



UDUPI COCHIN SHIPYARD LIMITED

Malpe Harbour Complex, Malpe,
Udupi, Karnataka - 576 108, India.
Tel - 0820 2538604.

TENDER FOR MEDICAL CHECKUP FOR UCSL EMPLOYEES

UCSL/CC/SER/T/HR/41/2025 DT: 17TH JULY 2025

Enquiry No. & date	UCSL/CC/SER/T/HR/41/2025 DT: 17-07-2025
Name of work	MEDICAL CHECKUP FOR UCSL EMPLOYEES.
Last date & time of receipt of tender	01 ST AUGUST 2025 (FRIDAY), 16:00HRS
Date & time of opening of Bid	01 ST AUGUST 2025 (FRIDAY), 16:00HRS

1. INTRODUCTION

- 1.1. Udupi Cochin Shipyard Ltd (UCSL) is a 100% subsidiary of Cochin Shipyard Ltd, Govt. of India enterprise under the Ministry of Ports, Shipping and Waterways engaged in Shipbuilding sector aims to build and repair tug boats, specialized fishing vessels and special purpose ships of up to 80 meters length to international standards and provide value added quality engineering services, sustain corporate growth in competitive environment and adopt & undertake practices towards becoming a responsible corporate citizen.
- 1.2. Udupi Cochin Shipyard Limited (UCSL) was incorporated as 'Tebma Engineering Private Limited' on July 09, 1984 as a private non-government company. Subsequently, the Company became public and changed the name to 'Tebma Shipyards Limited'. Cochin Shipyard Limited (CSL), the premier public sector shipyard in India, acquired the Company through an order of the Hon. NCLT, Chennai and took over its management in September 2020, consequent to which the Company became a wholly owned subsidiary of CSL and a Government Company under the provisions of the Companies Act, 2013. Subsequently, on April 22, 2022 the name of the Company was changed from Tebma Shipyards Limited to Udupi Cochin Shipyard Limited.
- 1.3. The Company has also been a key player in the offshore industry through the collaboration with Cochin Shipyard limited (CSL) in 2004, under which the company constructed 8 nos. of Platform Supply Vessels and 4 nos. of Anchor Handling Tugs at CSL, Kochi. The Company, besides being a leading shipbuilder, has also made significant contributions to the ship repair business in India. Since coming out of the IBC process in September 2020, the Company has secured various key domestic as well as international orders and is operating smoothly.
- 1.4. This tender pertains to the awarding of contract for Medical Checkup for Udupi Cochin Shipyard Limited (UCSL) Employees.

2. METHOD OF AWARDING CONTRACT

- 2.1. Contract will be concluded with bidder agreeing to tender conditions and emerging as lowest (L1) bidder in the tender process.
- 2.2. The hospital facility, where the health checkup is to be carried, should be available within a distance of 05km to 10km from UCSL.
- 2.3. UCSL reserves the right to cancel the tender if required.



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3. SCOPE OF WORK

- 3.1. The scope includes complete medical checkup of employees as per the given list (Ref. Sl.No.4).
- 3.2. The hospital should provide personal assistance to UCSL employees for the smooth conduct of the health check-up.
- 3.3. Medical examination of employees is divided into different batches and the examination should be conducted on first come first serve basis.
- 3.4. UCSL will allocate the batch with a capacity of minimum 10 persons and maximum 15 persons per slot per day and the confirmed list will be conveyed to their concerned hospital authority.
- 3.5. UCSL will communicate the detailed list of employees being undergoing medical checkup through tele/email communication mode to the concerned hospital authority in three days advance and the hospital should also plan the activities accordingly for ease of conduct of the medical test.
- 3.6. The hospital should complete all medical examination on the same day itself for each batch of UCSL employees coming for the medical examination.
- 3.7. Free breakfast to be provided to UCSL employees, during health check-up process.
- 3.8. The hospital should provide the health checkup report to UCSL Office and the report should be confidential in nature.
- 3.9. Detailed medical examination report with doctor validation to be done for each employee and the same for entire UCSL employees to be consolidated and submitted in both mode soft & hard copy format to UCSL Officer-in-charge. The consolidated report to be submitted within 15 days from the date of completion of medical examination of the last batch.
- 3.10. Hospital should ensure the medical test report is authorized by qualified technicians and re-certified by doctors.
- 3.11. Medical checkup to be done in the presence and guidance of doctor's consultation.
- 3.12. The Hospital should not collect any bill or fee from UCSL employees for medical checkup as detailed in Sl. No.04 and the facility should be cashless.
- 3.13. The diagnostic center/hospital should have the facility to conduct all the tests specified in the Sl. No. 4 within its own premises.



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4. DETAILS OF TESTS & CONSULTATION

SL NO	WOMEN	MEN
1	Complete Haemogram (Hb%, RBC Count, TC, DC, MCV, MCH, ESR MCHC,	Complete Haemogram (Hb%, RBC Count, TC, DC, MCV, MCH, ESR MCHC,
2	Platelet Count, PCV)	Platelet Count, PCV)
3	Blood Group & Rh Typing	Blood Group & Rh Typing
4	Serum Uric Acid	Serum Uric Acid
5	Fasting Blood Sugar	Fasting Blood Sugar
6	Post Prandial Blood Sugar	Post Prandial Blood Sugar
7	Glyco Hb	Glyco Hb
8	Routine Urine Examination & Microscopy	Routine Urine Examination & Microscopy
9	Blood Urea	Blood Urea
10	Serum Creatinine	Serum Creatinine
11	Serum Sodium	Serum Sodium
12	Serum Potassium	Serum Potassium
13	Liver Function Test	Liver Function Test
14	Lipid Profile	Lipid Profile
15	Thyroid Profile	Thyroid Profile
16	Vitamin D	Vitamin D
17	Calcium	Calcium
18	Chest X-ray PA View	Chest X-ray PA View
19	USG (Whole abdomen & pelvis)	USG (Whole abdomen & pelvis)
20	ECG	ECG
21	ECHO or TMT	ECHO or TMT
22	ENT Consultation	ENT Consultation
23	Eye Consultation	Eye Consultation
24	Physician Consultation	Physician Consultation
25	Dietician Consultation	Dietician Consultation
26	Cardiologist Consultation	Cardiologist Consultation
27	Dental Oral Consultation	Dental Oral Consultation
28	Gynecologist Consultation	PSA
29	Pap Smear Test	

5. DELIVERABLES

5.1. Test to be completed within 30 days from the placement of work order.

6. PERIOD OF CONTRACT & COMMENCEMENT OF SERVICES

6.1. Period of contract will be one year from the date of work order.

6.2. The rates quoted and all other terms and conditions will remain unchanged for the entire period.



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7. VALIDITY

- 7.1. The offer shall be valid for a period of 01 year and no escalation in rate shall be allowed by UCSSL on whatsoever reason.

8. TAXES & DUTIES

- 8.1. GST shall be applicable extra on the prescribed work from 01.07.2017 onwards. You are requested to furnish the following details in the invoice/Bill.
- Applicable rate of GST/SAC Code
 - Firms GST Reg. NO.
 - Service accounting code (SAC) as prescribed by statutory authorities.
 - GST Reg. No. of Udupi Cochin Shipyard Limited **(29AAACT1281B1ZO)**.

9. PAYMENT

- 9.1. Payment shall be made within 30 days from the date of submission of Invoice with health checkup report and duly certificate from the executing UCSSL officer.
- 9.2. Payment will be made on actuals only and on the basis of certification by UCSSL- officer-in-charge.
- 9.3. Payment will be made by RTGS/NEFT to the account of Agency. The name of the bank, branch, A/C No., IFSC code & other particulars shall be furnished by the Agency in the proforma of UCSSL.

10. TERMINATION & LIMITATION OF LIABILITY

- 10.1. This contract may be terminated upon the occurrence of any of the following events.
- 10.2. By agreement in writing of the parties hereto;
- 10.3. By the non-defaulting party, upon default by the other party, of any clause of this contract, if not remedied within fifteen (15) days, or such longer time as may be agreed upon by the parties, after receipt of notice thereof in writing from the non-defaulting party;
- 10.4. By the other party, upon either party;
- i. Making the assignment for the benefit of creditors, being adjudged a bankrupt or becoming insolvent; or
 - ii. Having a reasonable petition filed seeking its' dissolution or liquidation, not stayed or dismissed within sixty (60) days; or
 - iii. Ceasing to do business for any reason.
- 10.5. For fraud and corruption or other unacceptable practices.
- 10.6. Upon expiry or termination of this Contract, neither party shall be discharged from any antecedent obligations or liabilities to the other party under this Contract unless otherwise agreed in writing.



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10.7. UCSL may by notice in writing to Agency to terminate the order after issuing due notice i.e., 30 days' notice period. UCSL shall be entitled to compensation for loss limited to the order value.

10.8. Liability maximum that can be claimed by the Agency shall be limited to what is due to be and has been paid by UCSL for work done as per the payment milestones and limited to work order value.

11. ARBITRATION & JURISDICTION

11.1. Any disputes arising during the period of the contract shall, in the first instance be settled by mutual discussions and negotiations. The results of such resolution of dispute shall be incorporated as an amendment to the contract, failing which supplier shall approach the UCSL Grievance Redressal Committee as per relevant clause of the Contract.

11.2. If any dispute, disagreement or question arising out of or relating to or in consequence of the contract, or to its fulfillment, or the validity of enforcement thereof, cannot be settled mutually or the settlement of which is not herein specifically provided for, then the dispute shall within thirty days from the date either party informs the other in writing that such disputes, disagreement exists, be referred to arbitration. The arbitrators shall be appointed and the arbitration proceedings shall be conducted in accordance with and subject to the Arbitration and Conciliation Act, 1996 (No. 26 of 1996) as amended from time to time and the decision of the Arbitrators shall be final and binding on the parties hereto. The arbitration will be done by a Board comprising one arbitrator nominated by each party, and a mutually agreed Umpire. Each party shall bear its own cost of preparing and presenting its case. The cost of arbitration shall be shared equally by the parties unless the award provides otherwise. Performance under this Contract shall however, continue during arbitration proceedings and no payment due or payable by the parties hereto shall be withheld unless any such payment is or forms a part of the subject matter of arbitration proceedings.

11.3. Seat & Venue of Arbitration: The seat & venue of arbitration shall be at Bangalore.

11.4. Language of Arbitration: The Language of arbitration shall be English.

11.5. Governing Law: The contract shall be governed by Indian Law.

11.6. In case of disputes, the same will be subjected to the jurisdiction of courts at Bangalore, Karnataka.

12. SUB CONTRACTING AND ASSIGNMENT

12.1. Contractor shall not assign nor transfer the Purchase Order/ Work Order nor shall any share or interest therein in any manner or degree be transferred or assigned by Contractor to a third party without prior consent in writing of UCSL.

12.2. Contractor shall not contract with any subcontractor and/or vendor without the prior written consent of UCSL. Such consent shall not relieve the Contractor from any of his responsibilities and liabilities under the Purchase Order/ Work Order. In addition, Contractor shall ensure that the terms and conditions of any such contract shall comply with and correspond to the terms and conditions of the Purchase Order/ Work Order.

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13. SECRECACY & RESTRICTION ON INFORMATION TO MEDIA

- 13.1. The information contained in the enquiry as such shall NOT be communicated to any third party without prior approval of UCSL.
- 13.2. Information in respect of contracts/orders shall NOT be released to the national or international media or anyone not directly involved in its execution without the written approval of UCSL.

14. CANCELLATION OF ORDER AND RISK CONTRACTING

- 14.1. In the event the contractor fails to complete the work promptly and satisfactorily as per the terms of the order, and if the work is delayed beyond thirty (30) days from the agreed schedule, UCSL, without prejudice, reserves the right to cancel the order and get the work done at contractor's cost and the expenditure so incurred including any damage or loss will be recovered from him and the Security Deposit furnished by him is liable to be forfeited either in whole or in part.

15. FORCE MAJEURE

- 15.1. Should failure in performance of any part of this contract arise from war, insurrection, restraint imposed by Government act or legislation of other statutory authority, from explosion, riot, legal lock-out, flood, fire, act of God or any inevitable or unforeseen event beyond human control which will be construed as a reasonable ground for extension of time, UCSL may allow such additional time as is mutually agreed to be justified by the circumstances of the case.

16. OVERWRITING & CORRECTIONS

- 16.1. Tenders shall be free from overwriting or erasures. Corrections and additions, if any, shall be duly attested and a separate list of such corrections shall be attached with the offer

17. OTHER TERMS & CONDITIONS

- 17.1. Quality of services shall conform to the specification/ standards laid down by UCSL.
- 17.2. UCSL reserves the right to accept / reject any offer.
- 17.3. During the evaluation of tender, officer-in-charge may seek clarifications from the bidders. Clarification if any shall be given in writing/e-mail. Officer-in-charge's decision will be final and binding on the bidder.
- 17.4. Compliance of all statutory safety requirements and other safety rules stipulated by UCSL and other applicable statutory bodies shall be the responsibility of the Contractor while working at UCSL premises. The Contractor should ensure that their workmen and staff are adequately covered under Insurance.
- 17.5. The service provider shall also be governed by the General Conditions of Contract of UCSL.
- 17.6. Assistant General Manager, or his authorized representative will be the Officer-in-charge of these contracts.

ASST. GENERAL MANAGER (CONTRACT CELL)

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18. PRICE BID FORMAT

Sl. No.	Item Description	UOM	QTY (A)	RATE (B)	TOTAL AMOUNT C= (A x B)
1	Annual Medical Checkup for Men.	Nos	99		
2	Annual Medical Checkup for Female.	Nos	16		
3	Total Amount				
4	GST/IGST @..... %				
5	Grand Total				
Grand total in words-					
i) The rates quoted should be all inclusive and shall include the service charges and other incidental expenditures, if applicable.					
ii) Only GST as applicable, will be considered extra.					

Signature:

Address of the contractor:

Date:

Seal:

18.1. Prices are to be quoted in the Pricing Format. The quotations to be submitted in the company letter head and forwarded to contractcell@udupicsl.com

18.2. Quotations shall be submitted as Password Protected File. The bidders are advised to share the password through only SMS while opening the quotations.

18.3. L1 will be determined based on the total amount at Sl. No:5.