



UDUPI COCHIN SHIPYARD LIMITED

MALPE

Ministry of Ports, Shipping and Waterways, Govt. of India.

OBJECTIVE TYPE WRITTEN TEST TO THE POST OF SUPERVISOR HUMAN RESOURCE ON CONTRACT BASIS

08 November 2024

DURATION OF THE TEST : 45 Minutes

MAXIMUM MARKS : 40

DO NOT OPEN THIS QUESTION PAPER-CUM-ANSWER BOOKLET UNTIL ASKED TO DO SO

GENERAL INSTRUCTIONS

- ANSWER ALL QUESTIONS.** There shall be no negative marks.
- Answers are to be marked using ✓ mark against the most appropriate option among the options provided in the Question Booklet using BALL POINT PEN. (Blue or Black)**
- Rough work, if any, is to be done on space provided in the Question Booklet only. No separate sheet will be provided for rough work.
- Mobile, Electronic items etc., are not permitted inside the examination hall.**
- Normal type scientific calculators (Non programmable type) are allowed.**
- Candidates seeking, receiving and /or giving assistance during the test will be disqualified.
- The right to exclude any question (s) from final evaluation rests with UCSL.
- Do not seek any clarification on any item in the Question Booklet. Use your judgment.
- Write the Registration No. in all pages with signature.**

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Please fill in the following details using ball point pen.

Registration No.	
Signature of candidate	
Signature of invigilator	

**THIS QUESTION PAPER-CUM-ANSWER BOOKLET SHOULD BE HANDED OVER
TO THE INVIGILATOR ON COMPLETION OF THE TEST**

SUPERVISOR HUMAN RESOURCE ON CONTRACT BASIS

General Knowledge.

1. Which is the only body part that is fully grown from birth?
 - a. Eyes
 - b. Heart
 - c. Nail
 - d. Barin

2. What is the largest internal organ in the human body?
 - a. Bone
 - b. Liver
 - c. Nerve
 - d. blood veins

3. Which of the following Article of the Indian Constitution states "Equality of Opportunity in public employment"?
 - a. article 16
 - b. article 17
 - c. article 18
 - d. article 19

4. What is the boiling point of 'Heavy Water'?
 - a. 101.4 °c
 - b. 102.4 °c
 - c. 103.6 °c
 - d. None of the above

5. What is the freezing point of water in Celsius?
 - a. 0 degrees Celsius
 - b. -1 degrees Celsius
 - c. -0.1 degrees Celsius
 - d. -2 degrees Celsius

General English

1. He went to the libraryto find that it was closed.

- a. seldom
- b. never
- c. only**
- d. solely

2. His directions misled us we did not know which of the two roads to take.

- a. complicated
- b. ambiguous**
- c narrow
- d. fantastic

3. Even after repeated warnings, he to office on time.

- a. never come
- b. never comes**
- c. is never coming
- d. have never come

4. Choose the correct antonym from the choices for each of the following capitalized words

SCEPTICAL

- a. Doubtful
- b. Convinced**
- c. Questioning
- d. Cynic

5. What is the antonym of the word “professional” w.r.t its usage in the passage?

- a. Competent
- b. Amateur**
- c. Master
- d. Polished

Reasoning

Reasoning A:

A, B, C, D, E, F and G are seven persons who travel to office everyday by a particular train which stops at five stations 1,2, 3, 4 and 5 respectively after leaving its base station.

- (i) Three among them get on the train at the base station.
- (ii) D gets down at the next station at which F gets down.
- (iii) B does not get down either with A or F.
- (iv) G alone gets on at station 3 and gets down with C after having passed one station.
- (v) A travels between only two stations and gets down at station 5.
- (vi) None of them gets on at station 2.
- (vii) C gets on with F but does not get on with either B or D.
- (viii) E gets on with two others and gets down alone after D.
- (ix) B and D work in the same office and they get down together at station 3.
- (x) None of them get down at station 1.

1. At which station does E get down?

- a. 2
- b. 3
- c. 4**
- d. Cannot be determined

2. At which station do both C and F get on?

- a. 1
- b. 2
- c. 4
- d. None of these**

3. At which of the following stations do B and D get on?

- a. 1
- b. 2
- c. 3
- d. Cannot be determined**

Reasoning :B

Directions for questions 4. To 5 : Read the following passage and solve the questions based on it.

A business school publishes three issues of their research Journal in a year. The editor decided that the upcoming three issues April, August and December would carry articles written by seven of the most reputed professors of the school. Each of the seven authors (T, U, V, W, X, Y and Z) will have at least one article published but some may have more than one article published. The following restrictions apply to the publication of the articles:

- (i) Each of the issues being prepared must contain at least two articles.
- (ii) Only these seven professors' articles can appear in the upcoming April, August and December issues.
- (iii) No author may publish in each of the two consecutively published issues or twice in the same issue.
- (iv) If an article written by T appears in an issue, then an article written by U must also appear in that issue.
- (v) If an article written by W appears in an issue, then an article written by Y must appear in the immediately preceding issue.
- (vi) An article written by Y cannot be published in an issue that contains an article written by Z.

4. If the April issue consists exclusively of articles written by T and U, then the August issue can consist exclusively of articles written by which of the following group of authors?

- a. V and X
- b. V and Y**
- c. W and Z
- d. V, Y and Z

5. If the April issue consists exclusively of articles written by U, V and Z, then the August issue must contain an article written by which of the following authors?

- a. W
- b. X
- c. Y**
- d. Z

Quantitative aptitude

1. The percentage increase in the area of a rectangle, if each of its sides is increased by 20% is:

- a. 40%
- b. 42%
- c. 44%**
- d. 46%

2. In a car race, car A beats car B by 45 km, car B beats car C by 50 km and (in km) over which the race has been conducted is:

Ans:

- a. 475
- b. 500
- c. 450**
- d. 550

3. Two trains running in opposite directions cross a man standing on the platform in 27 seconds and 17 seconds respectively and they cross each other in 23 seconds. The ratio of their speeds is:

- a. 1: 3
- b. 3: 2**
- c. 3: 4
- None of these

4. A train passes a station platform in 36 seconds and a man standing on the platform in 20 seconds. If the speed of the train is 54 km/hr, what is the length of the platform?

- a. 120 m
- b. 240 m**
- c. 300 m
- d. None of these

5. Which one of the following is not a prime number?

- a. 31
- b. 61
- c. 71
- d. 91**

**OBJECTIVE TYPE WRITTEN TEST TO THE POST OF
SUPERVISOR (HR) ON CONTRACT BASIS**

1. Which of the following is an example of a panel interview?
 - a. An interview conducted by a single interviewer
 - b. An interview conducted via video conferencing
 - c. An interview where multiple interviewers simultaneously assess a candidate**
 - d. An interview where the candidate is asked to present a portfolio of their work

2. Contract Labour (Regulation and Abolition) Act, 1970 applies to every establishment/ Contractor which _____ workmen are employed or were employed on any day of the preceding Twelvemonths as contract labor.
 - a. Ten or More
 - b. Fifteen
 - c. Twenty or More**
 - d. Twenty-five

3. A person who has ultimate control over the affairs of the factory under the Factories Act, 1948 is called as _____.
 - a. Occupier**
 - b. Manager
 - c. Chairman
 - d. Managing Director

4. First Aid Boxes is to be provided for _____ of persons
 - a. 125
 - b. 135
 - c. 150**
 - d. 160

5. What is the purpose of a probationary period for new employees?
 - a. Employee discipline
 - b. Employee motivation
 - c. Employee training
 - d Employee assessment**

6. Crèche is to be provided if _____ or More lady employees are engaged.
 - a. 25
 - b. 32
 - c. 30**
 - d. 40

7. In case of fire what is the correct acronym to remember for using a fire extinguisher
 - a. RUN
 - b. PASS**
 - c. DROP
 - d. SAVE

8. Employment exchanges are _____ source of recruitment
- Modern
 - Suitable
 - External
 - Classical
9. A premises including precincts thereof is a 'factory' within the meaning of the Factories Act, 1948 wherein a manufacturing process is being carried on without the aid of power and where the number of workers working is –
- 10 or more workers
 - 20 or more workers
 - 15 or more workers
 - 50 or more workers
10. The business side of the process begins with the strategic _____ as one of the guiding frameworks.
- Policy
 - HR
 - Plan
 - All of the above
11. Human resource management emphasis-
- Development of people
 - Punishment of people
 - Adoption of people
 - None of these
12. The appropriate government shall revise the minimum rates of wages under the Minimum Wages Act, 1948 at least once in every _____
- 2 years
 - 3 years
 - 4 years
 - 5 years
13. How to calculate overtime?
- as per working hour
 - Double on working hour
 - Half on working hour
 - None of the above
14. OJT stands for-
- On-the-job training
 - On-the-job technique
 - On-the-job technology
 - Off-the-job training
15. Which of the following best describes a 'grievance procedure' in an organization?
- A formal process for employees to express complaints
 - A method for determining salary increases
 - A strategy to improve employee productivity
 - A tool for creating annual goals

16. Human resource management helps to improve
- a Production
 - b Productivity**
 - c Profit
 - d Power
17. POSH stands for
- a. Prevention Of Sexual Harassment**
 - b. Protection Of Sexual Harassment
 - c. Prevent Of Sexual Harassment
 - d. No of the above
18. What is the primary objective of a needs assessment before implementing a training program?
- a. To determine the cost of the program
 - b. To identify the specific skills and knowledge gaps among employees**
 - c. To evaluate employee satisfaction
 - d. To decide on the type of rewards and recognition to offer
19. What does SWOT stand for in the context of personnel management?
- a. Strengths, Weaknesses, Opportunities, Threats**
 - b. Staff, Work, Objectives, Targets
 - c. Strategy, Workforce, Objectives, Tactics
 - d. Success, Wisdom, Organization, Talent.
20. The employer's share of contribution under the ESI Act is
- a. 4.25 %
 - b. 8.33 %
 - c. 3.25%**
 - d. 4.75%
