

PHASE I

OBJECTIVE TYPE TEST : ASSISTANT MANAGER (LEGAL)

1. Which company has the tagline of "**Slightly ahead of its time**"?
 - a) YouTube
 - b) The Daily Telegraph
 - c) Lehman Brothers
 - d) Panasonic

2. The average age of 10 students and their teacher is 15 years. The average age of the first seven students is 15 years and that of the last three is 11 years. What is the teacher's age?
 - a) 33 years
 - b) 30 years
 - c) 27 years
 - d) 24 years

3. If $5^a = 625$, then the value of $5^{(a-2)}$ is ?
 - a) 5
 - b) 25
 - c) 125
 - d) 625

4. The price of cooking oil has increased by 25%. By what percent should a family reduce the consumption of cooking oil so as not to increase the expenditure in this account?

a) 20%

b) 25%

c) 18%

d) 16%

5. Choose the alternative, which best expresses the meaning of the Idiom/Phrase:-

The trial made a mockery of justice.

a) It was mock trial

b) There was no serious outcome

c) People mocked at the judgment

d) Made the system look ridiculous

6. In question given below, a part of the sentence is italicised and underlined. Below are given alternatives to the underlined part which may improve the sentence. Choose the correct alternative. In case no improvement is needed, option '**No improvement**' may be chosen as the answer.

I **have lived** in Delhi since I was four.

a) No improvement

b) had lived

c) am living

d) lived

7. In question below, the passage consists of six sentences. The first and sixth sentences are given in the beginning. The middle sentences in each have been removed and jumbled up. These are labelled as P, Q, R and S. Find out the proper order for the four sentences.

S1: Kolkata unlike other cities, has kept its trams.

P : As a result, there is horrendous congestion.

Q : It was going to be the first in South Asia.

R : They run down the centre of the road.

S : To ease it, the city decided to build an underground railway line.

S6: The foundation stone was laid in 1972.

a) RPSQ

b) PQSR

c) PRQS

d) QPSR

8. Following question is related to **Assertion** and **Reasoning**. Click the most appropriate answer.

A : Subcontinent teams prefer to hire foreign coaches for their teams.

R : Foreign coaches are very competitive in their approach.

a) Both A and R are true and R is the correct explanation of A.

b) Both A and R are true but R is not the correct explanation of A.

c) A is true but R is false.

d) A is false but R is true.

9. Study the following information carefully and answer the question given below. Here are some of the words translated from an artificial language.

If *robbhood* means next generation

hoodgough means generation proud

goughspur means proud nation

Which word means **proud**?

a) robb

b) hood

c) gough

d) spur

10. Which country has received the green signal to start working on the construction of the world's first tunnel, being built exclusively for ships?

a) Singapore

b) Malaysia

c) England

d) Norway

11. Which of the following rights are available to foreigners living in India?

I. Equality before law

II. Right to education

III. Freedom of speech

IV. Freedom of movement

Select the correct answer from the codes given below:

- a) II only
- b) I & II
- c) II & IV
- d) I, II & III

12. Which one of the following writs is issued against an inferior tribunal which has declined to exercise its jurisdiction?

- a) Certiorari
- b) Prohibition
- c) Quo Warranto
- d) Mandamus

13. Which one of the following does not qualify for curtailing the freedom of speech and expression under Indian Constitution?

- a) Security of the state
- b) Public order, decency, morality
- c) Demand for autonomy
- d) Contempt of Court

14. Freedom of speech under the Indian constitution is subject to reasonable restriction on the grounds of protection of?

- a) Sovereignty and integrity of the country
- b) Dignity of the office of the Prime Minister
- c) a and b
- d) None

15. Which one of the following is a human right as well as a fundamental right under the constitution of India is also available to non-citizens?

- a) Right to constitutional remedies
- b) Freedom to speech
- c) Freedom to move and settle in any part of the country
- d) Freedom to acquire property

16. Which one of the following is true?

- a) Protection against self-incrimination extends to compulsion to give thumb impression.
- b) The protection against double jeopardy is available in proceedings before a court of law or administrative authorities.
- c) Protection under Article 20 (first provision) cannot be claimed in case of preventive detention.
- d) Criminal and Civil law cannot punish retrospectively.

17.To become eligible for gratuity under the Gratuity Act 1972, an employee needs to have at least full years of service with the current employer.

- a) 3
- b) 5
- c) 4
- d) 7

18.Gratuity must be paid within..... days to the person to whom the gratuity is allocated?

- a) 90 days
- b) 30 days
- c) 60 days
- d) 100 days

19.The principle of set on and set off allocable surplus is illustrated in the schedule of payment of Bonus Act 1965.

- a) Third Schedule
- b) Fourth Schedule
- c) Sixth Schedule
- d) First Schedule

20.----- is the Form Number used for furnishing Annual Returns under the Factories Act 1948.

- a) Form 25
- b) Form 29
- c) Form 28
- d) Form 16

Question Withdrawn

21.The Fifth Schedule of ID Act deals with provisions related to

- a) Retrenchment
- b) Lockout
- c) Unfair Labour Practice
- d) Strike

22.As per the Sexual Harassment of Women at Workplace Act which of the following act is not termed as Sexual Harassment?

- a) A demand or request for a sexual favour
- b) Sexually coloured remarks
- c) Bad Physical contact
- d) Meeting in the cabin of the office

23. A pregnant women employee is entitled to get paid maternity leave for.....

- a) 16 weeks
- b) 10 weeks
- c) 26 weeks
- d) 12 weeks

24. Which of the following is correct under the Indian Contract Act?

- a) Consideration can only be present
- b) Consideration can be past, present or future
- c) Consideration can only be present and future
- d) Past consideration is no consideration

25. The remedy of compensation given in the case of breach of contract is given under which section of The Indian Contract Act?

- a) Section 73
- b) Section 115
- c) Section 79
- d) Section 69

26. A contract will still be a valid contract if it is

- a) Opposed to public policy
- b) In restraint of marriage
- c) In restraint of Trade
- d) Without adequate consideration

27. Which of the following maxims is not related to the law of Contract?

- a) Consensus ad idem
- b) Assentio mentum
- c) Ex nudo pacto non oritur action
- d) Actus Non Facit Reum Nisi Mens Sit Rea

28. A surety is discharged if the creditor, without consent, unconditionally releases the principal-debtor; the reason for this principle being that:

- a) The release extinguishes the principal obligation
- b) Such release adversely affects the right of the surety to sue the principal-debtor and deprives the surety of his right to compel the debtor to perform his own obligation to the creditor
- c) Both a & b
- d) None

29. What is a continuing guarantee?

- a) A guarantee which continues even after the contract comes to an end
- b) A guarantee which shall be applicable to any other person who becomes a party to the contract
- c) A guarantee which extends to a series of transactions
- d) A guarantee which continues till the contract does not come to an end

30.X transfers possession or custody of the farmland to his son, S. S shall pay rent or a lease fee in return. S only receives custody and control of the property, but X still owns it. X is thus responsible for paying the property taxes and is liable for what happens on the land. This kind of contract or arrangement is called:

- a) Guarantee
- b) Bailment
- c) Pledge
- d) Set off

31.Damages agreed upon by the parties when they first enter into a contract are called

- a) actual damages
- b) incidental damages
- c) anticipatory damages
- d) liquidated damages

32.Under the Factories Act, 1948 the working hours of 8 per day and 48 per week

- a) Include spread over
- b) Are minimum working hours
- c) Include rest interval period
- d) Do not include rest interval period

33.Ambulance room shall be provided if

- a) 30 women workers are employed under Maternity Benefit Act, 1965.
- b) Crèche is provided under the Factories Act, 1948.
- c) 500 workers are employed in the factory under the Factories Act, 1948.
- d) The Workmen's Compensation Act, 1923 is applicable to the factory.

34. For every completed year of service or part thereof in excess of six months, the employer shall pay gratuity to an employee at the rate of ----- days' wages based on the rate of wages last drawn by the employee concerned.

a) 25 days

b) 15 days

c) 30 days

d) 7 days

35. Arrange the following steps of disciplinary procedure in the order in which they are used:

a) Dismissal and discharge b) Show-cause notice c) Domestic enquiry

d) Serving of charge sheet e) Submission of the report

Option Codes:

a) b, d, c, e, a

b) b, e, c, d, a

c) c, d, b, e, a

d) d, b, c, e, a

36. If any workman is suspended by the employer, the employer shall pay to such workman subsistence allowance at the rate of ----- percent of the wages which the workman was entitled to immediately preceding the date of such suspension, for the first ninety days of suspension.

a) 75%

b) 50%

c) 60%

d) 70%

37. Which article of the Indian Constitution gives freedom to form a Trade Union?

- a) Article 23
- b) Article 19(1)(c)
- c) Article 24
- d) Article 14

38. What is the meaning of novation ?

- a) Rescinding of a contract
- b) Alteration of a contract
- c) Change in provisions of a contract
- d) Substituting an old contract for a new one

39. Which of the following is not a statutory welfare facility under the Factories Act, 1948?

- a) Crèche
- b) Canteen
- c) Transport
- d) First-Aid Boxes

40.Bar to further suit is dealt under which of the following in the Code of Civil Procedure?

- a) Section 11
- b) Section 16
- c) Section 13
- d) Section 12
