

**TEBMA SHIPYARDS LIMITED**  
**(A WHOLLY OWNED SUBSIDIARY OF COCHIN SHIPYARD LIMITED,**  
**A GOVT OF INDIA ENTERPRISE)**

No. CSL/TSL/PROJ/HR/01/2021 Vol II

15 July 2021

**RECRUITMENT DRIVE FOR EX-TEBMA SHIPYARDS PERSONNEL**  
**ON FIXED TERM CONTRACT BASIS**  
**WALK-IN SELECTION AT TEBMA SHIPYARDS LIMITED (TSL), MALPE, KARNATAKA**

Tebma Shipyards Limited (TSL), Malpe in Karnataka State is a wholly owned subsidiary company of Cochin Shipyard Ltd (CSL), a listed premier Mini Ratna Company of Government of India. For the revival and to operationalise the existing infrastructure of TSL, CSL on behalf of TSL invites eligible **Ex-Employees of Tebma Shipyards** for **Walk-in Selection** for filling up of the following posts in TSL on **Fixed Term Contract Basis** on the dates mentioned below:

**I. Position/Role, No. of Vacancies, Educational qualification & Experience requirements**

<b><u>OFFICERS ON FIXED TERM CONTRACT BASIS</u></b>				
<b>Sl No</b>	<b>Position/Role</b>	<b>Number of Vacancies</b>	<b>Educational qualification &amp; Experience requirements</b>	<b>Date of Walk-in</b>
1.	<b>Utilities &amp; Maintenance</b>	1	Experience of at least 10 years in Utilities & Maintenance activities in Shipyards / engineering companies with previous experience in Tebma Shipyards Limited, Malpe.	<b>4 August 2021 (Wednesday)</b>
2.	<b>Hull Construction &amp; Hull outfitting</b>	1	Experience of at least 10 years in Ship construction activities specifically to Block fabrication, Hull erection, Hull outfitting and launching activities with previous experience in Tebma Shipyards Limited, Malpe.	
3.	<b>Finance</b>	1	Graduate with at least 10 years of experience in Finance in Shipyards / engineering companies with previous experience in Tebma Shipyards Limited, Malpe.	
<b><u>SUPERVISORS ON FIXED TERM CONTRACT BASIS</u></b>				
4.	<b>Machinery Outfitting and Commissioning</b>	1	Diploma in Mechanical Engineering with 8 years of experience. <b>OR</b> ITI Fitter/ ITI Mechanic Diesel with 15	<b>4 August 2021 (Wednesday)</b>

			years of experience.	
			Experience shall be in Machinery outfitting and commissioning in Shipyards, with previous experience in Tebma Shipyards Limited, Malpe.	
5.	<b>Electrical Outfitting</b>	1	<p>Diploma in Electrical Engineering with 8 years of experience.</p> <p><b>OR</b></p> <p>ITI Electrician with 15 years of experience.</p> <p>Experience shall be in Electrical outfitting and commissioning in Shipyards, with previous experience in Tebma Shipyards Limited, Malpe.</p>	
<b><u>WORKMEN ON FIXED TERM CONTRACT BASIS</u></b>				
6.	<b>Machinery Outfitting and Commissioning</b>	1	ITI Fitter/ ITI Mechanic Diesel with 15 years of experience in Machinery outfitting and commissioning in Shipyards, with previous experience in Tebma Shipyards Limited, Malpe.	
7.	<b>Skilled Rigger</b>	1	Matriculation with more than 10 years of experience in rigging and heavy lift handling in shipbuilding and ship repair activities, with previous experience in Tebma Shipyards Limited, Malpe.	
8.	<b>Stores Assistant</b>	1	Matriculation with at least 5 years of experience in Stores and store management activities in Shipyards / engineering companies, with previous experience in Tebma Shipyards Limited, Malpe.	<b>5 August 2021 (Thursday)</b>
9.	<b>Caretaker (for outstation assets)</b>	1	Matriculation with at least 5 years of experience as assistant in asset / inventory management, with previous experience in Tebma Shipyards Limited, Malpe.	
10.	<b>Assistant for HR</b>	1	Matriculation with atleast 5 years of experience as assistant in HR activities in Shipyards / engineering companies, with previous experience in Tebma Shipyards Limited, Malpe.	

**Candidates are required to bring with them the following: -**

- i) Filled in application as per the format at Annexure-I**
- ii) Proof of Age (SSLC/SSC/Birth certificate/Indian Passport)**
- iii) Experience/service certificate from Tebma Shipyards**
- iv) Last pay certificate or salary details of Tebma Shipyards**
- v) Any other Experience/service certificates relevant to the post**
- vi) Name of two references from Personnel of Tebma Shipyards**

## **II. Period of Contract**

All the posts above are for a **fixed term of five years**.

## **III. Remuneration**

Salary shall be commensurate with qualification/experience. Candidates should bring the details of their last drawn pay in Tebma Shipyards (copies of salary slips/certificate etc.)

## **IV. Age**

Age shall be relaxable at the discretion of TSL.

## **V. Method of Selection**

- a) Candidates meeting the requirements shall attend a Walk in Selection to be held on 4<sup>th</sup> & 5<sup>th</sup> August 2021 (Registration from 0900 hrs to 1500 hrs) at Tebma Shipyards, Malpe.**
- b) Candidates are requested to report for Walk in selection at the above venue within the stipulated date and time.**
- c) The method of selection for the post shall be assessment of competencies through interview, test etc. as decided by the selection committee.**
- d) Depending on number of candidates, the assessment shall be scheduled on the same day or on next / later dates, as decided by the selection committee and informed to the candidates.**

## **VI. Conditions**

### **A. Experience:**

- a) Candidates who are Ex-employees of Tebma Shipyards only need to appear for walk in selection and such candidates with experience specified for the post only will be considered.**

- b) **Candidates are requested to bring the experience/service certificate issued by TSL for verification of experience.**

**B. General:**

- a) In the present context of Covid-19 pandemic situation, the candidates are informed to strictly abide by all safety and security instructions while at Tebma Shipyards for attending walk in selection and follow the instructions as listed under:-
- (i) **All candidates attending the selection process should undergo Rapid antigen test or RTPCR test (for those who are symptomatic and antigen negative) and produce negative test result (taken within 48 hours) for attending the Walk-in-selection.**
  - (ii) **All candidates travelling inter-state/inter-district should strictly follow the extant guidelines of the governments/district administration /ICMR prior to attending walk-in-selection at TSL.**
  - (iii) **All candidates should strictly follow the guidelines for prevention of Covid- 19 for attending the walk-in-selection.**
  - (iv) It is advised to avoid crowded public transport to the extent possible. Maintain social distance while using such transport and wear personal protectives like mask, goggles, gloves etc. and avoid touching the surfaces using naked hands.
  - (v) All candidates attending the walk-in selection shall wear appropriate face masks properly covering their nose, mouth, chin etc. The candidates shall remove the mask at gates for identification. **THOSE CANDIDATES WITHOUT FACE MASKS SHALL NOT BE PERMITTED TO ATTEND SELECTION.**
  - (vi) All candidates seeking entry into the venue have to stand in the spaces marked at the Gates, entrances etc. so that social distancing as per norms can be ensured at these locations.
  - (vii) **NO CROWDING AT THE VENUE OR GATES FOR ENTRY/EXIT SHALL BE PERMITTED.**
  - (viii) All candidates shall avoid touching any pillars, bars, hand rails etc with naked hands.
  - (ix) All candidates should remove their jackets/overcoats etc at the gates for security check.
  - (x) Compulsory screening shall be done for all candidates entering through gates with thermal scanner.
  - (xi) Wearing of masks, Social distancing and queue system shall be strictly adhered.
  - (xii) **Candidates with positive test results, or who have fever and cough with breathing problems are advised not to attend the Walk in selection. Persons with these symptoms shall not come to Tebma Shipyards for the selection. Such candidates may inform the matter by email [career@cochinshipyard.in](mailto:career@cochinshipyard.in).**
  - (xiii) All candidates shall bring their own mask, personal sanitizer (50ml),

transparent water bottles / other refreshments and avoid sharing of personal items.

(xiv) All candidates shall bring their own stationery items and avoid sharing of such items.

(xv) Movement to any other areas / buildings / work sites of Tebma Shipyards other than the venue of walk-in selection shall be strictly prohibited.

- b) **Candidates are advised to make sure that they are meeting the experience requirements for the post.**
- c) TSL reserves the right to call for any additional documentary proof from candidates in support of eligibility requirements. Queries if any should be obtained through the e-mail [career@cochinshipyard.in](mailto:career@cochinshipyard.in). However, TSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time.
- d) No TA/DA shall be paid to the candidates for attending the selection.
- e) The vacancies are on contract basis for a specific period and TSL is not liable to offer appointment in the regular cadre during or after the completion of contract period of the selected candidates.
- f) Candidates should be of sound health and satisfy the medical fitness standards as fixed by the company. The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by TSL.
- g) **No correspondence regarding the rejection of candidature in case of ineligibility, not having the required medical standards etc. shall be entertained.**
- h) The rank lists of candidates shall be maintained for the posts and shall be operated in the event of occurrence of a vacancy caused by non-joining of a candidate from the list and/or where a candidate joins the post and in the event of separation of a person from the post during the period of one year from the date of joining in TSL. The validity period of the list shall be upto one year or upto a date decided by TSL, unless a fresh notification for the same post is issued. Depending upon the increase in tempo of operations additional vacancies may also be sourced from among candidates who attend the walk-in selection.
- i) Notwithstanding the above or any other conditions, TSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates and job requirements. TSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- j) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/rejected.

- k) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- l) The vacancies mentioned at Clause I is based on the present requirements. The vacancies may increase due to future organizational requirements. Such increased vacancies may be filled up from the rank list subject to conditions mentioned at VI(B)(h) above and the Government guidelines on reservations.
- m) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.
- n) For any queries, please contact us via e-mail [career@cochinshipyard.in](mailto:career@cochinshipyard.in).

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”**

**“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-  
For Tebma Shipyards Ltd,  
General Manager (HR),  
Cochin Shipyard Limited