

INDIA SHIP TECHNOLOGY CENTRE

(A Company incorporated under Section 8 of the Companies Act, 2013
under the aegis of the Ministry of Ports, Shipping and Waterways, Government of India)

Vacancy Notification Ref No. ISTC / HR / 01 / 2026-27 / RECRUITMENT PH. 1 (A) **Dated 25 August 2026**

India Ship Technology Centre (ISTC), a Company incorporated under Section 8 of the Companies Act, 2013, under the aegis of the Ministry of Ports, Shipping and Waterways, Government of India, invites **Online Applications** from Indian citizens fulfilling the eligibility requirements, for filling up of the post of **Chief Executive Officer:-**

I. Name of Post, Educational Qualification, Experience & Job Requirements:

TABLE 1

<u>Name of Post</u>	<u>Educational Qualification, Experience & Job Requirements</u>
Chief Executive Officer (CEO)	<u>Educational Qualification:</u> <u>Essential:</u> - Degree in Naval Architecture Engineering/Marine Engineering/Ocean Engineering/ Mechanical Engineering from a recognized University. AND - PhD in Engineering from a recognized University. <u>Experience:</u> <u>Essential:</u> - Minimum of 25 years of managerial experience in Ship design/ Shipyard/ R&D organisations. - Proven track record of managing large projects or leading operations including experience in senior positions or leadership positions in Commercial or Defence R&D/Design/Shipbuilding/ Maritime sector. <u>Desirable:</u> - Experience in training, consultancy, or policy formulation or advisory roles. - Strong network in the industry (Shipyards, Maritime companies) as well as in Academia / Government. - Excellent communication, stakeholder management and strategic planning skills. <u>Job Requirements:</u> The Chief Executive Officer (CEO) of the Indian Ship Technology Centre (ISTC) will serve as its apex executive to evolve ISTC as the National hub for indigenous ship-design, research, consultancy, training and policy input. CEO shall be stationed in the ISTC campus, Kochi. CEO shall report to the Board of Directors of ISTC. The role involves strategic leadership, operational management, stakeholder engagement (academia, industry, government), and contributing to India's shipbuilding self-reliance goals as outlined under National Maritime

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	Vision. The CEO's responsibilities shall broadly include the following:- - Strategic Leadership and Vision Realization - Research and Development - Training, Capacity Building, & Academic Outreach - Consultancy and Policy Advisory - Operations and Infrastructure Management - Strategic Partnerships and Global Stakeholder Engagement - Governance & Compliance - Impact & Outreach.

II. **Important Dates:**

Commencement of Online Application : 01 September 2026

Last Date of Online Application : 18 September 2026

III. **No. of Vacancy:**

TABLE 2

<u>Name of Post</u>	<u>Vacancy</u>
Chief Executive Officer (CEO)	1

IV. **Tenure & Place of Posting:**

- The tenure is for a period of **three years**, extendable for a further period subject to organizational requirements and individual performance.
- The posting shall be at ISTC, Kochi.

V. **Remuneration:**

- The monthly consolidated pay shall be ₹ 3,00,000/- and an annual increase shall be applicable in the subsequent years.

VI. **Age:**

- Age shall be 50 years to 62 years as on **18 September 2026**.

VII. **Method of Selection:**

- The method of selection shall be through Personal Interview.

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- b) Depending upon the number of online applications received, ISTC reserves the right to scrutinise applications for the post and prepare shortlist of candidates based on meeting eligibility requirements ascertained through the certificates uploaded by the applicants in the online application portal and only such shortlisted candidates may be permitted to attend the interview.
- c) **Only those candidates who successfully complete the certificate verification shall be shortlisted to attend the Personal Interview.**
- d) Rank list for the post shall be prepared for the candidates meeting the notified eligibility requirements and based on the Personal Interview.

VIII. Conditions:

a) Qualification

- (i) The minimum qualification stipulated for the post must be from an Institute / Examination Board recognized by AICTE / appropriate statutory authority / State / Central Government.
- (ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the competent authority and without such certificate, their candidature shall not be considered.

c) Experience

- (i) **Experience acquired after the date of passing of the qualification stipulated as per the above requirements shall only be considered. Period of post qualification experience shall be reckoned as on 18 September 2026.**
- (ii) Applicants who are presently working in any company (Private/ Public sector /Govt.), in the absence of experience certificate, should submit copy of **Appointment / Offer letter issued by the company, latest Pay Slip / copy of last Pay drawn and CTC Certificate during the current financial year/IT Form-16 of the previous financial year** as proof of work experience. **For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. In case of applicants working in Private sector or contract rolls, document for CTC breakup clearly indicating the monthly, annual components, benefits and payslip should be submitted. The candidates should submit all certificates to establish the experience claimed in their online application, failing which their candidature shall be cancelled and they shall not be considered for further selection.**
- (iii) Applicants should clearly specify the nature of work performed and duties, responsibilities handled in the respective jobs, as well as experience certificate in proof of the same shall be uploaded while submitting their online application for the post notified.

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d) **Application Fee**

- (i) Application fee of ₹ 400/- (**Non refundable, plus bank charges extra**) should be remitted using **the Online payment options (Debit card/Credit card/Internet Banking)** which can be accessed through Online application facility **from 01 September 2026 to 18 September 2026. No other mode of payment shall be accepted.**
- (ii) **Applicants belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST) need not pay application fee.** They are exempted from payment of application fee.
- (iii) All applicants for whom the fee is applicable i.e. except those belonging to SC/ST should pay the application fee as stipulated in the above clause. **It is important to note that their candidature shall be considered only on receipt of application fee.**

e) **How to apply**

- (i) **Applicants should go through the User Manual and FAQ published in the link <https://istcindia.org> before filling the online application. The application consists of two phases -One time Registration and submission of application against the post applicable.** Applicants should not submit more than one application. Application once submitted shall be final.
- (ii) Applicants meeting the notified requirements may do the **One time Registration in the SAP Online portal and submit their application.** The facility to submit their application can be accessed through ISTC website <https://istcindia.org> **from 01 September 2026 to 18 September 2026. Application submitted direct or by any other mode shall not be accepted.**
- (iii) Applicants should ensure that all certificates towards proof of age, educational qualification and experience etc. and a recent passport size colour photograph are uploaded in the SAP online application portal, failing which their candidature shall not be considered and shall be rejected.
- (iv) Applicants should ensure that all the entries in the online application have been correctly filled in and application submitted successfully. Change in the data provided in the application after final submission of the same through online will not be considered. Filling of garbage/junk details in any of the fields can lead to rejection of application.
- (v) Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications /withdrawn applications / applications in draft status shall not be considered.** On successful submission of the application, the status of the application shall be shown as **"In process"**. After submission of the application, the candidate shall log in to My Applications and ensure that the application status is **"In process"** to ensure the process is complete. **No refund of fees shall be considered after successful submission of application or withdrawal of application.**

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- (vi) **After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by the system for their reference.** The Registration Number on the online application should be quoted for any correspondence with ISTC.
- (vii) **Applicants need not send the online application print out/ certificates/ application fee in the form of DD/Challan/Cheque by post to India Ship Technology Centre.**
- (viii) The website will remain functional for the purpose of submitting applications from **01 September 2026** and the last date for submission of applications through online is **18 September 2026**. In order to avoid heavy traffic in website on the last date that may result in the non-submission of application, applicants are advised to log in to ISTC website and submit applications well in advance before the last date. ***Those who apply on the last date of application may not get any troubleshooting assistance/ technical support in SAP application portal by email/phone after 1600 hrs on the last date.***

f) General

- (i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the post before submitting the applications.**
- (ii) ISTC reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information / replies to such queries should be only through the e-mail career@istcindia.org / info@istcindia.org. However, ISTC shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.
- (iii) **Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by ISTC.** Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience and medical fitness etc. and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates shortlisted are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be cancelled/rejected without further notice.
- (iv) **No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**

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- (v) **No TA/DA shall be paid to the candidates for attending the selection process.**
- (vi) **Call letters shall not be sent to short-listed candidates by post.** They shall be informed by e-mail/through website to download call letter from <https://istcindia.org>. **Schedule of the selection process shall be intimated to the shortlisted applicants through E-mail/ISTC website.** Candidates are requested to frequently check the above website for updates related to the selection.
- (vii) Mere submission of application through online, and Issue of call letter for the selection process shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion or does not constitute an offer of appointment, and will not entitle the applicant to any claim for employment in ISTC.
- (viii) The vacancies are purely on tenure basis for a specific period and ISTC is not liable to offer appointment during or after the completion of specified period of the selected candidates.
- (ix) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by ISTC. The reports of such medical examination may be examined by Medical Officer authorised by ISTC and the appointment of the candidate is subject to certification of Medical fitness.
- (x) ISTC shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc., if any of previous employment of any candidate already working in Government/Public Sector Undertakings.
- (xi) Notwithstanding the above or any other conditions, ISTC reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. ISTC reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises.
- (xii) Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.
- (xiii) The selected candidate is required to give an undertaking to comply with ISTC policy on usage of smart phones at work place.
- (xiv) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.

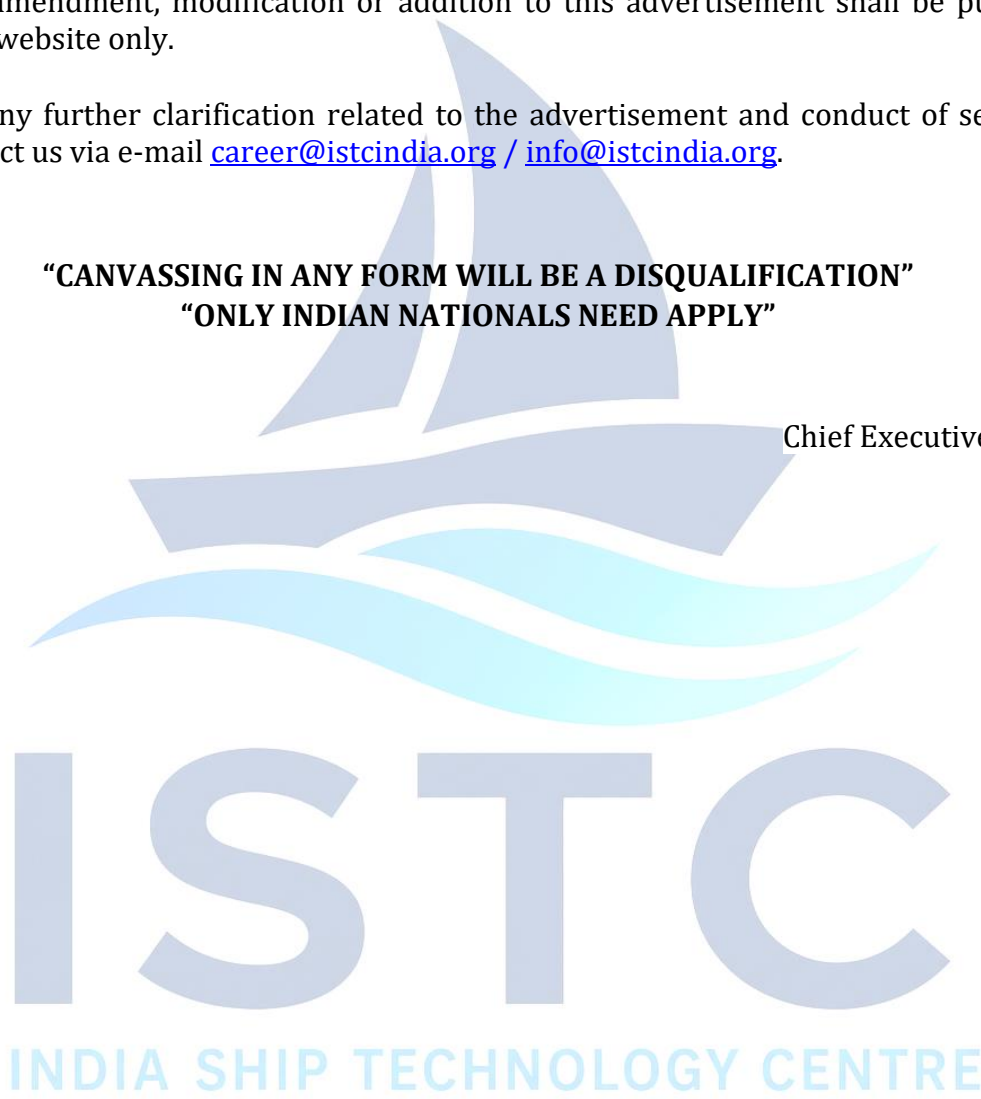
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- (xv) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- (xvi) Any amendment, modification or addition to this advertisement shall be published in the ISTC website only.
- (xvii) For any further clarification related to the advertisement and conduct of selection, please contact us via e-mail career@istcindia.org / info@istcindia.org.

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-
Chief Executive Officer (ISTC)



ISTC
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