

COCHIN SHIPYARD LIMITED
KOCHI-682015
(P&A Department)

No. P&A/2(235)/2019-Vol III

17 Jan 2020

Cochin Shipyard Limited (CSL), a listed premier Mini Ratna Company of Government of India, invites **Online applications** from candidates fulfilling the eligibility requirements, for filling up of the following posts in **Workmen** category for CSL:-

A. Name of Posts, Vacancies, Educational Qualification & Experience:

Sl. No	Name of Posts, Pay scale, No. of Vacancies/ Reservation Break up	Educational Qualification	Experience
1	Junior Technical Assistant (Mechanical) Pay scale - W7 3 posts (2 UR#, 1 EWS)	<p><u>Essential:-</u> Pass in three year Diploma in Mechanical Engineering from a State Board of Technical Education securing minimum of 60% of marks.</p> <p><u>Desirable:-</u> Proficiency in Computer Applications.</p>	<p><u>Essential :-</u> Minimum four years experience relating to works involving Installation & commissioning of mechanical system associated with major infrastructure projects in a Ship Building/Ship Repair Company/Marine related Engineering Company/ Heavy Engineering Company/ Government / Semi-Government Company / Establishment.</p> <p><u>Desirable :-</u> Experience in installation & Commissioning of HVAC, Fire Fighting System, Cranes, Air Compressors, Pumps, Piping systems etc.</p> <p><u>Job Requirements :-</u> Oversee works carried out by the CME contractors, crane contractors and other equipments suppliers in full compliance with the Technical Specification in consultation with CSL officer in charge, carry out site measurement, certification of works, bill verification etc. as necessary, carry out inspection of incoming raw materials, coordinate with equipment suppliers during erection and commissioning stage, supervise maintenance activities, carry out any other activity necessary as instructed by the officer in charge, willing to work in extended duty hours and also on shift duty, conversant with the preparation of AutoCAD drawings.</p>
2	Junior Technical Assistant (Electrical) Pay scale - W7 2 posts (1 UR, 1 ST*)	<p><u>Essential:-</u> Pass in three year Diploma in Electrical Engineering from a State Board of Technical Education securing minimum of 60% of marks.</p>	<p><u>Essential :-</u> Minimum four years experience relating to works involving Installation & commissioning of electrical system associated with infrastructure projects in a Ship Building/Ship Repair Company/ Marine related Engineering Company/ Heavy</p>

Sl. No	Name of Posts, Pay scale, No. of Vacancies/ Reservation Break up	Educational Qualification	Experience
		<p><u>Desirable:-</u> Proficiency in Computer Applications.</p>	<p>Engineering Company/ Government / Semi-Government Company / Establishment.</p> <p><u>Desirable :-</u> Experience in installation & Commissioning of LT panels.</p> <p><u>Job Requirements :-</u> Oversee works carried out by the CME contractors, crane contractors and other equipments suppliers in full compliance with the Technical Specification in consultation with CSL officer in charge, carry out site measurement, certification of works, bill verification etc. as necessary, carry out inspection of incoming raw materials, coordinate with equipment suppliers during erection and commissioning stage, supervise maintenance activities, carry out any other activity necessary as instructed by the officer in charge, willing to work in extended duty hours and also on shift duty, conversant with the preparation of AutoCAD drawings.</p>
3	<p>Junior Technical Assistant (Electronics) Pay scale - W7 2 posts (1 UR, 1 OBC)</p>	<p><u>Essential:-</u> Pass in three year Diploma in Electronics Engineering from a State Board of Technical Education securing minimum of 60% of marks.</p> <p><u>Desirable:-</u> Proficiency in Computer Applications.</p>	<p><u>Essential :-</u> Minimum four years experience relating to works involving installation & commissioning of control system and electronics related works associated with infrastructure projects in a Ship Building/Ship Repair Company/Marine related Engineering Company/ Heavy Engineering Company/ Government / Semi-Government Company / Establishment and must be Computer savvy.</p> <p><u>Desirable :-</u> Experience in works related to FGDS, PAGA, CCTV.</p> <p><u>Job Requirements :-</u> Oversee works carried out by the CME contractors, crane contractors and other equipments suppliers in full compliance with the Technical Specification in consultation with CSL officer in charge, carry out site measurement, certification of works, bill verification etc. as necessary, carry out inspection of incoming raw materials, coordinate with equipment suppliers during erection and commissioning stage, supervise</p>

Sl. No	Name of Posts, Pay scale, No. of Vacancies/ Reservation Break up	Educational Qualification	Experience
			maintenance activities, carry out any other activity necessary as instructed by the officer in charge, willing to work in extended duty hours and also on shift duty, conversant with the preparation of AutoCAD drawings.
4	Junior Technical Assistant (Information Technology) Pay scale - W7 1 post (UR)	<p><u>Essential:-</u> Pass in three year Diploma in Computer Engineering/ Information Technology securing minimum of 60% of marks from a State Board of Technical Education.</p> <p><u>Desirable:-</u> Adequate knowledge of Malayalam</p>	<p><u>Essential:-</u> Minimum four years post qualification experience in matters relating to following functions in a Shipyard/ Heavy Engineering Company/ Commercial Establishment/ Government/Semi-Government Company / Establishment.</p> <p>a) IT systems and Network support. b) End user support and trouble shooting. c) Website management. d) ERP system support. e) Office work, creation of files, registers, records management and report generation. f) Maintenance of all systems as per ISO standards.</p> <p><u>Desirable :-</u> Experience in SAP</p> <p><u>Job Requirements :-</u> Extend quick and prompt support to all day to day IT services and ensure that the issues reported by the end users are resolved at the earliest, minimize the downtime of the IT resources by putting plans in place for preventing the reasons for issues.</p>
5	Junior Commercial Assistant Pay Scale-W7 2 Posts# (1 UR, 1 EWS)	Pass in three year Diploma in Commercial Practice/ Computer Engineering/ Information Technology securing minimum of 60% of marks from a State Board of Technical Education.	Four years experience in matters relating to Office work, Updating ERP System, Man hour Booking, Data entry, Record and Report Generation, maintenance of files, registers and records in a Shipyard/Heavy Engineering Company/ Government/ Semi-Government Company / Establishment and must be Computer savvy.
6	Welder Cum Fitter (Welder) Pay Scale-W6 3 Posts# (2 UR, 1 EWS)	Pass in SSLC, ITI (National Trade Certificate) and All India National Trade Test (National Apprenticeship Certificate) in the trade of Welder / Welder (Gas & Electrical).	Five years experience in the following area in a Shipbuilding/ Ship repair yard/ Heavy Engineering Company/ Government/ Semi-Government Company / Establishment. i) Gas cutting and welding (gas and electric, manual, automatic, MIG/ semi-automatic special welding), gouging, gas and electric

Sl. No	Name of Posts, Pay scale, No. of Vacancies/ Reservation Break up	Educational Qualification	Experience
			brazing, flame heating, chipping and grinding, staging and handling etc.
7	Welder Cum Fitter (Plumber) Pay Scale-W6 2 Posts (1 UR#, 1 ST*)	Pass in SSLC, ITI (National Trade Certificate) and All India National Trade Test (National Apprenticeship Certificate) in the trade of Plumber.	Five years experience as Pipe Fitter including pipe shop experience such as cutting, bending, fabrication, welding, pressure testing, surface treatment etc. in a Shipbuilding/ Ship repair yard/ Heavy Engineering Company/ Government/ Semi-Government Company / Establishment.
8	Fitter (Electrical) Pay Scale-W6 1 Post* (ST)	Pass in SSLC, ITI (National Trade Certificate) and All India National Trade Test (National Apprenticeship Certificate) in the trade of Electrician.	Five years experience as Mechanic or Electrician looking after the operation of Substation, installation of HT/LT switchgears, transformers, maintenance of electrical equipments in a Shipbuilding/ Ship repair yard/Heavy Engineering Company/ Electricity generation/ transmission / distribution Company/Government/ Semi-Government Company / Establishment.
9	Fitter (Electronics) Pay Scale - W6 2 Posts (1 UR, 1 OBC)	Pass in SSLC, ITI (National Trade Certificate) and All India National Trade Test (National Apprenticeship Certificate) in the trade of Electronic Mechanic.	<u>Essential:-</u> Five years experience in the repair and maintenance of electronic control circuits (upto component level) of industrial equipments/Shipyard/Engineering Company /Manufacturing Company of electronic goods/ Government/ Semi-Government Company / Establishment. <u>Desirable:-</u> a) Expertise in carrying out repairs in electronics component level. b) Knowledge in the latest security systems and its maintenance.
10	Shipwright Wood Pay Scale-W6 1 Post* (ST)	Pass in SSLC, ITI (National Trade Certificate) and All India National Trade Test (National Apprenticeship Certificate) in the trade of Shipwright Wood (Carpenter).	Five years experience as Carpenter in Shipbuilding/ Ship repair yard/ Heavy Engineering Company/ Government/ Semi-Government Company / Establishment.

* Backlog vacancy

#Out of two UR posts of Junior Technical Assistant (Mechanical), one post is backlog reserved vacancy for PwBD Visually Handicapped (VH). Both posts of Junior Commercial Assistant are backlog reserved vacancies for PwBD Visually Handicapped (VH) and three posts of Welder Cum Fitter (Welder) are backlog reserved vacancies for PwBD Visually Handicapped (VH). Out of two posts of Welder Cum Fitter (Plumber), one UR

post is backlog reserved vacancy for PwBD Hearing Handicapped (HH). **In case of non-availability of suitable candidate with notified category of benchmark disability or any other category of benchmark disability by inter se exchange, the vacancy shall be filled up with a person other than a person with benchmark disability.**

B. Scale of Pay

The posts are in Industrial Dearness Allowance (IDA) pattern and consist of Basic Pay, IDA, HRA and Allowances as admissible.

Pay Scale	Scale of Pay
W7	₹ 23500-77000
W6	₹ 22500-73750

C. Age:

- a) **The upper age limit prescribed for the posts shall not exceed 35 years as on 25 February 2020.** The upper age limit is relaxable by 3 years for OBC (Non-Creamy Layer) candidates & 5 years for SC/ST candidates in posts reserved for them. The upper age is relaxable by 10 years for Persons with Benchmark Disabilities (PwBD).
- b) Age relaxation for Ex-servicemen shall be as per Government of India guidelines, calculated by deducting the period of military service from the actual age and adding three years thereto, subject to a maximum age of 45 years.

D. Method of Selection:

- a) The method of selection shall include **Phase I**, consisting of an **Objective type online test (70 marks)** and **Phase II**, consisting of **Descriptive/ Practical Test**.

Post code	Method of Selection & Marks
Sl Nos. A1 to A5	Phase I : Objective type online Test – 70 marks (75 minutes duration) Phase II : Descriptive type Written Test - 30 marks Total-100 marks
Sl Nos. A6 to A10	Phase I : Objective type online Test – 30 marks (35 minutes duration) Phase II : Practical Test in the relevant trade - 70 marks Total-100 marks

- b) The Phase I Objective type online test shall consists of two parts **General (Part A) and Trade/Discipline related (Part B)**. Part A comprises of General Knowledge, General English, Reasoning, and Quantitative Aptitude. The pattern of the question paper, number of questions and allotment of marks is detailed under:

Post Code	Name of Post	No. of questions in each section/ marks per section*					Total no. of questions for test / Max marks
		General Knowledge	General English	Reasoning	Quantitative Aptitude	Trade/ Discipline related	
A1 to A4	Junior Technical Assistant	5	5	5	5	50	70

A5	Junior Commercial Assistant	5	5	5	5	50	70
A6	Welder Cum Fitter (Welder)	5			5	20	30
A7	Welder Cum Fitter (Plumber)	5			5	20	30
A8	Fitter (Electrical)	5			5	20	30
A9	Fitter (Electronics)	5			5	20	30
A10	Shipwright Wood	5			5	20	30

*Each question carries one mark. There shall be no negative marks.

- c) Detailed Syllabus for Part A and Part B of Phase I Objective type online test is at **Annexure I**. Please note that the given syllabus is only indicative and not exhaustive.
- d) Depending upon the number of online applications, the selection process shall be held at Cochin Shipyard Limited, Kochi or at any other place in Kochi/ Kerala.
- e) Discipline wise merit lists shall be prepared on the basis of marks secured by candidates in the Phase - I Objective type online test. In case, same marks secured by more than one candidate, marks scored in the discipline part of the Objective type online test shall be the basis of determining the order of merit list. In case of a tie thereafter, relative merit shall be decided based on seniority in age.
- f) For the certificate verification prior to Phase-II (Descriptive type written test/Practical test), the candidates shall be short-listed in the ratio of 1:6 for each post based on the marks secured by the candidates in Phase -I Objective type online test in the order of merit / reservation of posts.
- g) However, CSL reserves the right to fix minimum marks for pass in the Objective type online test for the purpose of short listing candidates for the certificate verification and in such cases, the ratio of short-listing may be less than 1:6. CSL also reserve the right to fix minimum marks for pass in Phase II tests at its sole discretion.
- h) Only those candidates who successfully complete the certificate verification shall be allowed to attend the Phase-II tests. The Phase-II shall be held at CSL, Kochi.
- i) A final merit list for the respective posts/ categories shall be prepared based on the marks secured by the candidates in both Phase I and Phase II tests put together.

E. Conditions:

a) Reservation:

- (i) Government of India Directives on reservation applicable for Scheduled Caste (SC)/ Scheduled Tribe (ST)/ Other Backward Class (OBC)/ OBC (Minority)/ Economically Weaker Sections (EWS)/Persons with Benchmark Disabilities (PwBD)/Ex-servicemen (ESM) candidates shall apply subject to meeting the eligibility requirements.

- (ii) In the case of Persons with Benchmark Disabilities, the degree of disability should be a minimum of 40%. The applicant should submit a valid Certificate of disability to this effect in the prescribed format issued by Competent Authority as per the Rights of Persons with Disabilities Rules, 2017.
- (iii) Candidates belonging to SC or ST or OBC (Non Creamy Layer), should produce a valid recent community certificate issued by the Revenue Authority not below the rank of the Tahsildar, failing which their candidature shall not be considered for extending reservation.
- (iv) Candidates belonging to EWS category should produce a valid Income and Asset Certificate issued by any of the following authorities in the prescribed format. This certificate shall only be accepted as proof of candidate's claim as belonging to EWS, failing which their candidature shall not be considered against reservation under EWS category:
- District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
 - Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
 - Revenue Officer not below the rank of Tahsildar and
 - Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

b) Physical Requirements for Persons with Benchmark Disabilities (PwBD) for the posts:

Sl. No	Name of Posts	Categories of Persons with Benchmark Disabilities (PwBD) as per clause 2.2 of DoPT OM dated 15.01.2018	Physical Requirements
1	Junior Technical Assistant (Mechanical)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, KC, MF, SE, RW, H, C
2	Junior Technical Assistant (Electrical)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, PP, KC, MF, SE, RW, C
3	Junior Technical Assistant (Electronics)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, MF, SE, RW, H, C
4	Junior Technical Assistant (Information Technology)	Categories of PwBD under clauses 2.2 (a, b, c & e)	S, ST, W, SE, RW, BN, MF, C
5	Junior Commercial Assistant	Categories of PwBD under clauses 2.2 (a, b, c & e)	S, ST, SE, RW, BN, MF
6	Welder Cum Fitter (Welder)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, MF, SE
7	Welder Cum Fitter (Plumber)	Categories of PwBD under clauses 2.2 (a, b & c)	S, ST, W, PP, L, KC, MF, SE, C
8	Fitter (Electrical)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, PP, KC, MF, SE, RW, C
9	Fitter (Electronics)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, MF, SE, RW, H, C
10	Shipwright Wood	Categories of PwBD under clauses 2.2 (b)	S, BN, SE, RW, C, MF, ST, W, KC, L

For details on categories of PwBD, refer DoPT OM 36035/02/2017-Estt (Res) dated 15.01.2018 (Career Page).

Abbreviations used: S=Sitting, ST=Standing, W=Walking, BN=Bending, KC=Kneeling & Crouching, MF=Manipulation by Fingers, PP=Pulling & Pushing, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication, L=Lifting

c) Qualification:

- (i) The minimum qualification stipulated for the posts must be from a University/ Institute/Examination Board recognized by AICTE/ appropriate statutory/State/Central Government.
- (ii) Those candidates having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.
- (iii) Some Universities/Institutes/ Examination Boards do not award Class or Percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI etc.). In case University/Institute/Examination Board defines criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the same shall be accepted. However, where the University/ Institute/Examination Board does not define criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the Aggregate Grade Points may be multiplied by 10 to get the required percentage of marks.

d) Experience:

- (i) **Experience acquired after the date of passing of the qualification stipulated as per item A above shall only be considered. Period of post qualification experience shall be reckoned as on 25 February 2020.**
- (ii) The period of Apprenticeship Training in the relevant discipline/trade under the Apprentices Act 1961, shall be treated as experience. Any training with remuneration shall also be treated as experience.
- (iii) **Experience Certificates obtained from Companies registered under the Companies Act 1956 or Foreign Companies of equivalent status shall only be considered for short listing and for consideration for selection.**
- (iv) Applicants who are presently working in any company (Private/ Public sector /Govt), in the absence of experience certificate, should submit copy of **Appointment / Offer letter issued by the company, latest Pay Slip / copy of last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted.** During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their online application, failing which they shall not be permitted to attend the Phase II.
- (v) Applicants who are working in Government Departments or Semi Government/ Public Sector Organisations, they should submit "No Objection Certificate" from the employer along with the online application or should submit "No Objection Certificate" from the employer at the time of the Certificate Verification. **If NOC is not produced, the candidate shall not be permitted to attend the Phase II.**

- (vi) Applicants who are Ex-servicemen should submit **Discharge Certificate/ Book/ Pension Payment Order from the Armed Forces**. Those ex-servicemen having Diploma/NAC/NCVT endorsed in their Discharge Certificate/ Book should have working experience in the relevant discipline/trade in the Armed Forces. Ex-servicemen claiming equivalency of Diploma/NTC and NAC in discipline/trade should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer order issued by the Govt of India), should produce certificates indicating qualification and work experience in the relevant discipline/trade in the Armed Forces, as proof of experience during certificate verification process. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.
- (vii) Those ex-servicemen, on re-employment in any Government job on civil side after availing of the benefits given to him as an ex-serviceman, his ex-serviceman status for the purpose of re-employment in Government shall be governed by DoPT OM Nos. 36034/27/84-Estt(SCT) dated 02.05.1985, 36034/6/90-Estt(SCT) dated 02.04.1992 and 36034/1/2014-Estt (SCT) dated 14.08.2014. **All ex-servicemen shall submit an undertaking along with the online application to the effect that he has not been re-employed in Government after availing the benefits for ex-servicemen.**

e) Application Fee:

- (i) Application fee of ₹ 200/- **(Non refundable, plus bank charges extra) should be remitted using the Online payment options (Debit card/Credit card/Internet Banking) which can be accessed through our Online application facility from 22 January 2020 to 25 February 2020. No other mode of payment shall be accepted.**
- (ii) **Applicants belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST) / Person with Benchmark Disabilities (PwBD) need not pay application fee.** They are exempted from payment of application fee.
- (iii) All applicants for whom the fee is applicable, i.e. except those belonging to SC/ST/PwBD, should pay the application fee as stipulated in clause e(i) above. **It is important to note that their candidature shall be considered only on receipt of application fee.**

f) How to Apply:

- (i) **Applicants should go through the User Manual published in our website www.cochinshipyard.com (Careers page) before filling the online application. The application consists of two phases – One time Registration and Submission of application against the post applicable. Applicants should not submit more than one application. Application once submitted shall be final.**
- (ii) **Applicants meeting the notified requirements may do the One Time Registration in the SAP Online portal and submit their application.** The facility to submit their application can be accessed through our website www.cochinshipyard.com (Careers page) from 22 January 2020 to 25 February 2020. **Application submitted direct or by any other mode shall not be accepted.**
- (iii) **Before filling up the online application, all certificates towards proof of age, educational qualification, experience, caste, disability etc and a recent passport size colour photograph shall be kept ready in the system for uploading to the SAP online application portal.**

- (iv) **Applicants should ensure that all certificates towards proof of age, educational qualification, experience, caste, disability etc and a recent passport size colour photograph are uploaded in the SAP online application portal, failing which their candidature shall not be considered and shall be rejected.**
- (v) Applicants should ensure that all the entries have been correctly filled in and application submitted successfully. Filling of garbage/junk details in any of the fields can lead to rejection of your application.
- (vi) Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications shall not be considered.**
- (vii) **After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number shall be obtained only upon successful submission of online application.** The Registration Number on the online application should be quoted for any correspondence with CSL.
- (viii) **Applicants need not send the online application print out/ certificates/ application fee in the form of DD/Challan/Cheque by post to Cochin Shipyard Ltd.**
- (ix) For applying through the SAP online application facility, the website shall remain functional from **22 January 2020 to 25 February 2020**. The last date for submission of applications through online is **25 February 2020**. In order to avoid heavy traffic in website on the last date that may result in non-submission of application, applicants are advised to log in to CSL website and submit applications well in advance before the last date. Those who apply on the last date of application may not get any troubleshooting assistance / technical support in the SAP application portal after 1700hrs on the last date.

g) General:

- (i) Depending upon number of online applications received for the posts, Shipyard reserves the right to stipulate a higher cut off mark in the qualifying examination for the posts and accordingly short-list candidates for consideration for selection.
- (ii) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.**
- (iii) Definition of Ex-serviceman:- Ex-serviceman is a person
 - (a) Who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy and Air Force of the Indian Union, and
 - (i) Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
 - (ii) Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
 - (iii) Who has been released from such service as a result of reduction in establishment;
 - (b) Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes

- personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or
- (c) Personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or
 - (d) Personnel, who were on deputation in Army Postal Service for more than six months prior to 14th April, 1987; Or
 - (e) Gallantry award winners of the Armed Forces including personnel of Territorial Army; Or
 - (f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.
- (iv) Shipyard reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their online application, and information / replies to such queries should be only through the e-mail career@cochinshipyard.com. However, Cochin Shipyard shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.
- (v) **Candidates who fail to produce the original certificates and mark sheets during the certificate verification process prior to Phase II shall not be allowed to attend the Phase II selection.**
- (vi) No travelling allowance shall be paid to any candidates for appearing for the Objective type online test. However, SC/ST/PwBD candidates appearing for the Phase II shall be reimbursed single to & fro sleeper class rail/bus fare as admissible for the post as per company rules by the shortest route from the mailing address mentioned in their online application form to Cochin Shipyard Ltd, Kochi on production of proof. Candidates claiming travel re-imburement are required to submit the copy of front page of Savings bank passbook with account number and IFSC code, at the time of certificate verification and the eligible amount of reimbursement shall be credited to their bank account through NEFT. Reimbursement of travel fare shall only be made to those candidates who submit the above details. However, at the time of certificate verification, prior to Phase II, if it is found that the candidate does not fulfill any of the notified eligibility conditions, he/she shall neither be allowed to attend Phase II nor paid any travelling allowance.
- (vii) No correspondence regarding the rejection of application in case of ineligibility will be entertained.
- (viii) **Call letters shall not be sent to short-listed candidates by post.** They shall be informed to download call letter by e-mail/SMS/through CSL website www.cochinshipyard.com. Schedule of the selection shall be intimated to the short-listed applicants through SMS/E-mail/CSL website (Careers page).
- (ix) Mere submission of application through online and Issue of call letter shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.

- (x) Appointment of selected candidates will be subject to verification of character and antecedents and verification of caste certificates if applicable.
- (xi) Candidates should be of sound health and satisfy the medical fitness standards as fixed by the company. The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by Shipyard and medical fitness further subject to certification by the Chief Medical Officer of CSL.
- (xii) CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any of previous employment of any candidate already working in Government/Public Sector Undertakings.
- (xiii) Wait lists shall be maintained for all posts and shall be operated only in the event of occurrence of a vacancy caused by non-joining of a candidate from the rank list within the date of joining as stipulated in the offer of appointment issued to the candidate, OR, where a candidate joins the post and in the event of separation of a person on account of death or resignation from the post during the period of one year from the date of joining in CSL. The validity period of the wait list shall be upto one year from date of publication of results or date of joining as stipulated in the offer of appointment issued to the candidates, whichever is earlier, unless a fresh notification for the same post is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy and the actual number of posts filled up against this notification shall under no circumstances exceed the number of vacancies indicated in this notification.
- (xiv) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- (xv) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.
- (xvi) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- (xvii) Any amendment, modification or addition to this advertisement shall be published in the CSL website only.
- (xviii) For any further clarification, please contact us via e-mail career@cochinshipyard.com

F. Important Dates:

Commencement of Online Application : 22 January 2020
Last Date of Online Application : 25 February 2020

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-
CHIEF GENERAL MANAGER (HR & TRNG)