



Vacancy Notification Ref No. CSL/P&A/APPE/SEL. DESIGNTD/RIGGER/2023/1
dated 06th May 2026

Cochin Shipyard Limited (CSL), a listed premier Schedule 'A' Category- I Miniratna Company of Govt. of India, invites **Online Applications** from Indian citizens fulfilling the eligibility requirements, for two year Apprenticeship Training Scheme (ATS) under the Apprentices Act, 1961.

I. Name of Trade & Educational Qualification:

TABLE 1

Discipline	Educational Qualification
Rigger	Pass in VIII Std. Graduates or Diploma holders or persons having such other higher qualifications are not eligible

The physical requirements are mentioned at Annexure-I

II. Age:

- a) **The applicant's age shall be minimum 18 years and maximum 23 years as on last date of online application (30 May 2026), i.e. date of birth of the applicants shall be any date in the period 31 May 2003 to 31 May 2008 (both dates inclusive).**
- b) The upper age limit is relaxable by 3 years for OBC (Non Creamy Layer) candidates and 5 years for SC/ST candidates in seats reserved for them.

III. Important Dates:

Commencement of Online Application	: 06 May 2026
Last Date of Online Application	: 30 May 2026

IV. Discipline, No. of seats and Reservation:

TABLE 2

UR	OBC	SC	EWS	Total
16	13	7	4	40

V. Period of training:

The period of training shall be for **two years**. Depending upon organizational requirements, availability of vacancies and individual performance, successful candidates may be considered for appointment on contract basis, at the discretion of CSL.



VI. Stipend:

TABLE 3

Training Period	Stipend (per month)
First Year	₹ 11000/-
Second Year	₹ 12000/-

In case of selection on contract basis after completion of training as mentioned at Clause V above, the consolidated pay may be as below:

TABLE 3.1

Contract term	Consolidated pay per month	Compensation for extra hours of Work
First Year	₹ 22100/-	₹ 5530/-
Second Year	₹ 22800/-	₹ 5700/-
Third year	₹ 23400/-	₹ 5850/-

VII. Method of Selection:

- a) The method of selection shall be based on **Physical Test** for 100 Marks. Candidates who are meeting notified eligibility requirements shall be short listed for **Physical Test**. The candidate should produce the original certificates during certificate verification along with self-attested copies in proof of identity, age, educational qualification and certificates for reservation categories (SC/OBC/EWS). CSL shall call sufficient number of candidates for verification of certificates in the order of merit, so as to get candidates in the minimum ratio of 6 candidates against one seat for the Physical test. The candidates shall produce all required certificates in original along with self-attested copies at the time of Certificate Verification failing which they shall not be considered for shortlisting to attend Physical test.
- b) **Only those candidates who successfully complete the certificate verification shall be shortlisted to attend the Physical test. In case the number of applicants are more, CSL reserves the right to conduct a screening test (written test) for preparing a shortlist in the ratio 1:6 for appearing for physical test.**



- c) The minimum pass mark for Physical test shall be as below:-
 - i) For unreserved seats & for EWS candidates- 50 marks
 - ii) For OBC Candidates - 45 marks
 - iii) For SC Candidates - 40 marks
- d) Rank list shall be prepared based on the Physical test. In case, same marks secured by more than one candidate, the order of rank list will be based on seniority in age.

VIII. Conditions:

a) How to apply

- i) Applicants should go to the website www.cochinshipyard.in (Career page→ CSL, Kochi) and proceed to the link for online application. The application consists of two phases - **One time Registration** and **Submission of application**. Applicants should not submit more than one application. Application once submitted shall be final.
- ii) Applicants meeting the notified requirements may go through the instructions on the online application page, complete the Registration and submit their application online through the online application portal from **06 May 2026** and the portal can be accessed through our website www.cochinshipyard.in (Career page→ CSL, Kochi). Application submitted direct or by any other mode shall not be accepted.
- iii) Applicants should ensure that all certificates towards proof of age, educational qualification, experience, caste and a recent passport size colour photograph are uploaded in the SAP online application portal, failing which their candidature shall not be considered and shall be rejected.
- iv) Applicants should ensure that all the entries in the online application have been correctly filled in and application submitted successfully. Change in the data provided in the application after final submission of the same through online will not be considered. Filling of garbage/junk details in any of the fields can lead to rejection of application.
- v) Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications /withdrawn applications / applications in draft status shall not be considered.** On successful submission of the application, the status of the application shall be shown as **"In process"**. After submission of the application, the candidate shall log in to My Applications and ensure that the application status is "In process" to ensure the process is complete.



- vi) **After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by the system for their reference. It is important to note that, the unique application number will be obtained only upon successful submission of online application.** The Registration Number on the online application should be quoted for any correspondence with CSL.
- vii) **Applicants need not send the online application print out/ certificates by post to Cochin Shipyard Ltd.**
- viii) The website will remain functional for the purpose of submitting applications **from 06 May 2026** and the last date for submission of applications through online is **30 May 2026**. In order to avoid heavy traffic in website on the last date that may result in non-submission of application, candidates are advised to log in to CSL website and submit applications well in advance before the last date. ***Those who apply on the last date of application may not get any troubleshooting assistance / technical support in the online application portal by email/phone after 1600 hrs on the last date.***

b) Reservation

- (i) Government of India Directives on reservation shall apply.
- (ii) Applicants belonging to EWS category should produce a valid Income and Asset Certificate issued by any of the following authorities in the prescribed format. This certificate shall only be accepted as proof of applicant's claim as belonging to EWS, failing which their candidature shall not be considered against reservation under EWS category:-
- a) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.
 - b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.
 - c) Revenue Officer not below the rank of Tahsildar and
 - d) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.
- (iii) Applicants belonging to SC should produce a valid recent community certificate and applicants belonging to OBC (Non Creamy Layer) shall produce valid recent Non creamy layer certificate, issued by the Revenue Authority not below the rank of the Tahsildar, failing which their candidature will not be considered against the reserved seats, and for other concessions/relaxations applicable to the categories.



c) Qualification

Pass in VIII std. Graduates or Diploma holders or person having such other higher qualifications are not eligible.

d) Application fee – Nil

e) General

- (i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the seats before submitting the applications.**
- (ii) CSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / other notified eligibility requirements as indicated in their online application, and information / replies to such queries should be only through the e-mail apprenticeship@cochinshipyard.in. However, CSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.
- (iii) Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by CSL. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, caste, disability, medical fitness etc and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates short-listed are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be cancelled/rejected without further notice.
- (iv) **No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**
- (v) **No TA/DA shall be paid to the candidates for attending the selection.**
- (vi) **Call letters shall not be sent to short-listed candidates by post.** They shall be informed by e-mail /through CSL website to download call letter from www.cochinshipyard.in. **Schedule of the selection shall be intimated to the short-listed applicants through Email/CSL website (Career page → CSL, Kochi).** Candidates are requested to frequently check the above website (Career Page→ CSL, Kochi) for updates related to the selection.
- (vii) Mere submission of application and Issue of call letter shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion or does not constitute an offer of appointment, and will not entitle the applicant to any claim for employment in CSL.



- (viii) CSL is not liable to other appointment during or after the completion of two years of training.
- (ix) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by CSL. The reports of such medical examination may be examined by Medical Officer of CSL and the appointment of the candidate is subject to certification of Medical fitness.
- (x) CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any of previous employment of any candidate already working in Government/Public Sector Undertakings.
- (xi) Rank lists shall be maintained and shall be operated only in the event of occurrence of a vacancy during the validity period of the rank list. The validity period of the rank list shall be up to 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, unless a fresh notification for is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy.
- (xii) The number of seats indicated in this notification is based on existing requirement and shall vary depending on the future requirements, and the vacancies that may arise during the validity period of the rank list shall be filled up from that rank list at the discretion of the CSL.
- (xiii) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises.
- (xiv) Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.
- (xv) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- (xvi) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- (xvii) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.



COCHIN SHIPYARD LIMITED

A GOVERNMENT OF INDIA ENTERPRISE

A MINIRATNA SCHEDULE A COMPANY UNDER
THE MINISTRY OF PORTS, SHIPPING AND WATERWAYS

(xviii) For any further clarification related to the advertisement and conduct of selection, please contact us e-mail apprenticeship@cochinshipyard.in

“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”

“ONLY INDIAN NATIONALS NEED APPLY”

Sd/-
GENERAL MANAGER (HR & LD)

