

**COCHIN SHIPYARD LIMITED**

A GOVERNMENT OF INDIA ENTERPRISE

A MINIRATNA COMPANY UNDER

THE MINISTRY OF PORTS, SHIPPING AND WATERWAYS

CSL/P&A/APPE/SEL. DESIGNTD/DEGREE_DIPLOMA_2023_2024/2023/4

10 Sep 2025

**NOTIFICATION FOR ENGAGEMENT OF GRADUATE/TECHNICIAN (DIPLOMA)
APPRENTICES UNDER APPRENTICES (AMENDMENT) ACT 1973****Online Registration of Application: from 10.09.2025 to 25.09.2025**

Cochin Shipyard Limited (CSL), a listed premier Mini Ratna Schedule 'A' Company of Govt. of India, invites **online application** from eligible Graduate holders in Engineering, Diploma holders in Engineering and Diploma holders in Commercial Practice, who are domicile of Kerala and **passed during 2021,2022,2023,2024 & 2025** for undergoing one year Apprenticeship training under the Apprentices (Amendment) Act 1973.

I. A. Category – I Graduate Apprentices:-

S.No.	Discipline	Number of training seats	Stipend per month
1	Electrical & Electronics Engg.	12	₹12,000/-
2	Mechanical Engg.	20	
3	Electronics & Communication Engg.	6	
4	Civil Engg.	15	
5	Computer Science/ Information Technology	5	
6	Fire & Safety Engg.	4	
7	Marine Engg.	4	
8	Naval Architecture & Shipbuilding	4	
Total		70	

B. Category – II Technician (Diploma) Apprentices:-

Sl. No.	Discipline	Number of training seats	Stipend per month
1	Electrical Engg.	14	₹10,200/-
2	Mechanical Engg.	20	
3	Electronics Engg.	8	
4	Instrumentation Technology	4	
5	Civil Engg.	10	
6	Computer Engg.	5	
7	Commercial Practice	9	
Total		70	

II. **MINIMUM EDUCATIONAL QUALIFICATIONS:**

A. **Category – I Graduate Apprentices:-**

- A Degree in Engineering or Technology granted by a Statutory University in relevant discipline.
- A Degree in Engineering or Technology granted by an Institution empowered to grant such degree by an Act of Parliament in relevant discipline.
- Graduate examination of Professional bodies recognised by the State Government or Central Government as equivalent to above.
- Some Universities/Institutes/Examination Boards do not award Class or Percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI, etc.). In case University/Institute/Examination Board defines criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the same shall be accepted. However, where the University/ Institute/ Examination does not define criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the Aggregate Grade Points shall be multiplied by 10 to get the required percentage of marks.

B. **Category – II Technician (Diploma) Apprentices:-**

a) **Sl.No 1 to 6**

- A Diploma in Engineering or Technology granted by a State Council or Board of Technical Education established by a State Government in relevant discipline.
- A Diploma in Engineering or Technology granted by a University in relevant discipline.
- A Diploma in Engineering and Technology granted by an Institution recognised by the State Government or Central Government as equivalent to above.

b) **Sl.No 7**

- Commercial Practice: A Diploma in Commercial Practice granted by an Institution recognized by the State Government or Central Government.

C. Those candidates having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the competent authority and without such certificate, their candidature will not be considered.

III. AGE: Above 18 years old as on 20.09.2025.

IV. **RESERVATION OF VACANCIES:** Government of India Directives on reservation applicable for Scheduled Caste (SC)/Scheduled Tribe (ST)/Other Backward Class (OBC) / Persons with Benchmark Disabilities (PwBD) will be strictly followed.

V. **MINIMUM PHYSICAL STANDARDS:** As prescribed in Clause 4 of the Apprenticeship Rule 1992, and amendments thereof if any.

VI. **DURATION OF TRAINING:** The duration of Apprenticeship training will be for a period of one year as per Apprentices (Amendment) Act 1973.

VII. **PREVIOUS TRAINING:** Candidates who have already undergone or are currently undergoing apprenticeship under Apprentices (Amendment) Act 1973 in any Government or Public Sector or Private Organisation are **NOT ELIGIBLE to apply**.

VIII. SELECTION PROCEDURE:

- A. Only candidates who are domicile of Kerala shall be considered. Shortlisting of candidates for selection will be done based on the percentage of marks obtained in the basic prescribed qualification as applicable to the respective disciplines. In case, same percentage of marks is secured by more than one candidate in prescribed qualification, relative merit shall be decided based on seniority in passing year. In the event year of passing is identical for multiple candidates, precedence shall be given to the candidate who is senior in age, as determined by the date of birth.
- B. Candidates short-listed for the certificate verification prior selection should bring the original certificates towards proof of age, qualification, percentage of mark, caste, disability (if any) etc. and self-attested copies of all these certificates, for verification and their candidature shall be considered on the strength of the original certificates. In case of failure to produce the original certificates, the candidature shall be rejected.
- C. Those candidates who successfully complete certificate verification shall be provisionally considered for selection against the notified training seats in the order of merit/reservation, subject to Medical fitness.

IX. **TRAVEL EXPENSES:** No travel expenses are admissible during apprenticeship training period.

X. **BOARDING/LODGING:** Boarding or lodging will not be provided by CSL during the apprenticeship training period.

XI. **APPLICATION FEE:**

Nil

XII. **REGISTRATION AND SUBMISSION OF APPLICATION:**

The apprenticeship registration/application-submissions shall be through the portal: **nats.education.gov.in**. The method of applying for those who already registered in the old portal is provided in Column A of below table. Others can follow the procedure mentioned at column B.

Column A	Column B
For students have registration in old Apprentice portal (portal.mhrdnats.gov.in)	For students have no registration in old Apprentice portal
Step 1: a. Activate the account in https://nats.education.gov.in portal using forgot the password option at student login page. b. Login and complete the application form. Ensure all details are correct. After account activation procedure (new portal migration), Step 2: a. Login b. Search “COCHIN SHIPYARD LIMITED” under “Apply against advertised vacancies” c. Click Apply (You can see the status as “applied”)	Step 1: a. Go to https://nats.education.gov.in b. Click Student c. Click Student Register d. Complete the application form e. A unique Enrolment Number for each student will be generated. For applying, Step 2: a. Login b. Search “COCHIN SHIPYARD LIMITED” under “Apply against advertised vacancies” c. Click Apply (You can see the status as “applied”)

- C. In case of any issues/queries related to NATS portal, you may please contact Board of Apprenticeship Training (BOAT), Southern Region, Chennai via email: studentquery@boat-srp.com.

XIII. **General**

- (i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the notification before submitting the applications.**
- (ii) CSL reserves the right to call for any additional documentary evidence from applicants in support of educational qualification / experience / other notified eligibility requirements as indicated in their online application.
- (iii) No correspondence regarding the rejection of application in case of ineligibility shall be entertained.
- (iv) Call letters for certificate verification shall not be sent to the short-listed candidates by post. They shall be informed by e-mail/publication on our website https://cochinshipyard.in/careersummary/career_locations/1. All correspondence with applicants will be through registered email ID only. Candidates shall frequently verify email/website for updates.
- (v) Mere submission of application through online, Issue of call letter and attending selection process shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.
- (vi) Upon completion of the Apprenticeship period, CSL shall have no obligation to offer employment to such apprentices nor can the apprentice claim right for employment on the grounds of completion of Apprenticeship.
- (viii) The number of training seats indicated in this notification is based on existing requirement and shall vary depending on the future requirements.
- (ix) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the training seats notified. Further, the filling up of the notified training seats shall be subject to the suitability of candidates in the rank list and availability of training facilities. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises.
- (x) Candidate should ensure that marks are entered correctly. In the event of difference between entered marks and mark sheet uploaded, the application will be summarily rejected.
- (xi) If at any stage it is found that any information furnished is false/ incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be cancelled/rejected without further notice.
- (xii) Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.
- (xiii) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- (xiv) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter

can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/
Authorities shall have sole and exclusive jurisdiction.

(xv) Any amendment, modification or addition to this advertisement shall be given in the
CSL website only.

(xvi) For any further clarification, please contact us via e-mail
apprenticeship@cochinshipyard.in.

XIV. IMPORTANT DATES:

Commencement of Online Application : 10.09.2025

Last Date of Online Application : 25.09.2025

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED APPLY”**

**Sd/-
GENERAL MANAGER (HR & TRG)**