any person, organization or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting on implementation process related to the contract.

- 1.2 The PRINCIPAL will, during the pre-contract stage, treat all BIDDERS alike and will provide to all BIDDERS the same information and will not provide any such information to any particular BIDDER which could afford an advantage to that particular BIDDER in comparison to other BIDDERS.
- 1.3 The officials of the PRINCIPAL will report to the appropriate Government office any attempted or completed breaches of the above commitments as well as any substantial suspicion of such a breach.
- 2 In case any such preceding misconduct on the part of such official(s) is reported by the BIDDER to the PRINCIPAL with full and verifiable facts and the same is prima facie found to be correct by the PRINCIPAL, necessary disciplinary proceedings, or any other action as deemed fit, including criminal proceedings may be initiated by the PRINCIPAL and such a person shall be debarred from further dealings related to the contract process. In such a case while an enquiry is being conducted by the PRINCIPAL the proceedings under the contract would not be stalled.

3. Commitments of BIDDERS

The BIDDER commits itself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bid or during any pre-contract

or post-contract stage in order to secure the contract or in furtherance to secure it and in particular commit itself to the following:-

- 3.1 The BIDDER will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the PRINCIPAL, connected directly or indirectly with the bidding process, or to any person, organization or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and implementation of the contract.
- 3.2 The BIDDER further undertakes that it has not given, offered or promised to give, directly or indirectly any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any official of the PRINCIPAL or otherwise in procuring the Contract or forbearing to do or having done any act in relation to the obtaining or execution of the contract of any other contract with the government for showing or forbearing to show favour or disfavor to any person in relation to the contract of any other contract with the Government.
- 3.3 BIDDERS of foreign origin shall disclose the name and address of their Indian agents and representatives, if any and Indian BIDDERS shall disclose their foreign principals or associates, if any, in the bid.
- 3.4 BIDDERS shall disclose the payments to be made by them to their Indian agents/brokers or any other intermediary, in connection with this bid/contract in the bid and the payments have to be in Indian Rupees only.

- 3.5** The BIDDER further confirms and declares to the PRINCIPAL that the BIDDER is the original manufacturer/ integrator/authorized agent of the stores/equipment/items and has not engaged any individual or firm or company whether Indian or foreign to intercede, facilitate or in any way to recommend to the PRINCIPAL or any of its functionaries, whether officially or unofficially to the award of the contract to the BIDDER, nor has any amount been paid, promised or intended to be paid to any such individual, firm or company in respect of any such intercession, facilitation or recommendation.
- 3.6** The BIDDER, either while presenting the bid or during pre-contract negotiations or before signing the contract, shall disclose any payments he has made, is committed to or intends to make to officials of the PRINCIPAL or their family members, agents, brokers or any other intermediaries in connection with the contract and the details of services agreed upon for such payments.
- 3.7** The BIDDER will not collude with other parties interested in the contract to impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the contract.
- 3.8** The BIDDER will not accept any advantage in exchange for any corrupt practice, unfair means and illegal activities.
- 3.9** The BIDDER shall not use improperly, for purposes of competition or personal gain, pass on to others, any information provided by the PRINCIPAL as part of the business relationship, regarding plans, technical proposals and business details, including information contained in any electronic data carrier. The BIDDER also undertakes to exercise due and adequate care lest any such information is divulged.
- 3.10** The BIDDER commits to refrain from giving any complaint directly or through any other manner without supporting it with full and verifiable facts.
- 3.11** The BIDDER shall not instigate or cause to instigate any third person to commit any of the actions mentioned above.
- 3.12** If the BIDDER or any employee of the BIDDER or any person acting on behalf of the BIDDER, either directly or indirectly, is a relative of any of the officers of the PRINCIPAL, or alternatively, if any relative of an officer of the PRINCIPAL has financial interest/stake in the BIDDER's firm, the same shall be disclosed by the BIDDER at the time of filing of tender.

The term 'relative' for this purpose would be as defined in section 6 of the Companies Act 1956.

3.13 The BIDDER shall not lend to or borrow any money from or enter into any monetary dealings or transactions, directly or indirectly, with any employee or the PRINCIPAL.

4. Previous Transgression

4.1 The BIDDER declares that no previous transgression occurred in the last three years immediately before signing of this Integrity Pact, with any other company in any country in respect of any corrupt practices envisaged hereunder or with any Public Sector Enterprise in India or any Government Department in India that could justify; BIDDER's exclusion from the tender process.

4.2 The BIDDER agrees that if it makes incorrect statement on this subject, BIDDER can be disqualified from the tender process or the contract, if already awarded, can be terminated for such reason.

5. Earnest Money (Security Deposit)

5.1 While submitting commercial bid, the BIDDER shall deposit an amount **NIL** (to be specified in RFP) as Earnest Money as applicable/Security Deposit, with the PRINCIPAL through any of the following instruments:

(i) Bank Draft of Pay Order in favor of CSL.

(ii) A confirmed guarantee by an Indian Nationalized Bank, promising payment of the guaranteed sum to the PRINCIPAL on demand within three working days without any demur whatsoever and without seeking any reasons whatsoever. The demand for payment by the PRINCIPAL shall be treated as conclusive proof of payment.

(iii) Any other mode or through any other instrument (to be specified in the RFP).

5.2 The Earnest Money if applicable/Security Deposit shall be valid upto the complete conclusion of the contractual obligations to the complete satisfaction of both the BIDDER and the PRINCIPAL, including warranty period.

5.3 In case of the successful BIDDER a clause would also be incorporated in the Article pertaining to Performance Bond in the Purchase Contract that the provisions of sanctions for Violation shall be applicable for forfeiture of Performance Bond in case of a decision by the PRINCIPAL to forfeit the same without assigning any reason for imposing sanction for violation of this Pact.

5.4 No interest shall be payable by the PRINCIPAL to the BIDDER on Earnest Money/Security Deposit for the period of its currency.

6 Sanctions for Violations

6.1 Any breach of the aforesaid provisions by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER) shall entitle the PRINCIPAL to take all or any one of the following actions, wherever required:-

- (i) To immediately call off the pre contract negotiations without assigning any reason or giving any; compensation to the BIDDER. However, the proceedings with the other BIDDER(s) would continue.
- (ii) The Earnest Money Deposit (in pre-contract stage) and/or Security Deposit/ Performance Bond (after the contract is signed) shall stand forfeited either fully or partially, as decided by the PRINCIPAL and the PRINCIPAL shall not be required to assign any reason therefore.
- (iii) To immediately cancel the contract, if already signed, without giving any compensation to the BIDDER.
- (iv) To recover all sums already paid by the PRINCIPAL, and in the case of an Indian BIDDER with interest thereon at 2% above the prevailing Prime Lending Rate of State Bank of India, while in case of a BIDDER from a country other than India with interest thereon at 2% above the LIBOR (London Inter Bank Offer Rate). If any outstanding payment is due to the BIDDER from the PRINCIPAL in connection with any other contract for any other stores, such outstanding payment could also be utilized to recover the aforesaid sum and interest.
- (v) To encash the advance bank guarantee and performance bond/warranty bond, if furnished by the BIDDER, in order to recover the payments, already made by the PRINCIPAL, along with interest.
- (vi) To cancel all or any other contracts with the BIDDER. The BIDDER shall be liable to pay compensation for any loss or damage to the PRINCIPAL resulting from such cancellation / recession and the PRINCIPAL shall be entitled to deduct the amount so payable from the money(s) due to the BIDDER.
- (vii) To debar the BIDDER from participating in the future bidding processes of CSL for a minimum period as deemed appropriate, which any be further extended at the discretion of the PRINCIPAL.
- (viii) To recover all sums paid in violation of this Pact by BIDDER(s) to any middleman or agent or broker with a view to securing the contract.

- (ix) In cases where irrevocable Letters of Credit have been received in respect of any contract signed by the PRINCIPAL with the BIDDER, the same shall not be opened.
- (x) Forfeiture of Performance Bond in case of a decision by the PRINCIPAL to forfeit the same without assigning any reason for imposing sanction for violation of this pact.

6.2 The PRINCIPAL will be entitled to take all or any of the actions mentioned at para 6.1(i) to (x) of this pact also on the Commission by the BIDDER or any one employed by it or acting on its behalf (whether with or without the knowledge of the BIDDER), of an offence as defined in chapter IX of the Indian Penal code, 1860 or Prevention of Corruption Act, 1988 or any other statute enacted for prevention of corruption.

6.3 The decision of the PRINCIPAL to the effect that a breach of the provisions of this pact has been committed by the BIDDER shall be binding on the BIDDER. However, the BIDDER can approach the Independent Monitor(s) appointed for the purposes this Pact.

7 Fall Clause

7.1 The BIDDER undertakes that it has not supplied/is not supplying similar product/systems/items or subsystems at a price lower than that offered in the present bid in respect of any other Ministry/Department of the Government of India or PSU and if it is found at any stage that similar product/systems or sub systems/items was supplied by the BIDDER to any other Ministry/Department of the Government of India or PSU at a lower price, then that very price, with due allowance for elapsed time, will be applicable to the present case and the difference in the cost would be refunded by the BIDDER to the PRINCIPAL, if the contract has already been concluded.

8 Independent Monitors

8.1 The PRINCIPAL has appointed Independent Monitors (hereinafter referred to as Monitors) for this Pact in consultation with the Central Vigilance Commission.

- 1) Dr. Rajan S Katoch, IAS (Retd)
A-91, Alkapuri, Bhopal (MP) - 462022.
Mobile: 8800919222; Email: rkatoch@nic.in
- 2) Dr. Vinod Bihari Mathur, IFoS (Retd.)
D302, Arborea Luxury Homes,
Tarla Nagal, Near Doon Helidrome,
Dehradun, Uttarakhand – 248001.
Mobile: 9412054648; Email: vbm.ddn@gmail.com

- 8.2** The task of the Monitors shall be to review independently and objectively, whether and to what extent the parties comply with the obligations under this Pact.
- 8.3** The Monitors shall not be subject to instructions by the representatives of the parties and perform their functions neutrally and independently.
- 8.4** Both the parties accept that the Monitors have the right to access all the documents relating to the project/procurement, including minutes of meetings.
- 8.5** As soon as the Monitors notices, or has reason to believe, a violation of this pact, he will so inform the Authority designated by the PRINCIPAL.
- 8.6** The PRINCIPAL accepts that the Monitors have the right to access without restriction to all Project documentation of the BUYER including that provided by the BIDDER. The BIDDER will also grant the Monitors, upon his request and demonstration of a valid interest, unlimited access to his project documentation. The same is applicable to Subcontractors. The Monitors shall be under contractual obligation to treat the information and documents of the BIDDER/Subcontractor(s) with confidentiality.
- 8.7** The PRINCIPAL will provide to the Monitors sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the parties. The parties will offer to the Monitors the option to participate in such meetings.
- 8.8** The Monitors will submit a written report to the designated Authority of PRINCIPAL /Secretary in the Department/ within 8 to 10 weeks from the date of reference or intimation to him by the PRINCIPAL /BIDDER and, should the occasion arise, submit proposals for correcting problematic situations.

9 Facilitation of Investigation

In case of any allegation of violation of any provisions of this pact or payment of commission, the PRINCIPAL or its agencies shall be entitled to examine all the documents including the Books of Accounts of the BIDDER. The BIDDER shall provide necessary information and documents in English and shall extend all possible help of the purpose of such examination/inspection.

10 Law and Place of Jurisdiction

- 10.1** This Pact is subject to Indian Law. The place of performance and jurisdiction is the seat of the PRINCIPAL.
- 10.2** A person signing Integrity Pact shall not approach the Courts while representing the matters to Independent External Monitors and shall await their decision in the matter.

11 Other Legal Actions

The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extent law in force relating to any civil or criminal proceedings.

12 Validity

12.1 The validity of this Integrity Pact shall be from date of its signing and extend upto 5 years or the complete execution of the contract to the satisfaction of both the PRINCIPAL and the BIDDER/Seller, including warranty period, whichever is later. In case BIDDER is unsuccessful, this Integrity Pact shall expire after six months from the date of the signing of the contract.

12.2 Should one or several provisions of this Pact turn out to be invalid; the remainder of this pact shall remain valid. In this case, the parties will strive to come to an agreement to their original intentions.

13 The parties hereby sign this Integrity Pact aton

For & on behalf of PRINCIPAL
Cochin Shipyard Limited
(Office Seal)

For & on behalf of BIDDER
(Office Seal)

Witness

1.....

2.....

Witness

1.....

2.....

* Provisions of these clauses would need to be amended/deleted in line with the policy of the BUYER in regard to involvement of Indian agents of foreign suppliers.

PERIODIC HEALTH CHECK UP FOR CSL EMPLOYEES & THEIR SPOUSES

UNDERTAKING

It is certified that our Hospital / Company/ Firm/concern has never been **black listed** by any of the Departments / Autonomous Institutions / Public Sector Undertakings of the Government of India or any other State Government or Public Sector Banks or Local Bodies/Municipalities and no criminal case is pending against the said Hospital/Firm as on ____/____/____.

Place:

Date : / /

Signature of the Authorized Person of the Bidder :

Name of the Signatory

Name of the Bidder

Seal of the Bidder

NON-DISCLOSURE AGREEMENT

THIS AGREEMENT is made and entered on _____ day of _____, Two Thousand Seventeen ('Effective Date') between

_____ with an office at _____. (Hereinafter called the 'Hospital' which expression shall where the context so admits include its successors and permitted assigns) of the one part.

And

Cochin Shipyard Limited, a company registered under the Companies Registration Act, -1956- having its registered office at Perumanoor P.O, Kochi - 682015, India - (Hereinafter called the 'CSL' which expression shall where the context so admits include its successors and permitted assigns) of the other part.

WHEREAS

1. CSL is a premier shipyard in the country which is primarily involved in Ship building and Ship repair activities especially in Commercial, defence and offshore segments in India and abroad.
2. The Hospital is a _____
3. CSL has issued a work order No.____ dated _____ for engaging the services of Hospital for _____('Purpose').

In connection with the Purpose stated above, either party may disclose to the other party certain technical or business information, personal information , which is not in public domain and is proprietary in nature to the disclosing party (one who discloses the information). This information is secret and confidential, and will be disclosed to the receiving party (one who receives the information) on the following terms and conditions:

1. "Confidential Information" shall mean all information, data including personal data, samples, specifications, methodologies and processes owned by or in possession of the Disclosing Party

which is disclosed to the Receiving party either orally or in writing or understood, deciphered or collected by the receiving party during the course of interactions with the disclosing party or during the performance of services under the Work Order or otherwise.

2. Proper and appropriate steps shall be taken and maintained by the Receiving Party to protect the Confidential Information received. The Receiving Party shall limit disclosure and access of the Confidential Information received from the Disclosing Party to such of its employees who are directly involved with this project and even then, only to such extent as is necessary and essential to complete the work involved herewith and such employees shall preserve the confidential nature of this information. The Receiving Party shall also not disclose any of the Confidential Information to any unauthorized third party.
3. With respect to any samples that either party may receive from the other party, it is agreed that (a) to hold such samples in confidence and not to transmit such samples to any third party, (b) not to analyze or reverse engineer or to have such samples analyzed, (c) not to sell or use such samples either commercially or for any purpose not specifically contemplated by this agreement. All samples remaining after the purposes of the evaluation have been fulfilled shall be returned to the Disclosing Party, or destroyed, as instructed by the Disclosing Party.
4. Confidential Information shall be used by either party in connection with the purpose only. Neither party nor its employees will make use of the Confidential Information in any other form, it being recognized that both parties reserve all rights to the Confidential Information not expressly granted therein.
5. Each party represents that it has the right to make disclosures under this Agreement; that it will not disclose to the other any information confidential to any third party; and that the terms of this Agreement are not inconsistent with other contractual and/ or other legal obligations it may have, or with the policies of any institution with which it is associated.
6. The Receiving Party shall only make such copies of the disclosing party's Confidential Information as are necessary for the purposes of this NDA or any future agreements. Upon termination of this NDA, each party shall, upon the request of the other party, promptly return or destroy the original and all copies of Confidential Information.
7. The execution of this NDA or the disclosure of any Confidential Information hereunder, shall not be construed as granting, either expressly or by implication, estoppels or otherwise, any intellectual property right, title, or license under any invention or patent now or hereafter or controlled by the disclosing party.
8. The obligation of confidentiality and non-use shall not apply to the information that is (a) in the possession of the Receiving Party prior to receipt thereof from the Disclosing Party as shown by the Receiving Party's prior written records; (b) is already available or becomes available to the public through no fault of the Receiving Party; (c) is received by the Receiving

Party from a third party having a right to disclose it; (d) is developed by the receiving Party independent of any disclosure hereunder; (e) required by a judicial or administrative agency of competent jurisdiction to be disclosed, after maximum practicable notice by the Receiving Party to the Disclosing Party; provided, however, that in such an event the Receiving Party will reasonably cooperate with the Disclosing Party's request to obtain appropriate protection orders and to take similar protective measures to preserve the confidentiality of the Disclosing Party's Confidential Information.

9. Confidential Information disclosed under this Agreement will not be deemed to be within the foregoing exceptions merely because such information is embraced by more general knowledge in the foregoing exceptions. In addition, any combination of features will not be deemed to be within the foregoing exceptions merely because individual features are in the foregoing exceptions, but only if the combination itself and its principal of operation are in the foregoing exceptions.
10. Either party shall not assign this Agreement without the prior written consent of the other party. This Agreement shall be binding upon the parties and their potential successors and assignees.
11. Failure by either party to enforce any of the provisions of this Agreement shall not constitute a waiver of such provisions or in any way effect the validity of the Agreement.
12. No amendment, modification or waiver of the terms or conditions of this Agreement shall be binding unless placed in writing and duly executed by the parties to this Agreement.
13. If any covenant, term, condition or provision of this NDA, including any further modifications hereto, or the application thereof to any situation or circumstance shall be finally determined by a court of competent jurisdiction to be invalid or unenforceable, all remaining terms, conditions or provisions shall not be affected, and each covenant, term, condition or provision of this NDA shall be valid and enforceable to the fullest extent permitted by law.
14. This Agreement shall continue for a period of one (1) years from the Effective date of this Agreement. This Agreement may be canceled or terminated by either party upon thirty (30) days prior written notice to the other, but such expiration or termination shall not relieve either party of continuing obligations of confidentiality, non-analysis, and non-use with respect to Confidential Information disclosed hereunder prior to expiration and termination of the Agreement. The terms of confidentiality, non-analysis, and non-use shall remain valid, despite earlier expiration or termination of this Agreement, for a period of one (1) year from the "Effective Date".
15. The laws of India shall govern the performance of this Agreement.
16. Disputes between the parties arising from this Agreement shall be settled amicably through negotiations in good faith. If the parties are unable to resolve such disputes controversy or

claim , then such unresolved dispute controversy or claim shall be finally settled in accordance with the Laws of India . Parties agree to be subject to the exclusive jurisdiction of Court at Ernakulam, Kerala , for resolution of disputes under this Agreement .

17. This NDA, including any annexures hereto, contains the entire Agreement and understanding between the parties with regard to the subject matter hereof and supersedes any previous understandings, commitments or agreement, whether written or oral with regard to the subject matter hereof.

18. This agreement shall be effective upon its date of signature by both parties

In witness whereof the parties hereto have signed this Agreement on the day, month and year mentioned hereinbefore.

For and on behalf of _____

For and on behalf of Cochin Shipyard Limited

Signature:

Signature:

Name:

Name:

Title:

Title:

Date:

Date:

PERIODIC HEALTH CHECK UP FOR CSL EMPLOYEES & SPOUSES
MATRIX INDICATING LIST OF INVESTIGATIONS APPLICABLE FOR EMPLOYEES AND SPOUSES

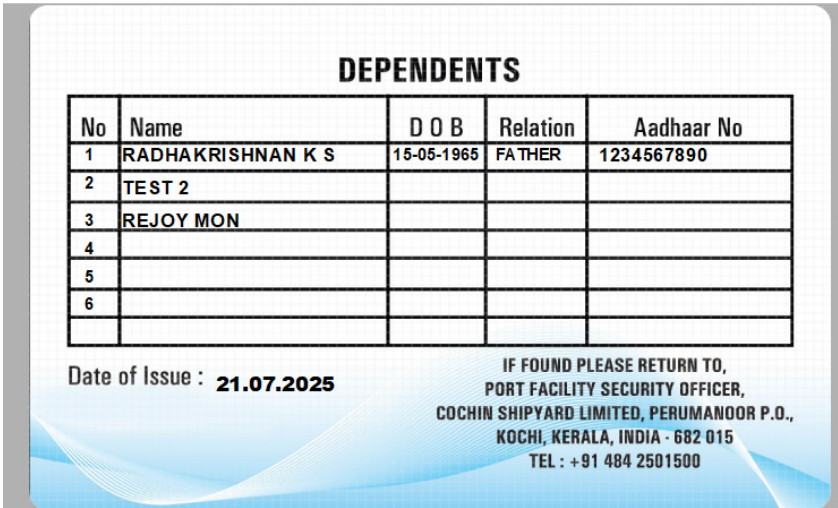
S. N	Test	Male employees	Female employees	Male Spouses	Female Spouses
1	Blood Routine Examination	YES	YES	YES	YES
2	Urine Routine Examination	YES	YES	YES	YES
3	Urine Microalbumin	YES	YES	YES	YES
4	HbA1c, FBS & PPBS (fasting & post-prandial Blood sugar)	YES	YES	YES	YES
5	Lipid Profile Test	YES	YES	YES	YES
6	LFT (Liver Function Test)	YES	YES	YES	YES
7	RFT (Renal Function Test)	YES	YES	YES	YES
8	S. Electrolytes (Na, K, Cl, Ca, Mn, P)	YES	YES	NO	NO
	S. Electrolytes (Na, K, Cl, Ca)	NO	NO	YES	YES
9	Free T3, T4 and TSH	YES	YES	YES	YES
10	TB Screening- CB-NAAT	YES	YES	NO	NO
11	25-hydroxy Vitamin D test	YES	YES	YES	YES
12	Audiometry (Pure Tone)	YES	YES	NO	NO
13	Eye Examination (Visual Acuity, Colour Vision, Fundoscopy, IOP)	YES	YES	NO	NO
14	PFT	YES	YES	NO	NO
15	CXR-PA	YES	YES	YES	YES
16	ECG	YES	YES	YES	YES
17	TMT Thread Mill Test*	YES	YES	YES	YES
18	USG Abdomen	YES	YES	YES	YES
	<u>Cancer Screening Tests</u>				
19	PAP Smear	NO	YES	NO	YES
20	Mammography	NO	YES	NO	YES
21	HPV - Human Papilloma Virus	NO	YES	NO	YES
22	Cancer Antigen (CA) 125	NO	YES	NO	YES

23	Cancer Antigen (CA) 19-9	YES	YES	YES	YES
24	Carcinoembryonic Antigen (CEA) test	YES	YES	YES	YES
25	Multiple Myeloma : M-protein test	YES	YES	YES	YES
26	PSA	YES	NO	YES	NO
27	Alpha-Fetoprotein (AFP)	YES	NO	YES	NO
	<u>Consultation</u>				
28	Consultation – Physician	YES	YES	YES	YES
29	Consultation – Ophthalmologist	YES	YES	NO	NO
30	Consultation – ENT Specialist	YES	YES	NO	NO
31	Consultation - Cardiologist	YES	YES	YES	YES
32	Consultation – OB & Gyn	NO	YES	NO	YES

* Echocardiogram shall be done as a replacement by those who are unable to do TMT

SAMPLE OF CSL MEDICAL ID CARDFront:


The front of the Medical ID Card features a blue header with a gear logo on the left containing a shipyard scene. To the right of the logo, the text reads: **कोचीन शिपयार्ड लिमिटेड** (Kochin Shipyard Limited), **भारत सरकार का उद्यम** (Government of India Enterprise), and **COCHIN SHIPYARD LIMITED**. Below this, it says "A GOVERNMENT OF INDIA ENTERPRISE". A blue box with the text "MEDICAL ID CARD" is positioned below the company name. To the left of the box is a large blue outline of the letter 'W'. To the right is a large empty square box for a photo. Below the 'W' are labels for "NAME :" and "CODE :". Below the photo box is a signature and the text "AUTHORISED SIGNATORY".

Back:


The back of the Medical ID Card features a blue header with the title "DEPENDENTS" in bold. Below the title is a table with 5 columns: No, Name, D O B, Relation, and Aadhaar No. The table contains 6 rows, with the first row filled with data and the others empty. Below the table, the text reads: "Date of Issue : 21.07.2025". To the right of the date, it says: "IF FOUND PLEASE RETURN TO, PORT FACILITY SECURITY OFFICER, COCHIN SHIPYARD LIMITED, PERUMANLOOR P.O., KOCHI, KERALA, INDIA - 682 015 TEL : +91 484 2501500".

No	Name	D O B	Relation	Aadhaar No
1	RADHAKRISHNAN K S	15-05-1965	FATHER	1234567890
2	TEST 2			
3	REJOY MON			
4				
5				
6				