

Vacancy Notification Ref. No. CSL/P&A/RECTT/CONTRACT/MO/2026/5 Dated 02 March 2026

WALK-IN SELECTION FOR MEDICAL OFFICER ON CONTRACT BASIS

Cochin Shipyard Limited (CSL), a listed premier Miniratna Schedule 'A' Company of Government of India, invites from Indian citizens through **Walk-in-selection** for filling up of the post of **Medical Officer** on contract basis:-

I. Name of Post, Educational Qualification and Experience & Duties:

TABLE 1

<u>Name of Post</u>	<u>Educational Qualification</u>	<u>Experience & Duties</u>
Medical Officer on contract basis	<u>Essential:</u> a) MBBS Degree or equivalent from a recognized University. b) Valid registration with Medical Council of India/State Medical Council. c) Knowledge of Malayalam	<u>Experience</u> <u>Essential:</u> Minimum 2 years post-internship clinical experience in - Govt. Hospital - Public Sector Undertaking - Armed Forces - ESI Hospital - Private Hospital. <u>Desirable:</u> a) Experience in an Industrial /Factory / PSU Medical Establishment. b) Emergency / Occupational Health exposure, Associate Fellow of Industrial Health / Diploma in Industrial Health / Women's Health exposure. c) Medical Audit – TPA / Medical Claims verification experience. <u>Duties:</u> a) Out-patient consultation and treatment to all eligible employees and dependants. b) Attending medical emergencies at any time of the day. c) Providing First-Aid treatment in case of accidents. d) Follow-up of employees/dependants referred or admitted in hospitals. e) Conducting pre-employment, periodic and statutory medical examinations. f) Verification and issue of Medical & Fitness certificates. g) Maintenance of medical and health

<u>Name of Post</u>	<u>Educational Qualification</u>	<u>Experience & Duties</u>
		records. h) Compliance with Integrated Management System (IMS). i) Emergency medical coverage for ship repair operations. j) Occupational health monitoring in high-risk industrial areas. k) Health advisory services for employees. l) Health education programs for employees and family members. m) Verification of hospital bills under CSL Medical Scheme. n) Medical audit and eligibility confirmation of claims. o) Any other medical duties assigned by the Competent Authority.

II. Important Date, Time & Venue:

Date of receipt of applications through Walk-in Time : 10 March 2026
: 0830 Hrs to 1400 Hrs
Venue of receipt of applications : Competency Development Centre (CDC)
Near Perumanoor Gate (Thevara)
Cochin Shipyard Limited
Kochi - 682 015

III. No. of Vacancies and Reservations:

TABLE 2

Name of Post	UR	SC
Medical Officer on contract basis	2	1

- a) CSL reserves the right to increase / decrease the number of vacancies or not to fill up any of the vacancies or cancel the recruitment process, as per its requirement.

IV. Period of Contract:

- a) Contract tenure of above post is **for a period of Five Years**, depending on organizational requirement, individual performance and conduct.

V. Remuneration:

- a) The monthly consolidated pay during the first year of contract is ₹ 75000/- p.m., and an annual increase shall be applicable in the subsequent years.



- b) Higher consolidated pay may be considered for candidates with more experience which is relevant to the post.

VI. Age:

- a) The upper age limit prescribed for the post **shall not exceed 64 years** as on **10 March 2026** i.e. applicants should be born on or after **11 March 1962**.

VII. Method of Selection & Mode of receipt of application:

- a) The method of selection shall be through **Personal Interview (Out of 100 marks)**.
- b) Applicants meeting the notified requirements shall attend **Walk-in-selection** with their **ORIGINAL CERTIFICATES**, for the post **from 0830 Hrs to 1400 hrs on 10 March 2026** and submit their applications in the prescribed format along with the self-attested copies of certificates at **Competency Development Centre (CDC), Near Perumanoor Gate (Thevara), Cochin Shipyard Limited, Kochi – 682 015**. Application format **Annexure – I** is given along with this advertisement on our CSL website www.cochinshipyard.in (Career page → CSL, Kochi).
- c) The applications shall be verified with their original certificates and **candidates who successfully complete the certificate verification shall only be allowed to attend the Personal Interview at CSL.**
- d) The Personal Interview shall be held at CSL on the next day or later dates of walk-in, depending upon the number of candidates.
- e) **Application submitted in any other mode shall not be accepted.** Application once submitted shall be final.
- f) Application Form must be complete in all respects as per the Advertisement Notification. Please note that incomplete and unsigned applications shall not be considered. Filling of garbage/junk details in any of the fields can lead to rejection of your application.
- g) Original certificates towards proof of age, qualification, experience, caste etc. and self-attested copies of all these certificates, should be produced for verification and their candidature shall be considered on the strength of the original certificates. **In case of failure to produce the original certificates, the candidature shall be rejected.**
- h) **Candidates who successfully complete the certificate verification shall only be allowed to attend the selection.**
- i) **The candidates attending the walk-in-selection should submit the following:-**
1. Application form in Annexure I with recent passport size photograph pasted on the application.
 2. A photo-identity proof (in original)
 3. Original & self attested copy of Aadhaar card.
 4. Original Certificates and testimonials, in proof of age/date of birth, educational qualifications, experience, caste etc. and self attested copies of the certificates.



- j) Application that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.

VIII. Conditions:

A. Reservation

- i) Government of India Directives on reservation shall apply.
- ii) In the case of Persons with Benchmark Disabilities (PwBD), the degree of disability should be a minimum of 40%. The applicant should submit a valid Certificate of disability to this effect in the prescribed format issued by Competent Authority as per the Rights of Persons with Disabilities Rules, 2017.
- iii) In case of applicants belonging to SC, they shall produce a valid recent community certificate in the prescribed format issued by the Revenue Authority not below the rank of the Tahsildar.

B. Qualification

- i) The minimum qualification stipulated for the post must be from a University/ Institute/ Examination Board recognized by AICTE/ appropriate statutory authority / State/ Central Government.
- ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.
- iii) Original certificates & self-attested copies of certificates of the educational qualification as mentioned in this notification should be produced at the time of walk-in-selection failing which they shall not be permitted to attend the selection.

C. Experience:

- i) Experience acquired after the date of passing of the qualification stipulated as per the above requirements shall only be considered. Period of post qualification experience shall be reckoned as on **10 March 2026**.
- ii) Applicants who are presently working in any company (Private / Public Sector / Govt.), in the absence of experience certificate, should submit copy **of Appointment Order or Offer letter issued by company, latest Pay Slip / copy of last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted.**
- iii) Applicants who are Ex-servicemen should submit **Discharge Certificate/ Book/ Pension Payment Order from the Armed Forces**. Those applicants having qualification endorsed in their Discharge Certificate/ Book should have working experience in the relevant discipline in the Armed Forces. Such qualification acquired during service period shall also



be considered for calculation of post qualification experience. Those applicants claiming equivalency of qualification should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer order issued by the Govt of India), should produce certificates indicating qualification and work experience in the relevant discipline in the Armed Forces, as proof of experience and produce the same during certificate verification process. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.

- iv) Applicants should clearly specify the nature of work performed and duties, responsibilities handled in the respective jobs, as well as experience certificate in proof of the same shall be submitted along with their application for the post notified.
- v) **During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their application, failing which they shall not be permitted to attend the selection process.**

D. General

- i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification.**
- ii) Definition of Ex-serviceman:- Ex-serviceman is a person
 - a) Who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy and Air Force of the Indian Union, and
 - i) Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
 - ii) Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
 - iii) Who has been released from such service as a result of reduction in establishment;
 - b) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or
 - c) Personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or
 - d) Personnel, who were on deputation in Army Postal Service for more than six months prior to 14 April, 1987; Or
 - e) Gallantry award winners of the Armed Forces including personnel of Territorial Army; Or
 - f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.



- iii) CSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information / replies to such queries should be only through the e-mail career@cochinshipyard.in. However, CSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.
- iv) Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by CSL. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, disability, medical fitness etc. and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates shortlisted are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be cancelled/rejected without further notice.
- v) **No TA/DA shall be paid to the candidates for attending the selection process.**
- vi) The vacancy is purely on contract basis for a specific period and CSL is not liable to offer appointment during or after the completion of contract period of the selected candidates.
- vii) **No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**
- viii) The selected candidate is required to give an undertaking to comply with CSL policy on usage of smart phones at work place.
- ix) Mere submission of application, issue of call letter and attending selection process shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion or does not constitute an offer of appointment, and will not entitle the applicant to any claim for employment in CSL.
- x) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by CSL. The reports of such medical examination may be examined by Medical Officer of CSL and the appointment of the candidate may be subject to certification of Medical fitness.
- xi) CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc., if any of previous employment of any candidate already working in Government/Public Sector Undertakings.
- xii) Rank lists shall be maintained for the post and the validity period of the rank list shall be up to 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, or until a fresh notification for the same post is issued. The rank list may be operated if a vacancy occurs either due to non-joining of a candidate advised to join from the rank list or due to the subsequent separation of a candidate selected from the rank list. The rank list may also be used to fill up future



vacancy that arise during the validity of the rank list, with specific approval from competent authority.

- xiii) The number of post indicated in this notification is based on existing requirement and shall vary depending on the future requirements and the vacancies that may arise during the validity period of the rank list shall be filled up from that rank list at the discretion of the CSL.
- xiv) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises.
- xv) Candidates shall bring their own water bottle and light refreshments.
- xvi) Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.
- xvii) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- xviii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- xix) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.
- xx) For any further clarification related to the advertisement and conduct of selection, please contact us via e-mail career@cochinshipyard.in or by phone at 0484 – 250 1221.

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED TO APPLY”**

Sd/-
GENERAL MANAGER (HR & LD)