



Vacancy Notification Ref No. CSL/P&A/RECTT/CONTRACT/GUARANTEE ENGINEER/2026/3

Dated 18 Feb 2026

WALK-IN SELECTION/APPLICATIONS INVITED FOR EX-INDIAN NAVY PERSONNEL AS GUARANTEE ENGINEER ON CONTRACT BASIS

Cochin Shipyard Limited (CSL), a listed premier Miniratna Schedule 'A' Company of Government of India invites applications from **Ex-Indian Navy Personnel** through **Walk in Selection** for filling up of the following post of **Guarantee Engineer on contract basis for CSL Mumbai Ship Repair Unit (CMSRU), located inside Mumbai Port Authority, Mumbai**:

I. Name of Post, Educational Qualification and Experience:

TABLE 1

Sl. No.	Name of post	Educational Qualification and Experience
1.	Guarantee Engineer on contract basis	<p>Educational Qualification:</p> <p>Diploma in Mechanical Engineering or Electrical Engineering from a recognized University or equivalent.</p> <p>Experience:</p> <p>Essential:</p> <p>Ex-Indian Navy personnel in the ranks of MCERA/CHERA/MCEAP/CHEAP ranks with a Minimum of 15 years post qualification experience in Operation & Maintenance and Watchkeeping of marine equipment and systems on Indian Naval Surface Ships / Submarines.</p> <p>Desirable:</p> <p>Knowledge of propulsion system fitted on Naval Surface Ships / Submarines, equipment and familiarity with the administrative procedures of Indian Navy are preferred.</p> <p>Experience in Marine Main Engines, Gearboxes, Propulsion system, Auxiliary machineries such as Air Conditioning System, Refrigeration Plant, Heating Ventilation and Air Conditioning (HVAC), Sewage Treatment Plant, Oily Water Separator, Power Generation and Distribution(PGD) systems, weapon equipment, sensors, deck machineries etc., is preferred.</p> <p>Proficiency in Computer based data management & record keeping is preferred.</p>

II. Important Dates:

Commencement of Online Application : 18 February 2026

Last Date of Online Application : 25 February 2026

Interview for the post is planned on 02 March 2026(Monday) as below:

Date of Walk in Interview : 02 March 2026

Time : 0930 Hrs to 1600 Hrs



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Venue of receipt of applications

: Port Management Training Centre,
Bhandar Bhavan
N.V. Nakhava Marg,
Mazgaon, Mumbai – 400010.

III. No. of Vacancy & Reservation:

TABLE 2

SI. No.	Name of Post	UR
1	Guarantee Engineer on contract basis	1

- CSL reserves the right to increase / decrease the number of vacancies or not to fill up any of the vacancies or cancel the recruitment process, as per its requirement.
- Due to the frequent visits to yards and vessels inherent in the nature of the employment, the post is not identified for Persons with Benchmark Disabilities (PwBD).

IV. Period of Contract & Place of Posting:

- Contract tenure of above post is **for a period of three years**, extendable for a further period of **two years** subject to organizational requirements and individual performance.
- The posting shall be at CSL Mumbai Ship Repair Unit (CMSRU) located inside Mumbai Port Authority, Mumbai/any other CSL Units/project sites as desired by CSL. However, depending upon project requirements, the candidates are liable to be transferred within different units of CSL. The appointment to the post carries with it the obligation to serve in any department of CMSRU or on-board ships or in any of the units / work sites/ projects undertaken in any part of India or abroad as the case may be.

V. Remuneration:

The remuneration details for the post are as under:

TABLE 3

Contract Period	Consolidated Pay(Per Month)
First year	₹ 1,00,000/-
Second year	₹ 1,03,000/-
Third year	₹ 1,06,090/-

VI. Age:

The upper age limit prescribed for the post shall be 50 years as on 02 March 2026 i.e. applicants should be born on or after 02th March 1976.

VII. Method of Selection:

- The method of selection shall be through Walk-in-selection (**Personal Interview**).
- The Personal Interview shall be conducted at Port Management Training Centre, Bhandar Bhavan, Mazgaon, Mumbai or CMSRU, Mumbai on the same day or next day of walk-in, depending



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upon the number of candidates.

c) Candidates who successfully complete the certificate verification shall only be allowed to attend the Personal Interview at Port Management Training Centre, Bhandar Bhavan, Mazgaon, Mumbai.

VIII. Mode of Receipt of application:

i) Applicants meeting the notified requirements shall **Walk in selection** with their **ORIGINAL CERTIFICATES**, for the post **from 0930 Hrs to 1600 hrs on 02 March 2026** and submit their applications in the prescribed format along with the self-attested copies of certificates at Port Management Training Centre, Bhandar Bhavan, Mazagoan, Mumbai - 400010. Application format Annexure - I is given along with this advertisement on our CSL website **website www.cochinshipyard.in (Career page -->CMSRU, Mumbai)**.

ii) The applications shall be verified with their original certificates and **candidates who successfully complete the certificate verification and shortlisted, shall only be allowed to attend the Personal Interview on the same day or next day of walk-in.**

iii) **Application submitted in any other mode shall not be accepted.** Application once submitted shall be final.

iv) **The applicants attending the walk-in-selection should submit the following: -**

- Application form in Annexure I with recent passport size photograph pasted on the application.**
- A photo-identity proof (in original)**
- Original & self-attested copy of Aadhaar card.**
- Original Certificates and testimonials, in proof of age/date of birth, educational qualifications, experience, caste etc. and self-attested copies of the certificates.**

v) Application Form must be complete in all respects as per the Advertisement Notification. Please note that incomplete and unsigned applications shall not be considered. **Filling of garbage/junk details in any of the fields can lead to rejection of your application.**

vi) **Application that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.**

vii) **Original certificates** towards proof of age, qualification, experience, caste etc. and **self-attested** copies of all these certificates, should be produced for verification prior to the selection and **their candidature shall be considered on the strength of the original certificates. In case of failure to produce the original certificates, the candidature shall be rejected.**

IX. Conditions:

A. Reservation:

i) Government of India Directives on reservation shall apply.

B. Qualification:

i) The minimum qualification stipulated for the post must be from a University/Institute/



Examination Board recognized by AICTE/ appropriate statutory authority in India /State/Central Government.

- ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.
- iii) Original certificates & Self-attested copies of certificates of the educational qualification as mentioned in this notification should be produced at the time of walk-in-selection failing which they shall not be permitted to attend the selection.

C. Experience

- i) **Experience acquired after the date of passing of the qualification stipulated as per the above requirements shall only be considered. Period of post qualification experience shall be reckoned as on 02 March 2026.**
- ii) Applicants should submit **Discharge Certificate/ Book/ Pension Payment Order from the Indian Navy**. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.
- iii) Those ex-servicemen having Diploma endorsed in their Discharge Certificate/ Book should have working experience in the relevant discipline in the Indian Navy. Such qualification acquired during service period shall also be considered for calculation of post qualification experience. Ex-servicemen claiming equivalency of Diploma should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer order issued by the Govt. of India), should produce certificates indicating qualification and work experience in the relevant discipline in the Indian Navy, as proof of experience during certificate verification process.
- iv) In case of candidates presently working in Government Departments or Semi Government/ Public Sector Organizations, they should follow rules / procedures applicable in their organizations for applying for outside employment. Such candidates if selected would be allowed to join duty only on production of relieving order / certificate from their organizations.
- v) **During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their application, failing which they shall not be permitted to attend the selection process.**

D. General:

- i) **Only Ex-Indian Navy Personnel shall apply.**
- ii) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the post before submitting applications.**
- iii) Movement to any other areas / buildings other than the venue of walk in selection shall be strictly prohibited.
- iv) CMSRU reserves the right to call for any additional documentary evidence from candidates in



support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information / replies to such queries should be only through the e-mail cmsru.career@cochinshipyard.in. However, CMSRU shall not be responsible for any delay/non- receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

- v) **No TA/DA shall be paid to the candidates for attending the selection process.**
- vi) The vacancy are purely on contract basis for a specific period and CMSRU is not liable to offer appointment during or after the completion of contract period of the selected candidate.
- vii) Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by CMSRU. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, disability, medical fitness etc and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates shortlisted are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be cancelled/rejected without further notice.
- viii) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by CMSRU. The reports of such medical examination may be examined by Medical Officer of CSL and the appointment of the candidate may be subject to certification of Medical fitness.
- ix) CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any of previous employment of any candidate already working in Government/Public Sector Undertakings.
- x) Rank lists shall be maintained for the post and the validity period of the rank list shall be up to 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, or until a fresh notification for the same post is issued. The rank list shall be operated if a vacancy occurs either due to non-joining of a candidate advised to join from the rank list or due to the subsequent separation of a candidate selected from the rank list. The rank list may also be used to fill up future vacancies that arise during the validity of the rank list, with specific approval from competent authority.
- xi) The number of post indicated in this notification is based on existing requirement and shall vary depending on the future requirements and the vacancies that may arise during the validity period of the rank list shall be filled up from that rank list at the discretion of the CSL/CMSRU.
- xii) Notwithstanding the above or any other conditions, CMSRU reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CMSRU reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises.
- xiii) Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.



- xiv) No correspondence regarding the rejection of application in case of ineligibility shall be entertained.
- xv) Mere attending of selection process shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion or does not constitute an offer of appointment, and will not entitle the applicant to any claim for employment in CMSRU.
- xvi) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.
- xvii) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- xviii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- xix) Any amendment, modification or addition to this advertisement shall be given in the CMSRU website only.
- xx) For any further clarification related to the advertisement and conduct of selection, please contact us via e-mail cmsru.career@cochinshipyard.in. Contact No. 9840012761.

**"CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION"
"ONLY INDIAN NATIONALS NEED TO APPLY"**

Sd/-
GENERAL MANAGER (HR & LD)