

# कोशिया डाइजेस्ट

# **COSHYA**

## **DIGEST**

VOL - XVI

JUL 2019

A PUBLICATION OF COCHIN SHIPYARD LIMITED



QUARTERLY IN-HOUSE MAGAZINE  
e-magazine available at [www.cochinshipyard.com](http://www.cochinshipyard.com)

## ONGC Vessel - Sagar Vijay at CSL Repair Dock

**Cover page:**

**Vessel build by CSL for SCI - Now in our repair dock in Mumbai**

**Back cover:**

**From the Archives - Launching of Maratha Mission, the Bulk Carrier**





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कोचीन शिपयार्ड लिमिटेड  
COCHIN SHIPYARD LIMITED

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The views and opinions expressed in the articles are those of the authors and do not necessarily reflect the official policy or position of Cochin Shipyard Ltd.



## FROM THE CMD'S DESK



My dear colleagues,

It is my pleasure to extend greetings to the readers of the 16th issue of the House Magazine, Coshya Digest. This house magazine by its format is limited in the amount of information it can provide, but I am happy that the team is making every effort to present the latest achievements and events in the yard to the CSL family and our stakeholders.

We welcome Shri Mansukh Lal Mandaviya, as the new Minister of State for Shipping (Independent charge). He has been our Minister of State, in the previous government and is well aware of the challenges and opportunities in this sector. I have recently had the opportunity to interact with the Hon. Minister and have welcomed him to visit CSL at his earliest convenience, which he has graciously accepted.

The first quarter of the financial year 2019-20 has seen CSL making steady growth - both in Shipbuilding and Ship Repair. I have to however caution that we need to do more to reach the

ambitious targets we have committed.

It was during this period that we signed contract with the Indian Navy for construction of eight (08) Anti-Submarine Warfare Shallow Water Crafts (ASWSWCs). CSL was the successful bidder (L1) in the tender floated by the Ministry of Defence for this prestigious project.

We designed, built and delivered five fishing vessels to the owners, as of now and eleven more such vessels are in the pipeline to be delivered. The feedback being received is very encouraging. We are sure, this being a project for the benefit of the fishermen community, will change the lives of that community as also open new business avenues for CSL.

We are stabilizing our operations in our CSL Mumbai Ship Repair Unit (CMSRU) where we have completed 16 docking/ undocking of various types of vessels. We expect to start repairs in CSL Kolkata Ship Repair Unit (CKSRU) shortly. Civil works at HCSL, our subsidiary in Kolkata, is gaining momentum and is proceeding as per plan.

The Long Term settlement (LTS) with the Trade Unions have been signed after due approvals from the Ministry, and the new pay structure has come into force. I believe that concluding the LTS in a cordial manner after very intense and long drawn discussions is very significant for CSL and is reflective of our positive culture. Certain matters outside the purview of the LTS that came up during the discussions are also being addressed after due consultations.

We have a lot to be done on both the shipbuilding and shiprepair fronts. Significant efforts are needed on the IAC where many milestones are to be clocked for us to meet targets of GT starting, Basin trials and Sea trials. The TDV, 500 and 1200 PAX vessels, IWA vessels, Ambulance boats, Browns and pontoons etc need to be 'held tight' to meet deadlines and protect our reputation. Shiprepair activities are to be extremely focused - to live up to the expectations of our clients and meet our financial targets.

I am sure we will all work together as 'Team CSL', iron out any differences in the most cordial manner - as we have always done, and continue to keep our flag flying high.

Jai Hind. 🇮🇳

# CSL WELCOMES NEW MINISTER



Shri Madhu S Nair, C&MD with Shri Mansukh Lal Mandaviya, the Honbl'e Minister of Shipping

**We welcome Shri Mansukh Lal Mandaviya who took charge of the Shipping Ministry as Minister of State (Independent charge).**

**Shri Mandaviya, has earlier with us as a Minister of State for Road Transport, Highways; Chemical and Fertilisers and Shipping in the first five years of the**

**previous government.**

**Shri Madhu S Nair, C&MD, CSL called on the Minister in the Ministry and welcomed him to the shipyard. Sir we offer you support for all your endeavors. ■**



## BUSINESS PROFESSIONAL OF THE YEAR 2018

Shri Madhu S Nair, Chairman & Managing Director won the “Dhanam” **Business professional of the year award**. The award was given away by Shri Tom Jose, Chief Secretary, Government of Kerala, in a function held on 28 June 2019.

The award is in recognition of the contribution of Shri Madhu S Nair, who has re-written the myths about a PSU and guided Cochin Shipyard in its major developmental initiatives. The award is also in recognition of his contributions in the company's successful Initial Public Offering and subsequent listing. He has nurtured the institution and converted it into a model institution among the Public Sector Enterprises, as assessed by the Jury.

“Dhanam” is a business publication which has instituted this award and the Jury of eminent professionals, headed by Shri Venugopal C Govind, eminent Financial Expert and Chartered Accountant selected the awardees.

# MOU WITH THE GOVERNMENT



Cochin Shipyard Ltd signed Memorandum of Understanding with Ministry of Shipping on 26 Apr 19 outlining the company's performance targets for the financial year 2019-20.

· Every year a Memorandum of Understanding is signed between CSL and Ministry of Shipping, Government of India, wherein the detailed targets, both financial and non-financial, are fixed for monitoring the annual performance of CSL. Department of Public Enterprise sets the guidelines and facilitates the fixation of such targets. CSL's

target for the financial year 2019-20 are as follows:

- Turnover : Rs. 3500 crores
- Capital expenditure : Rs. 660 crores

The MoU 2019-20 unique which gives lot of emphasis on the development of women employees of the organisation. Towards this, CSL has set a target of initiating ten mentorship programmes for women employees for work life balance as well as leadership development. ■

# COCHIN SHIPYARD ENTERS INTO A LONG TERM SETTLEMENT WITH ITS WORKMEN



Cochin Shipyard entered into a Long Term Wage settlement with its workmen which will be effective from 01.04.2017 and valid for 10 years. The earlier wage settlement entered into with the trade unions was valid upto 31.03.2017. The memorandum of settlement was signed in the presence of Shri P K Lukas, Dy Chief Labour Commissioner and

Conciliation officer (Central), Kochi. The current settlement has been arrived at after protracted negotiations between the management and the workmen. CSL has already catered to the increase in wages in its books of accounts through creation of appropriate provisions. ■



# HIGHLIGHTS OF THE YEAR

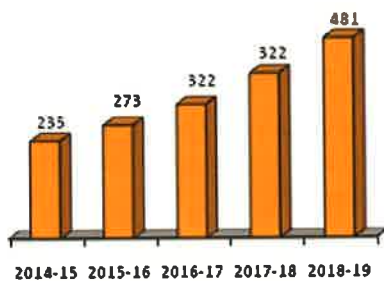
Achieved RECORD TURNOVER of Rs. 2962 crores

Achieved RECORD SHIPBUILDING TURNOVER of Rs. 2130 crores.

Achieved RECORD SHIP REPAIR TURNOVER of Rs. 832 crores.

Achieved RECORD PROFIT AFTER TAX of Rs. 481 crores

Profit After Tax (□ Crs)



**April 28, 2018** - Commencement of block erection of 2 nos. 500 Pax Cum 150 MT Cargo Vessels for the Andaman & Nicobar (A&N) Administration was held in Cochin Shipyard Limited (CSL). Shri Nitin Gadkari, Hon'ble Union Minister of Shipping, Road Transport, Highways, Water Resources, River Development and Ganga Rejuvenation, did the honours.

August 10, 2018 - Steel Cutting of Ro-Pax Vessels for NW-1& 2 for IWAI by Shri Gopal Krishna, IAS, Secretary, Shipping, Govt. of India.

September 25, 2018 - MoU between CSL and A&N Administration for setting up of Ship repair eco-system at A&N islands, augmentation & modernization of marine dockyard and skill development & training schemes for A&N islanders.

October 20, 2018 - An agreement entered into

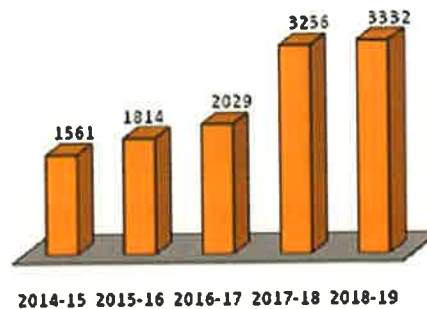
between CSL and the Board of Trustees of Port of Mumbai to upgrade, operate and manage Ship Repair Facility at Hughes dry-dock and berth nos. 5, 6, 7 and 8 of Indira Dock of Mumbai Port.

October 30, 2018 - Launching of 2 nos. 500 Pax vessels for A&N Administration by Smt. Kanchan Gadkari, wife of Shri Nitin Gadkari, Hon'ble Union Minister for Shipping, Road Transport, Highways, Water Resources, River Development and Ganga Rejuvenation.

**October 30, 2018** - Ground breaking ceremony of the 310metre dry-dock by Shri Pinarayi Vijayan, Hon'ble Chief Minister of Kerala and Shri Nitin Gadkari, Hon'ble Union Minister for Shipping, Road Transport, Highways, Water Resources, River Development and Ganga Rejuvenation.

**December 18, 2018** - CSL completed buyback of 4395610 equity shares aggregating to 3.23% of the fully paid-up equity share capital of the Company at a price of ` 455/- per equity share for an amount aggregating to ` 200,00,02,550/-.

Increasing Networth (□ Crs)



**February 19, 2019** - First batch of three Tuna Long Liner Cum Gillnetter Fishing Vessels for fishermen beneficiaries of Department of Fisheries, Government of Tamil Nadu was flagged off by Hon'ble Chief Minister of Tamil Nadu, Thiru Edappadi K Palaniswami.

**February 25, 2019** - Steel cutting ceremony of Marine Ambulance Boats (BY 110, BY 111 & BY 112) for

## Financial Performance

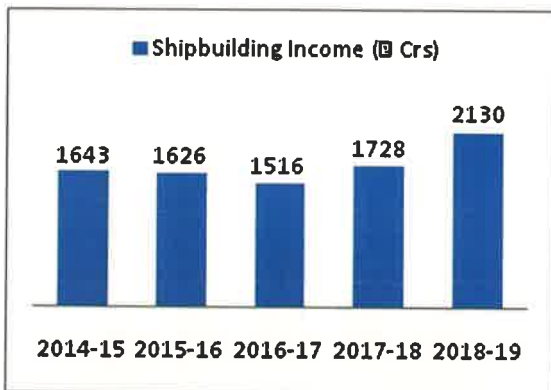
Department of Fisheries, Govt. of Kerala by Smt. J Mercykutty Amma (Hon'ble Minister of Fisheries, Harbour Engineering & Cashew Industries, Govt. of Kerala).

**March 01, 2019** - CSL signed contracts for 4 nos. 8000 TMini Bulk Carriers with Utkarsh Advisory Services Pvt. Ltd. (part of JSW Group) for their Indian coastal operations.

**March 28, 2019** - An agreement entered into between CSL and Kolkata Port Trust for operations and management of ship repair facility at Netaji Subhas Dock, which shall be focusing on the ship repair requirements at Kolkata area and inland waterways.

### 47th Annual General Meeting (AGM):

47th Annual General Meeting will be held on Tuesday, August 13, 2019 at 11:00 hrs. at The Mercy Hotel, M.G. Road, Ravipuram, Kochi – 682015.



The notice and annual report for the AGM has been despatched to all the shareholders of the Company as on July 05, 2019 by way of soft copy to the registered email address. Physical copy of the notice and annual report has been sent to those shareholders by way of post where there is no email address is available with the depository participant.

Company is providing electronic voting (remote e-

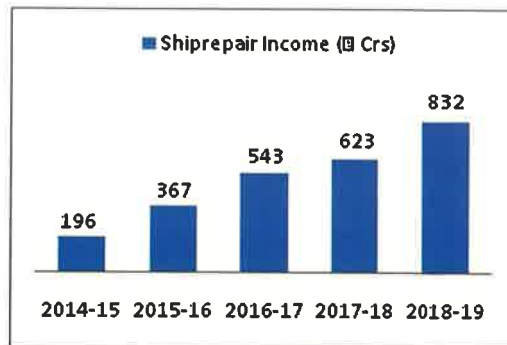
voting) facility to its members through Central Depository Services (India) Limited (CDSL). All businesses/resolutions set forth in the notice of the AGM may be transacted through remote e-voting.

The remote e-voting period shall commence at 09.00 a.m. on August 10, 2019 and ends at 05.00 p.m. on August 12, 2019. During this period shareholders of the Company as on the cut-off date of August 06, 2019 holding shares either in physical form or in dematerialized form, may cast their vote electronically.

Persons who have acquired shares and become members of the Company after the dispatch of notice and hold shares as on cut-off date of August 06, 2019 may obtain the notice and e-voting instructions by downloading it from [www.evotingindia.com](http://www.evotingindia.com) or by sending request to the RTA, Link In time India Pvt. Ltd. at their e-mail id [coimbatore@linkintime.co.in](mailto:coimbatore@linkintime.co.in).

The remote e-voting module shall not be allowed beyond 05.00 p.m. on August 12, 2019 and the same may be disabled by CDSL.

The dividend of Rs.13 per share after approval of shareholders at AGM will be distributed by the Company on or before September 12, 2019. ■



# LAUNCHING OF RO-PAX VESSELS

The Launching ceremony of Ro-Pax Vessels for the Inland Waterways Authority of India (IWAI), BY 98 (MV Rajendra Prasad) and BY 99 (MV Rani Gaidinliu) were held in the presence of Shri Sanjay Bandopadhyaya, IAS, Additional Secretary (Shipping), Ministry of Shipping, Government of India,

CSL is honoured to have the presence of Mrs Shobhna Bandopadhyaya, wife of Shri Sanjay Bandopadhyaya, who is the Divisional Railway Manger of South East Central Railway, to do the honours on the 25 Apr 2019, at 1030 hrs in the Building dock of the yard.

CSL secured order for construction of 10 No. RoRo/ROPAX vessels from Inland Waterways Authority of India (IWAI) at Rs.102 Crores. Stell cutting ceremony for these vessels were held on 10 Aug 2018. ■



# COMMENCEMENT OF BLOCK ERECTION OF RO PAX VESSEL



The 'Block Erection' of the ROPAX Vessels (BY 100 & BY 101) being built for the Inland Waterways Authority of India (IWAI) commenced ceremonially on 26 June 2019 at the Building Dock of CSL.

Shri Paul Ranjan, Director (Finance) and Shri Mathew George, Director, IWAI Kochi did the honours for the vessels numbered BY 100 and BY 101.

CSL secured order for construction of 10 No. RoRo / ROPAX vessels from Inland Waterways Authority of India (IWAI) at Rs.102 Crores.



# STEEL CUTTING CEREMONY



The steel cutting ceremony of RoRo vessels BY 106 and BY 107 were held on 14 June 2019

Shri Alok Rajan, ICAS, Member (Finance), Inland Waterways Authority of India did the honours in a function held at the Hull Shop.

CSL secured order for construction of 10 No. RoRo/ROPAX vessels from Inland Waterways Authority of India (IWAI) at Rs.102 Crores. ■



# RO PAX VESSELS FOR IWAI

CSL ventured into the Inland Ferry Sector in 2017 with the construction of 2 Nos. Ro-Ro Ferries for Kochi Municipal Corporation, lending support to the corporation's commitment to resolve the transportation crisis faced by Kochi. The innovative "Floating Bridges" were well suited to meet the requirement of cross channel ferrying of vehicles and passengers between Fort Kochi and Vypin. Gaining impetus from the success of this project and riding on the back of the government's flagship "Sagar Mala Project", IWAI (Inland Waterways Authority of India) nominated CSL for the construction of 8 Nos. Ro-Pax ferries for operation in strategic locations in National Waterways 1 and 2.

A team from CSL team along with officials from IWAI visited the terminal sites along National Waterways-II where the new vessels are intended to be put into operation with the objective of understanding the operational and design requirements of the new vessels. The team visited the terminals at Hathsingimari, Kamlabari, Neamati, Sengajan & Majjan.

arrangements. Further many traditional ferries with temporary ramps made of wood were also observed during the visit. Therefore, modern Ro-Pax vessels with a large passenger capacity is imperative to meet the transportation needs of the area.



Existing ferries at NW2

During the visit, discussions were held with the crew of the existing vessel to fathom the difficulties faced during operations of the existing vessels and to gain insight into the operational requirements for the vessels including draft/air draft limitations, requirements for ramp design and capability to operate in heavy water current, vehicle/passenger volume, mooring and anchoring requirements etc.

Low fuel consumption was a requirement put forward by IWAI to ensure viability of the ferry service. A low resistance hull form with flared bow suitable for the low draft was developed in-house. Model testing of the vessel was done in IIT Kharagpur to decide the engine power.



Sites visited by CSL Team

Ferry services are the principal means of transportation in these areas there are only few bridges built across Brahmaputra, and on top of this some parts of Brahmaputra exceed 30 km in width. Ferries currently plying in this area are overcrowded and do not have proper safety



Model Testing at IIT Kharagpur

A major problem which IWAI faced with the existing vessels was damage to propeller/shaft due to entanglement of debris like ropes and nets which often results in disruption of regular ferry services.

This may require a diver to clean the propeller and at times necessitate dry docking of the vessel for which the vessel needs to be taken all the way from Assam to Kolkata through Bangladesh. The downtime in such a case is huge. CSL designed the new vessels with two Deck Mounted propulsion units which offers distinct advantages over conventional propulsion systems;

- ⊙ **Repair** - In the deck mounted thruster configuration the vertical drive stem can be tilted for cleaning and maintenance.
- ⊙ **Installation** - Fully self-contained outboard propulsion units with a diesel engine placed in a canopy and mounted directly on the deck. Simple plug and play installation with no requirements for ventilation system, seals or struts.
- ⊙ **Design** - No separate engine room space is required inside the hull – ensures low vibration levels, no ER ventilation / firefighting systems requirements.
- ⊙ **Maneuverability** - Continuous 360-degree steering providing excellent maneuverability even at very low speeds. This is particularly useful in case of meandering and highly congested waterways.



BY98 Sea-Trial

The fleet of 8 vessels once in service is expected to be a landmark event in augmenting connectivity in NW-I and NW-II and will prove to be an effective solution to cut down the circuitous road routes and foster a faster, cheaper and environment friendly mode of transportation. ■



Deck Mounted Thrusters

The new vessels are constructed under IR class complying with all the class and statutory requirements. The first vessel in the series of 8 has successfully completed its sea trial in July 2019.



**MAIN PARTICULARS**

LOA	abt. 38.00 m
Beam	abt. 12.50 m
Depth abt.	3.00 m
Draught abt.	1.40 m
Speed	8.00 knots @ 100%MCR

**COMPLEMENT**

Passengers	200 Nos.
Crew	8 nos.

**MACHINERY**

Propulsion Power	2 x 150 kW
Generator	2 x 75 kVA
Propulsion system	Deck Mounted, Twin Screw Azimuth Drive

**TANK CAPACITIES**

Fresh Water	5 m
Fuel Oil	10 m <sup>3</sup>

**VEHICLE CAPACITIES**

16.2 GVW Trucks	2 nos.
Cars	4 nos. Cars

**LIFE SAVING EQUIPMENT**

Life raft	1 nos. (Capacity- 10 persons)
Life jacket	208 nos.
Life buoy	6 nos.
Buoyant Apparatus	10 nos. (Capacity - 20 persons)

**SPECIAL FEATURES**

Ease of maintenance of propulsion system  
Excellent manoeuvrability  
Built to IRS standard +IWL Zone 2, + IY, Ro Ferry Ramp (LXB - 6 x 4.5m excl. flap)  
Accommodation for 8 Crew including galley toilets, dining room



## CHIEF OF NAVAL STAFF VISITS CSL



Admiral Karambir Singh, Chief of the Naval Staff visited Cochin Shipyard Limited on 06 July 2019.

During his visit he reviewed the performance of the Indigenous Aircraft Carrier being built in CSL and expressed satisfaction over the progress of the

vessel. The admiral, being a senior naval aviator, has shown particular interest in the nuances of the IAC. Later, he interacted with the construction team of CSL and the Navy teams who are overseeing the construction in the Yard. ■

## VISIT OF VICE CHIEF OF NAVAL STAFF



Vice Admiral G Ashok Kumar, AVSM, VSM, the Vice Chief of Naval Staff visited IAC as part of the Expert Committee Meeting for IAC on 02 May 19.

The Air Conditioning (AC) Plant No 2 was commissioned by the Admiral during his visit in

presence of Shri Madhu S Nair, Chairman & Managing Director, CSL and senior officials of CSL and Indian Navy. The AC plant is one of the seven plants fitted onboard which is manufactured by M/s Kirloskar Pneumatics Company Ltd. and is the second plant to be commissioned.



# BROWS AND PONTOONS STEEL CUTTING CEREMONY



The Steel Cutting Ceremony of the Brows and Pontoons (BY 108 and BY 109) of the 'INS Vikramaditya and the IAC' was held on 10 July 2019 at CSLHull shop at 1430 hrs.

Capt Ramesh Krishna, SSO (Projects), HQ SNC was the Chief Guest on the occasion.

The Supply Order for the Brows and Pontoon between CSL and NSRY, Indian Navy was signed on 09 April 2018 and the project is to be completed within a time frame of 22 months.

The design of Brows and Pontoons shall be of Common design for use with both INS Vikramaditya and IAC-1 under construction at Cochin Shipyard Limited.

The Berthing Pontoons and Brows shall be designed and built under rules and regulation of Indian Register of Shipping.

The basic design and detailed engineering of the Brows and Pontoon are done by our own in-house design team. ■



## 6<sup>TH</sup> AND 7<sup>TH</sup> TUNA LONG LINER CUM GILLNET FISHING VESSEL



The Sixth and Seventh Tuna Long Liner Cum Gillnetter Fishing Vessels of the series of 16 vessels were launched on 04 June 2019 and 14 June respectively.

Smt A Sobha of CSL did the honours for vessel No. FV-06 Smt K Madhavi did the honours for the vessel FV-07. Both Smt Sobha and Smt Madhavi are the seniormost women employees of CSL at that time.

Cochin Shipyard is building a total of 16 Nos. Tuna Long Lining and Gillnetting fishing vessels under the diversification scheme of trawling fishing boats into deep sea fishing boats under Govt. of India Blue Revolution scheme with financial assistance from Government of India and Government of Tamilnadu. These vessels are designed and built as 'state of the art' high quality fishing vessels with modern navigation and communication equipment and advanced net hauling and liner winches. Other facilities include galleys, bio-toilet, refrigerated

seawater system and stainless steel clad PUF insulated Fish Hold to preserve the fish catch. These boats are a great boon to Indian Fishing Community to migrate to more sustainable Deep Sea Fishing. ■



## SIGNING OF CONTRACT FOR THE CONSTRUCTION OF ANTI -SUBMARINE WARFARE SHALLOW WATER CRAFTS (ASWSWCS) FOR INDIAN NAVY



Cochin Shipyard Limited signed contract for construction and supply of eight (08) Anti-Submarine Warfare Shallow Water Crafts (ASWSWCs) for Indian Navy. CSL was the successful bidder (L1) in the tender floated by the Ministry of Defence for this project.

Shri Rajesh Gopalakrishnan, GM (Business Development) exchanged the contract with Shri Ravi Kant, Joint Secretary / AM (MS), Ministry of Defence, Government of India in a function held in Delhi on 30 April 2019.

The order value for these eight (08) vessels is pegged at ₹6,311.32 Crore. The first ship is to be delivered within 42 months from contract signing date and subsequent balance ships delivery schedule will be two (02) ships per year. The project will have to be completed within 84 months from date of signing the contract.

These Anti-Submarine Warfare Shallow Water Crafts (ASWSWCs) are designed for a deep displacement of about 750 tonne, speed of 25 knots and complement of 57 and capable of full scale sub surface surveillance of coastal waters and co-ordinated ASW

operations with aircraft.

In addition, the vessels will have the capability to interdict/destroy sub surface targets in coastal waters. They can also be deployed

for search and rescue by day and night in coastal areas. In their secondary role, they will be capable to prosecute intruding aircraft, and lay mines in the sea bed.

The vessels will be equipped with highly advanced state-of-the-art integrated platform management systems including propulsion machinery, auxiliary machinery, power generation and distribution machinery and damage control machinery etc. The ASWSWC Corvette's are also being built Class standards, in addition to the owner specific requirements.

The ASWSWC contracts augur well for CSL into the future. CSL is currently investing a total of ₹ 2,769 Crore in building a new 310 M long dry dock at Kochi and a shiplift based Ship Repair yard at Willingdon Island, Kochi. ■

# SHIPREPAIR

## Introduction

Sixteen projects have been successfully completed by Ship Repair during first quarter of financial year 2019-20.

### Projects at CSL Main Facility.

Short refit of INS Tir, cadet training vessel of Indian Navy, has been completed on 15 May 2019. Refit of INS Jyoti which is an oil tanker is nearing completion. Diving support vessel of Indian Navy INS Nireekshak and Survey vessel INS Sarvekshak have arrived at yard for refits on 23 June 2019 & 24 June 2019. Another Naval vessel INS Sharda is scheduled for commencement of Normal Refit during first week of July 2019.

Other vessels undergoing repairs are High Speed crafts of M/s LDCL HSC Parali, Valiyapani & Cheriyanpani & Passenger vessel of Andaman & Nicobar administration MV Nancowry.

Vessels repaired during April to June 2019 include Naval Ship INS Tir, MODU Sagar Vijay - Mobile Offshore Drilling Unit of M/s ONGC, SPM3 of M/s Sikka Ports & Terminals Ltd., Research vessel RV Sindhu Sadhana of M/s National Institute of Oceanography, MV Sagar Samraj and MV Lakshadweep Sea - passenger vessels of M/s LDCL, Tug Vallarpadam of Cochin Port Trust, DCI Dredge XXI of M/s Dredging Corporation of India and MV Shanthi Sagar XIII of M/s Adani Ports.

### MODU Sagar Vijay



CSL bagged the second MODU in a row amidst a stiff

competition from other yards against a global tender. The major scope of work comprised of replacement of all four Main Engines along with new control systems. Other major works include overhauling & testing of Drill String Motion Compensator, Accumulator for DSMC, cylinders of BOP, LMRP Spider Beam, overhauling of 90 Nos.



motors, up gradation of finger board system for pipe racking, renewal of anchor winch control system, up gradation of ballast control system, renewal of skidding track for BOP, painting of Derrick etc. The quoted period of 80 days was really challenging for the above scope of work. However with the excellent support and co-ordination among CSL, ONGC & SCI all the repairs including 68 nos of growth of work and 10 AWRP jobs were completed within 81 days and the vessel sailed off on the 82nd day i.e., 12th Apr 2019. This has turned out to be a landmark project both for CSL and ONGC. ONGC has appreciated CSL at the highest level for the timely completion of the project with no cost overrun.

### Extended Short Refit of INS Tir

INS Tir, the first dedicated cadet's training vessel under the ownership of Indian Navy, successfully completed her Extended Short Refit within 120 days as per contractual obligations on 15 May 19. She is the senior ship of first training squadron of the Southern Naval Command (SNC) which has a LOA of 106.66 m, Moulded Breadth of 13.20 m and displacement of 2577 Tons. INS Tir is one of the vessels from SNC that has been regularly dry docked at CSL Main facility. The refit commenced on 14 Jan 19 and completed within the scheduled repair duration of 120 days overcoming the major hurdles to complete all critical underwater jobs viz. Shafting,

# SHIPREPAIR

renewal of thordon bushes, renewal of shaft seals, repairs on steering gear system & rudder, surface preparation and painting of eight underwater compartments which were raised as additional works during the dry dock period. The major repair works were Fatigue life assessment test by IRS, inclination test, renewal of 100 Tons steel, major routines on sewage treatment plant and vacuum toilet system, surface preparation and painting of machinery bilges and tanks, modular accommodation jobs, inspection of main engine coolers, Plummer block (Port & Stbd), Diesel driven



High Pressure Air Compressors, overhauling of diesel alternators, overhauling of oily water separator and other electrical, electronics, communication and navigational equipments. Repair works were completed as a result of seamless team effort and vessel finally sailed off from CSL on 15 May 19.

## **RV Sindhu Sadhana**

RV Sindhu Sadhana, a research vessel, owned by National Institute of Oceanography (NIO), sailed off post completion of her first five year dry docking survey & allied repairs on 07 May 2019. Major scope of work in the vessel involves complete overhauling of Main Diesel Generators, Azimuth as well as Bow Thrusters, Variable Frequency Drives (VFD), Compressors and auxiliary machineries. Overhauling and Load testing of deck machineries

including Hydraulic windlass, Boat davits & Knuckle Cranes. Surface Preparation and Paint scheme renewal of hull exterior with Gondola, that was fitted underneath of vessel for housing sensors for research purpose & internal compartments were also completed during the repairs

## **SPM Buoy 03**

It's been three years since we were continuously repairing Single Point Mooring Buoys (SPM) for Reliance Industries Limited. SPMs are used as mooring points at outer sea for mother ships/VLCCs, where they deliver crude oil or receive refined products from the refinery. Thus it facilitates vessels with more draft to deliver the crude / receive the refined products without entering the shallow waters. The single point mooring buoy consists of a buoy that is permanently moored to the seabed by means of multiple mooring lines. The buoy contains a bearing system that allows a part of it to rotate around the moored geostatic part. When moored to this rotating part of the buoy with a mooring connection, the vessel is able to freely move around the geostatic part of the buoy.

SPM-03 was the third buoy in this series. It arrived for repairs at CSL on 12 February 2019 and sailed after completion of work on 25 April 2019. We were successful in delivering all the SPMs on time. The main jobs done on SPM-03 are hull renewals, fender renewal, surface preparation and painting of voids and tanks, overhauling of various arms, machining of flanges and line boring etc.

## **COCHIN SHIPYARD MUMBAI SHIP REPAIR UNIT (CMSRU)**

CSL commenced Ship Repair activities at CMSRU on 18 January 2019. A total of Tten (10) projects have been successfully completed at CMSRU as on 30 June 2019. Ship Repair Operations in Mumbai will give us a strong base on the west coast and also help us to tap business potentials of major vessel owners operating in and around Mumbai and the high valued projects of Western Naval Command.

## SHIPREPAIR

INS Delhi, a weapon platform of Indian Navy has been refitted at CMSRU in March – April 2019. INS Vela a Submarine built by Mazagon Dock Shipbuilders Ltd was docked and launching of the vessel has been done inside Hughes Dry Dock at CMSRU in May 2019.

Other vessels repaired at our Mumbai Ship Repair facility include Offshore Supply vessels MV Shrikant and MV Shridhar of M/s Asianol Shipping Limited, M V Albatross - 5 of M/s Albatross Marine Services, Tugs HT Ajay & HT Ajinkya of M/s Mumbai Port Trust, DSV Samudra Prabha of M/s Shipping Corporation of India, ICGS Samudra Prahari of Indian Coast Guard and offshore supply vessel Great Ship Asmi of Great ship India Limited. M V Hal Anant offshore supply vessel of M/s Hal offshore limited is currently undergoing repair at Hughes drydock of CMSRU. The vessel is scheduled to be undocked during first week of July 2019.

SCI Nalanda has arrived for repairs on 25 June 2019. The main work on the vessel is replacement of boat davit. The vessel will be docked during first week of July 2019 for carrying out under water works.

### ISRF

Five vessels have been undergone repairs at ISRF during Apr- Jun 2019. MV Skipper II a training vessel of CIFNET Chennai has arrived at ISRF on 02 Apr



LDCL vessel Tug Kiltan arrived at ISRF on 25 May 2019 and completed its underwater repairs on 21 Jun 2019. Afloat repairs on Tug Kiltan are progressing as per schedule. The vessel is scheduled for delivery by Mid July 2019.

Three High Speed Crafts of LDCL viz HSC Blue Marlin, HSC Black Marlin and HSC Skip Jack have arrived at ISRF on 25 Jun 2019 for Monsoon Repairs. HSC Blue Marlin has directly taken in dock for underwater repairs and other two at L-Jetty are undergoing afloat repairs. ■



2019 for major drydock repairs. Major works on CPP ,Hull and painting completed. Other repair activities are nearing completion and the vessel is expected to sail off by end of July 2019.



# राजभाषा कार्यान्वयन की ओर सफल यात्रा



कोचीन शिपयार्ड में राजभाषा हिंदी के सफल कार्यान्वयन हेतु हिंदी कक्ष द्वारा भरसक प्रयास जारी रखा है। सभी अधिकारियों एवं कर्मचारियों की संपूर्ण भागीदारी से कार्यालय में राजभाषा हिंदी का स्तर अत्यधिक उन्नति की ओर बढ़ रहा है। साथ ही साथ, हमारी गतिविधियां कार्यालय के दायरे में सीमित न होकर सामाजिक उन्नति स्तर तक भी फैली हुई हैं।

अप्रैल - जून, 2019 तिमाही के दौरान राजभाषा हिंदी को बढ़ावा देने के लिए कार्यालय में किए गए मुख्य कार्यकलाप निम्नानुसार हैं :

## राजभाषा प्रबंधन संगोष्ठी

अधिकारियों एवं कर्मचारियों के बीच राजभाषा प्रबंधन के संबंध में एक अवबोध सृजित करने के उद्देश्य के

साथ दिनांक 20 मई 2019 को सहायक प्रबंधक से वरिष्ठ प्रबंधक स्तर के कार्यपालकों एवं प्रशासनिक कर्मचारियों के लिए एक



राजभाषा प्रबंधन संगोष्ठी का आयोजन किया गया। श्रीमती एम श्रीविद्या, वरिष्ठ हिंदी अनुवादक, रबड बोर्ड ने कक्षा का संचालन



किया। उन्होंने बड़ी रोचक एवं ज्ञानवर्द्धक तरीके से राजभाषा, राष्ट्रभाषा के रूप में हिंदी की स्थिति के बारे में जानकारी प्रदान की। कार्यालय में राजभाषा हिंदी के महत्व, राजभाषा कार्यान्वयन के प्रति अधिकारियों एवं कर्मचारियों के उत्तरदायित्व, राजभाषा नीति,

वार्षिक कार्यक्रम आदि सभी बिंदुओं पर प्रकाश डाला।

संगोष्ठी के समापन समारोह में डॉ आर शशिधरन, पूर्व उप कुलपति, कुसाट विशिष्ट अतिथि के रूप में उपस्थित रहें। इस अवसर पर श्री मधु एस नायर, अध्यक्ष एवं प्रबंध निदेशक, श्री एम डी वर्गीस, मुख्य महा प्रबंधक (औद्योगिक संबंध एवं प्रशासन) भी मंच पर उपस्थित थे। विशिष्ट अतिथि ने अपने सरल शब्दों से हिंदी भाषा के महत्व पर प्रकाश डाला। वर्ष 2018 में हिंदी में मूल काम करने हेतु नकद पुरस्कार योजना में भाग लिए अधिकारियों एवं कर्मचारियों को अध्यक्ष एवं प्रबंध निदेशक के करकमलों से प्रमाणपत्र प्रदान किए गए। श्री एम डी वर्गीस, मुख्य महा प्रबंधक को इस अवसर पर अध्यक्ष महोदय द्वारा एक सेवानिवृत्ति स्मृति चिह्न प्रदान किया गया। भागीदारों की सक्रिय भागीदारी से संगोष्ठी संपन्न हुई। यह दिवस शिपयार्ड के लिए बहुत ही गरिमापूर्ण दिवस रहा।

### हिंदी कार्यशाला

राजभाषा हिंदी के प्रति एक सकारात्मक मनोभाव सृजित करने के उद्देश्य से कंपनी हर तिमाही में हिंदी कार्यशालाएं आयोजित करती आ रही है। सरकारी कामकाज मूल रूप से हिंदी में करने के लिए कर्मचारियों को प्रशिक्षण देना तथा हिंदी में काम करने के प्रति उनकी हर तरह की झिझक और परेशान दूर करना इसका मूल उद्देश्य है। इसी दृष्टि से, कार्यालय में दिनांक 20 जून 2019 को अधिकारियों एवं कर्मचारियों के लिए एक हिंदी कार्यशाला आयोजित की गई। श्रीमती पापिया चाटर्जी, सहायक प्रबंधक (राजभाषा), एनआईसी द्वारा कक्षा चलाई गयी। उन्होंने राजभाषा नीति, अनुवाद आदि के बारे में एक संक्षिप्त विवरण एवं पॉवरपॉइंट प्रस्तुतीकरण के माध्यम से भागीदारों को जानकारी प्रदान की। भागीदारों को अनुवाद के संबंध में प्रश्नावलियों को देकर अभ्यास करवाया और इनमें से बेहतर कार्य-निष्पादन पेश किए कर्मचारियों को पुरस्कार भी दिया गया। भागीदारों की सक्रिय भागीदारी से कार्यशाला सफल रही।

### बोलचाल की हिंदी कक्षाएं

कोचीन शिपयार्ड की गतिविधियां अब कोच्ची में सीमित न रहकर भारत के विविध स्थानों में फैल रहा है। साथ ही, हमारे मुख्य ग्राहक भी भारत के विविध जगहों से जुड़े हुए हैं। इसी उद्देश्य से, शिपयार्ड के सभी कर्मचारियों को हिंदी भाषा जानने की आवश्यकता को मद्देनजर रखते हुए, सभी के लिए बोलचाल की हिंदी कक्षाएं आयोजित की जा रही है। दिनांक 13 मई से 28 जून, 2019 तक कर्मचारियों के लिए कक्षाएं आयोजित की गईं। श्रीमती

लिनजा जी एस, हिंदी अनुवादक द्वारा बहुत ही रोचक एवं सूचनात्मक तरीके से कक्षा चलायी गई। शिपयार्ड के विविध विभागों से आए 25 कर्मचारियों ने एक महीने के प्रशिक्षण के माध्यम से हिंदी भाषा में अपनी पकड़ मज़बूत की।

### कर्मचारियों के बच्चों के लिए नकद पुरस्कार

कर्मचारियों के बच्चों के बीच हिंदी भाषा के प्रचार-प्रसार हेतु तथा उन्हें हिंदी की ओर प्रेरित करने हेतु कार्यालय में एक नकद पुरस्कार योजना लागू किया गया है। इस योजना के अनुसार दसवीं कक्षा में हिंदी में उच्च अंक प्राप्त किए बच्चों को नकद पुरस्कार दिया जाता है। उक्त योजना में वर्ष 2019 के दौरान निम्नलिखित 12 बच्चों ने अपनी भागीदारी सुनिश्चित की। ■

क्र.सं.	विद्यार्थी का नाम	माता/पिता का नाम	प्राप्त किए अंक व ग्रेड
1.	मृदुल एम संतोष	संतोष एम जी, 4356	A+
2.	ऐश्वर्या पी जॉय	जॉय एम पी, 3886	A+
3.	नंदना तंपी	तंबी के आर, 3731	A+
4.	सानिया जोसफ	जोसफ विजु के वी, 4119	A+
5.	ऐश्वर्या पी	सुधीर प्रकाश पी, 4202	95%
6.	वी अनंत कृष्णन	वेणुगोपाल टी एस, 3975	93%
7.	हस्ना पी एन	नजीर पी एस, 3890	94%
8.	ऋषिकेश जिजी	जिजी पी बी, 3413	82%
9.	अर्जुन एम	मनोज एन जी, 3447	A
10.	तेजश्री मोहन	के ए मोहनदासन, 3127	85%
11.	अलन जोषी	जोषी के पी, 3457	B+
12.	कार्तिक पी एस	सुबीष पी एस, 3468	77%

जिंदगी के सफर में हिंदी का साथ एक ऐसे मोड़ पर ले आया, जिसकी कल्पना कभी की ही नहीं थी। पेशेवार जिन्दगी की शुरुआत बैंक से हुई, जो बढ़कर स्कूल के जीवन से गुजरते हुए हिंदुस्तान न्यूजप्रिंट लिमिटेड (एचएनएल) तक जा पहुँची जो अभी कोचीन शिपयार्ड लिमिटेड पर टिकी हुई है। वैसे तो हिंदी के बारे में सोचते ही लोग हिचकिचाते हैं, लेकिन मेरी ओर से देखें तो हिंदी का साथ बहुत ही निराला है।

एचएनएल में हिंदी अधिकारी के रूप में काम करते वक्त मेरे जीवन में एक ऐसा अनुभव हुआ जिसकी मैंने कभी कामना नहीं की थी।

हर रोज के भाग - दौड़ के बीच एक दिन एक फोन कॉल आया। ट्रिंग....ट्रिंग....। क्या मैं एचएनएल के हिंदी अधिकारी से बात कर सकता हूँ! जी हाँ, मैं ही हिंदी अधिकारी हूँ, बोलिए। मैं पालक्काड एफसीआरआई से मानव संसाधन का प्रबंधक बोल रहा हूँ। उन्होंने कहा.....मैडम जी, आपसे एक मदद चाहिए थी। हमारे यहाँ एक अंतर्राष्ट्रीय सम्मेलन का आयोजन किया जा रहा है, जिसका उद्घाटन भारी उद्योग व लोक उद्यम मंत्रालय के माननीय मंत्री श्री अनंत गीते जी द्वारा किया जाएगा। उन्होंने कहा कि वे केवल हिंदी में भाषण देंगे जिसका अंग्रेजी अनुवाद स्टेज पर करना होगा। यह इसलिए कि वहाँ ज्यादातर सदस्य विदेशी लोग होंगे। उन्होंने यह भी बोला कि इसके लिए पालक्काड जिले के सभी कॉलेजों और स्कूलों के प्राध्यापकों से बात की, लेकिन कोई भी इसके लिए राजी नहीं हो रहे थे। फिर हमने मंत्रालय से इस बारे में बात की, तब जाकर उन्होंने आपके कार्यालय का जिक्र किया। इसलिए मैं आपकी मदद चाहता हूँ। क्या आप राजी हैं?

कार्यक्रम के बारे में जब मैंने पूछा तब पता चला कि कार्यक्रम परसों ही है। यह सुनते ही मेरे पैरों के नीचे से जमीन घिस गयी। मेरा पूरा शरीर कांपने लगा। मैंने फोन के जवाब में तो हां कर दिया, लेकिन फिर इसके बारे में सोचने पर बिलकुल घबरा गई। कार्यालय में मेरे साथियों ने भी मेरा हौसला बढ़ाया और कहा कि ऐसा अवसर फिर नहीं मिलेगा इसे गंवाना मत। शाम को जब मैंने इसका जिक्र अपने पति के साथ किया तो उन्होंने मुझे इतनी हिम्मत दी कि मैंने जाने का फैसला कर ही दिया।

फिर अगले दिन कार्यक्रम के प्रबंधक से जब बातचीत हुई तो

## एक अनोखी दास्तां

श्रीमती लिजा जी एस  
हिंदी अनुवादक

उन्होंने कहा कि हमने एक भाषण तैयार करके मंत्री जी को दिया है, जिसका अंग्रेजी अनुवाद हम आपको दे देंगे। मैंने कार्यालय प्रधान से अनुमति ली और पालक्काड जाने की तैयारी में लग गई। बाद में जब इसके बारे में सोचा तो मुझे यहाँ- वहाँ की चिंताएं घेरने लगी।

वह दिन आ पहुँचा.....। अगले दिन के कार्यक्रम के लिए हम पिछले दिन शाम को रवाना हुए। घबराहट के कारण जाते वक्त पूरा मंत्री जी का भाषण यूट्यूब में सुनती रही, जिससे उनकी भाषा शैली पता चले। रात को साढ़े नौ बजे हम पालक्काड के एफसीआरआई के गेस्ट हाउस में आ पहुँचे। समय गुजरने के साथ - साथ दिल की धड़कन तेज होने लगी।

अगले दिन सुबह, कार्यक्रम के लिए तैयार होकर उस जगह पहुँची जहाँ एक ऐसी खबर मेरी प्रतीक्षा कर रही थी, जो मैंने सपने में भी नहीं सोचा था। मुझसे मिलते ही उन्होंने थोड़ी हिचकिचाहट के साथ ये खबर सुनाई कि मंत्री जी शायद अपने ही शब्दों में भाषण देंगे। यह सुनते ही जो हिम्मत मैंने बड़ी मुश्किल से बटोरा था वह पिघल गया। लेकिन मेरे पति ने इतना हौसला दिया कि मैं कुछ हिम्मत जुटा पाई।

मंत्री जी के आगमन के साथ वह शुभ घड़ी आ पहुँची। कार्यक्रम शुरू हुआ। प्रार्थना के बाद स्वागत भाषण हुआ। अगला मंत्री जी का भाषण.....। मुझे स्टेज पर बुलाया गया.....। जैसे ही मैं स्टेज पर चढ़ी मंत्री जी ने मेरे हाथ में भाषण का कागज देखकर कहा कि मैं इस में से कुछ नहीं बोलूँगा...क्या तुम कर सकते हो? न जाने कहा से एक चमत्कारी शक्ति मेरे अंदर आ गई और मैंने कहा कि हां, मैं कर सकती हूँ। वह शक्ति कुछ और नहीं मेरे भगवान का दिया हुआ शक्ति था जिसके बल पर मैंने वहाँ खड़े होकर लगभग दस मिनट उनके भाषण का अंग्रेजी अनुवाद बिना कोई झिझक के साथ किया। भाषण के बाद मंत्री जी ने अनुवाद की प्रशंसा की और सभी ने तालियाँ बजायी।

यह एक ऐसा अनुभव था जो सिर्फ हिंदी भाषा के कारण एक आम व्यक्ति को मिला.....

## KMA CSR EXCELLENCE AWARD - 2019 FOR COCHIN SHIPYARD'S CSR INITIATIVES



Cochin Shipyard won the award for its performance in CSR for its interactions in the health and hygiene sector. CSL stood first in the PSU category for its innovative and effective deployment of their CSR funds.

The award was received by the team CSR in a function held on Kerala Management Association (KMA) held at Kochi on 03 July 2019.

KMA has instituted these awards to encourage awareness, knowledge creation, engagement and bring recognition to dedicated corporate houses in the field of CSR.



# CONTAINER PUBLIC TOILET



A modernised public toilet block on the north side of Cochin Shipyard Ltd (near Atlantis gate) has become operational. The containerised toilet complex is a CSR initiative of CSL towards promotion of sanitation in the Kochi city under Swachh Bharath Abhiyan of Government of India. It has sections for gents, ladies, transgenders and physically challenged and is made functional with CREDAI Kochi as the operational partner.

The toilet block constructed by Cochin Shipyard Limited as part of its Corporate Social Responsibility (Swachh Bharat Abhiyan) is designed by M/s BKRG Group and the facility will be operated by M/s CREDAI.

The toilet complex was declared open to public on 07 Jun 2019 at 1130 hrs by Shri Madhu S Nair, C&MD, Cochin Shipyard Limited, in the presence of the CSL officials, Ward Members of Kochi Corporation,

representatives from BKRG Group and M/s CREDAI.

The toilet block is located near Atlantis Gate, MG Road, just outside Cochin Shipyard, available for public use at a nominal user fee.



## CSR SUPPORT TO SEA CADET CORPS

As the facilities were inadequate to provide sail Command in a function held at Southern Naval



training for 300 cadets, the Sea Cadet Corps (SCC), the Seamanship Training School approached Cochin Shipyard to support them to procure five optimist boats. Cochin Shipyard favourably considered to support this cause under its CSR programme to fund the procurement of these Boats.

Command, Kochi.

SCC Kochi functions from the premises of Seamanship School and all Administrative support is provided by the Seamanship School. Infrastructure in the form of Class rooms, Boat Station, Parade Ground and other seamanship training facilities are provided for SCC. Providing Optimistic Sail Boats would suffice the immediate training infrastructure requirements of the SCC (Kochi).



Shri Madhu S Nair, C&MD, CSL, presented these five Optimist Sail Boats to the FoCinC, Southern Naval

The Sea Cadet Corps is a non government voluntary youth organization to provide platform for youth to take up water based sports and professional activities and instill in them the spirit of discipline and adventure. Instructor / Trainer role is performed by the Senior SCC cadets. ■

# PRODUCTIVITY MONTH - 2019

12th February each year is celebrated as the National Productivity day. The current year's theme was "Circular economy for Productivity and Sustainability". As part of the productivity month celebrations, various events had been scheduled in the company to create awareness of the same leading to higher productivity, protection of environment and optimum utilization of resources.

The Valedictory Function of Productivity Month Celebrations was held on 24 April 2019 at 1500 Hrs at METI Assembly Hall. Shri. A P M Mohammed Hanish, IAS, Managing Director, Kochi Metro Rail Limited was the Chief Guest of the function.

On this occasion, Productivity Excellence Awards and Prizes of competitions held in connection with Productivity Month Celebrations 2019 were distributed. The following employees received awards on the occasion:

## ESSAY (MALAYALAM)

- 1st **Shri Sajeev P K**, 4385, FTE, SRM
- 2nd **Shri Billu C Rajan**, 3589, Senior Manager Hull
- 3rd **Shri Anil R**, 3437, SWLF (W) Hull

## ESSAY (ENGLISH)

- 1st **Shri Billu C Rajan**, 3589, Senior Manager, Hull
- 2nd **Shri Anil R**, 3437, SWLF (W), Hull
- 3rd **Shri Naveen P Joy** 40935, Advanced Degree Trainee, SR

## SLOGAN (ENGLISH)

- 1st **Shri Midhun Chacravarthi Parayil**, 41089, SDM (ELE) Design
- 2nd **Smt Remya P R**, 87536 P A (Commercial), P&A
- 3rd **Shri Sudhanshu**, 4772, AM (NA), I&QC

## CARTOON

- 1st **Shri Rajendra Pandian E**, 87866, SD ASST (ELE) Design
- 2nd **Shri Vijeesh P K**, 4565., WLF (MT), SRP
- 3rd **Shri Narayanankutty P** 3126, AE (W), I&QC





## YOGA DAY AT CSL



June 21st, the day which coincides with the summer solstice was declared by the UN General Assembly as International Day for Yoga.

Yoga day celebrations are held across the Nation. Employees of Cochin Shipyard assembled together at METI Assembly hall located within the yard and observed Yoga day.

The Yoga Guru, Kaithapram Damodaran Namboothiri held session for the officers, supervisors and workmen at the yard.

Yoga day was also observed in CSL SR Unit at Mumbai

## AMBEDKAR DAY CELEBRATIONS-2019



Federation of Central Govt.SC/ST Employees (Kerala), Cochin Shipyard Unit has celebrated 128th Ambedkar Day on 16.04.2019 in METI Assembly Hall at 02.00PM.

The function was inaugurated by Shri Madhu S Nair, C&MD. Chief Guest for the day was Mr. Sunny M Kapicad, Social Activist. Mr. Santoshkumar P K, State General Secretary, Shri Paul Ranjan Director (Finance), Mr.K .K. Mohanan, Unit President and Mr.V P Shaji, Unit Secretary participated among other members of the federation.

# GOVINDA GOPALA

M K Peter

Our long voyage in the Indian Navy's warship came to an halt at Mangalapuram. We had a few days available on the shore as the ship stayed there for a short period.

We were two, me and my friend Lt Avinash Sharma, young officers who had nothing much to do in that small coastal town.

We had become friends over these last few

months of working together and knew each other very well. Avinash hailing from Varanasi is the son of a priest in one of the temples there.

The Navy has provided us opportunities to see the world and within that short stint in service, we have seen most of the important port towns in the world. Compared to those, Mangalapuram had nothing to offer. Still we decided to explore the places in and around that town, on foot and by using public transport.

We, both being foodies, our first adventure was to try the restaurants including the roadside eateries



in and around Mangalapuram. We have already heard that Mangalapuram is famous for its delicacies.

During one of those explorations, we landed up in Udupi, where the famous temple of Lord Krishna is situated. This holy shrine also caters to thousands of devotees every day. That was the only knowledge we had about the place. By the time we landed up at the gate we were in a confused state of mind whether to visit the temple or to go straight away to the dining to have some food and return.

“Arre yaar, bhagwaan kaa darshan kiye bina unkaa prasaad khaana theek hai kya?” (Is it proper to eat the offerings to the God, without having His darshan?).. Avinash being the son of a priest probably felt guilty for having had ignored the deity. I being a South Indian knew the rituals there. One must be traditionally dressed to visit the temple, whereas we both were in modern dress. We stood there helplessly.

“Ayiye saahab, bhagavan ka darshan karna hai? Jaldi aayiye, mandir band hone wali hai” (Please come fast, the temple is about to close). A smart boy appeared in front of us. I looked at him. He must be around seven to eight year old, dark in colour with a shaven head, leaving some hair behind and sandalwood paste applied on his forehead.

We have no proper dress, we conveyed our helplessness. “Dont worry Sir, I will arrange everything for you”. He took us quickly to a place where we were provided white dhoties and angavasthrams (cloth to cover the upper body). We quickly changed to that new attire and left all our belongings in the locker provided to us.

We struggled to locate the boy in the crowd. “Hey, what's your name?”. I asked. “I am Gopal”...

he shouted back while making way for us to reach the sanctum sanctorum through the crowd.

“Sir, look through the window” the boy directed us. The deity is worshipped through a silver plated window with nine holes. The sight of the deity made Avinash and me spell bound. It was Krishna having his flute in his hand beside a cow. “Govinda, Gopala,, save us.. “ I could hear the murmuring of Avinash.

It was time to leave. We proceeded towards the locker counter to change and collect our belongings. After settling the bill there, we searched for Gopal. We must give him some tips. Where is he?

He was nowhere to be seen. I ran to the temple and checked with the people working at the locker section. “Have you seen the boy who came with us and helped us.. ? His name is Gopal”. “We don't know Sir, we haven't seen anyone.”

From there we proceeded to dining and had our food. Our eyes searched for Gopal in the crowd among the people who served food, washed plates and everywhere but in vain.

We returned to the ship in the afternoon and couple of days later we sailed off to another distant land.

Now I am retired. Occasionally I visit the temple with my family. And I am still in search of Gopal.

Avinash has taken over the profession of his father and become a full time priest in a temple and he claims to be seeing Gopal every day in his deity. ■

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*Mr Peter is the faculty in CSL's Marine Engineering Training Institute.*

## സാമൂഹ്യ പ്രതിബദ്ധത



# പ്രളയം തകർത്ത കുട്ടനാട്ടിലെ അങ്കണവാടികളുടെ പുനർനിർമ്മാണം കൊച്ചി കപ്പൽശാലയുടെ സാമ്പത്തിക സഹായത്തോടെ പൂർത്തിയാകുന്നു

മഹാപ്രളയം തകർത്തറിഞ്ഞത് കുട്ടനാട്ടുകാരുടെ സ്വപ്നങ്ങളും പ്രതീക്ഷകളുമായിരുന്നു. നഷ്ടപ്പെട്ടതെല്ലാം വീണ്ടെടുക്കുവാനുള്ള നെട്ടോട്ടത്തിനിടയിൽ തങ്ങളുടെ പിഞ്ചോമനകളുടെ ആശംസകേന്ദ്രമായ അങ്കണവാടികളുടെ പുനർനിർമ്മാണം പ്രഥമ പരിഗണനയിലുണ്ടായിരുന്നില്ല. എന്നാൽ പ്രളയാനന്തരം തങ്ങളുടെ കുരുന്നുകൾക്ക് കയറിയിരിക്കാൻ സുരക്ഷിതമായ അങ്കണവാടികളില്ലായെന്ന് പിന്നീടാണ് അവർ തിരിച്ചറിയുന്നത്.

എല്ലാം നഷ്ടപ്പെട്ട കുട്ടനാട്ടിലേക്ക് കൊച്ചി കപ്പൽശാല 'നന്മയുടെ കപ്പലുമായാണ് പ്രവേശിച്ചത്. പ്രളയത്തിൽ തകർന്നടിഞ്ഞ 6 അങ്കണവാടികളുടെ പുനർനിർമ്മാണമാണ് കൊച്ചി കപ്പൽശാല ഏറ്റെടുത്തിരിക്കുന്നത്. ഇതിൽ 3 അങ്കണവാടികളുടെ നിർമ്മാണം പൂർത്തിയായിരിക്കുകയാണ്.

രാമങ്കരി, കൈനകരി, മാമ്പുഴക്കരി, കാനാച്ചേരി, തലവടി, കൊടുപ്പുന്ന എന്നിവിടങ്ങളിലെ അങ്കണവാടികളിലാണ് നിർമ്മാണ പ്രവർത്തനങ്ങൾ നടക്കുന്നത്.

ആലപ്പുഴ ജില്ലാ ഭരണകൂടത്തിന്റെ മേൽനോട്ടത്തിൽ സാമൂഹ്യ നീതി വകുപ്പും ജില്ലാ നിർമ്മിതി കേന്ദ്രവുമാണ് പദ്ധതി നിർവ്വഹണം നടത്തുന്നത്. അങ്കണവാടികളുടെ പുനർ നിർമ്മാണത്തിന് കൊച്ചി കപ്പൽശാല സി.എസ്.ആർ പദ്ധതിയിൽ ഉൾപ്പെടുത്തി 20 ലക്ഷം രൂപയാണ് അനുവദിച്ചിട്ടുള്ളത്. ■

## കുടുംബശ്രീ നിക്ഷേപന ക്ലബ്ബ്



**കൊച്ചിൻ ഷിപ്പ്യാർഡ് നിക്ഷേപന ക്ലബ്ബിന്റെ 2019-20 വർഷത്തെ ഭരണസമിതി 04-06-2019 ചൊവ്വഴ്ച വൈകുന്നേരം 6 മണിക്ക് അധികാരമേറ്റെടുത്തു.**

**CSRC ഭരണസമിതി**

**പ്രസിഡന്റ്** - ശ്രീ. ജോസ് എം. വി., **വൈസ് പ്രസിഡന്റ്** - ശ്രീ. സ്മിതിഷ് ആർ., **ജനറൽ സെക്രട്ടറി** - ശ്രീ. ഹർഷൽ വി. ആർ., **ജോയിന്റ് സെക്രട്ടറി** - ശ്രീ. സിജു വി. ജി., **ട്രഷറർ** - ശ്രീ. സതീഷ് കെ., **സെക്രട്ടറി (സ്പോർട്സ്)** - ശ്രീ. ഷാജി ജോ, **സെക്രട്ടറി (ലിറ്റററി & ലൈബ്രറി)** - ശ്രീ. ബാലാനന്ദൻ പി. ബി., **സെക്രട്ടറി (ആർട്സ്)** - ശ്രീ. സജീവ് പി. കെ., **കമ്മിറ്റി മെമ്പർ** - **ജനറൽ** - 1. ശ്രീ. ലിനീഷ് എ. ടി., - 2. ശ്രീ. സിജാർ എം. ബി. **കമ്മിറ്റി മെമ്പർ** - വനിത - ശ്രീമതി വിനില വി., **എക്സ് ഫിഷ്യോ** - ശ്രീ. പ്രഭാകരൻ എ.

പ്രവർത്തന വർഷ ഉദ്ഘാടന യോഗം വായനാദിനമായ ജൂൺ 19-ാം തീയതി ബുധനാഴ്ച 6 മണിക്ക് പ്രസിഡന്റ് ശ്രീ. എം. വി.

ജോസിന്റെ അദ്ധ്യക്ഷതയിൽ ആരംഭിച്ചു. ജനറൽ സെക്രട്ടറി ശ്രീ. ഹർഷൽ വി. ആർ സ്വാഗതം ആശംസിക്കുകയുണ്ടായി. കുടുംബശ്രീ ജനറൽ മാനേജർ (IAC) ശ്രീ. ശിവകുമാർ എ നില വിളക്ക് കൊളുത്തി പ്രവർത്തന വർഷം ഉദ്ഘാടനം ചെയ്ത ശേഷം ആശംസകൾ നേർന്നു. പ്രശസ്ത സാഹിത്യകാരൻ പ്രൊഫ. എം.കെ. സാനുമാഷ് വായനാദിനത്തെക്കുറിച്ച് മുഖ്യ പ്രഭാഷണം നടത്തുകയുണ്ടായി. ഫ്ളവേഴ്സ് കോമഡി താരങ്ങളോടൊപ്പം അംഗങ്ങളും കുടുംബാംഗങ്ങളും ചേർന്ന് വിവിധ കാലാപരിപാടികൾ അവതരിപ്പിച്ചു.

**സാഹിത്യ കൂട്ടായ്മ (വേദിക)**

ജൂലൈ 10-ാം തീയതി ബുധനാഴ്ച വൈകുന്നേരം 5.30 ന് CSRC ഓഡിറ്റോറിയത്തിൽ സാഹിത്യ കൂട്ടായ്മയിലെ അംഗങ്ങൾ ഒത്തുകൂടുകയുണ്ടായി. പ്രശസ്ത സാഹിത്യകാരൻ സക്കരിയായുടെ കുഴിയാനകളുടെ ഉദ്ഘാടനം എന്ന ചെറുകഥയെക്കുറിച്ച് സംവാദം നടക്കുകയുണ്ടായി.

# കുട്ടിലെ കിളി

റനുബ് പി.

ഉച്ച ഭക്ഷണവും കഴിഞ്ഞ് ചെറുതായി ഒന്ന് മയങ്ങിതുടങ്ങുമ്പോഴാണ് ഗേറ്റ് തുറക്കുന്ന ശബ്ദം കേട്ടത്. ഗേറ്റിന്റെ നേരെ നോക്കിയതും ഒരാൾ ഗേറ്റ് തുറന്ന് വീട്ടിലേക്ക് നടന്നു വരുന്നതാണ് കണ്ടത്, പിന്നെ അവൾ ഒട്ടും തന്നെ മടിച്ചു നിന്നില്ല തന്നാൽ കഴിയുന്ന അത്രയും ശബ്ദത്തിൽ 'മീനൂ' 'മീനൂ' എന്ന് വിളിച്ച് കരയാൻ തുടങ്ങി, ഊണ് കഴിഞ്ഞ്

ഉറക്കമായതിനാലായിരിക്കണം ആരും തന്നെ ഗൗനിക്കുന്ന ലക്ഷണമില്ല. എന്നാലും അവൾ വിട്ട് കൊടുക്കാൻ തയ്യാറായില്ല വീണ്ടും വീണ്ടും അതേ ശബ്ദത്തിൽ മീനൂവിനെ കരഞ്ഞ് വിളിക്കാൻ തുടങ്ങി. അപ്പോഴേക്കും ഗേറ്റ് കടന്ന് വന്ന ആൾ തന്റെ അടുത്ത് എത്തിയിരുന്നു. അയാൾ തന്റെ കൂട് വിരലുകൊണ്ട് ഒന്ന് തേട്ടി വിട്ട് ഒന്നു ചുളം വിളിച്ചു, എന്നിട്ട് കൂടിന് തൊട്ടടുത്ത് തന്നെ ഉള്ള തൂണിൽ എവിടെയോ, ഒന്നു വിരലമർത്തി. അപ്പോൾ വീണ്ടും ഈ വീട്ടിലേക്ക് ആരു വന്നാലും താൻ കരയുന്നത് പോലെ തൂണിൽ വിരലമർത്തിയാൽ മാത്രം കരയുന്ന ഒരിക്കലും കണക്കാക്കുന്ന കൂയിൽ എല്ലാ പ്രാവശ്യത്തെയും പോലെ മൂന്ന് വട്ടം കരഞ്ഞു,...

ഒരുപാട് വട്ടം പറ്റാവുന്ന അത്രയും ഉച്ചത്തിൽ കരഞ്ഞു വിളിച്ചിട്ടും തിരിഞ്ഞു നോക്കാത്ത മീനൂ, - മീനാക്ഷി വാതിലും തുറന്ന് പുറത്ത് വന്നത് കണ്ട ഒരിക്കലും കണ്ടിട്ടില്ലാത്ത കൂയിലിനോട് 'പികിക്ക്' വല്ലാത്ത ദേഷ്യം തോന്നി, വാതിൽ തുറന്ന് വന്ന മീനാക്ഷി കൂടിന് അരികെ നിന്ന് വന്ന ആളിന്റെ കയ്യിൽ നിന്ന് ഒരു കവർ വാങ്ങി അയാളുടെ കയ്യിലെ പേന വാങ്ങി ഒരു കടലാസിൽ എന്തോ, കുത്തി വരച്ചു. അയാൾ പടിച്ചിറങ്ങി. അപ്പോഴും അയാൾ തന്നെ നോക്കി ഒന്ന് ചുളം വിളിച്ചു ചിരിച്ച് കൊണ്ട് കടന്നു പോയി. കവർ ഉമ്മറത്തെ മേശയിലേക്കിട്ട് മീനാക്ഷി വന്നു, 'പികി' 'പികി' എന്റെ പികി തത്തേ എന്തൊക്കെ വിളിച്ചു അവൾക്ക് ചിരിക്കണമെന്നുണ്ട്. പക്ഷെ മിണ്ടിയില്ല, ഓ ദേഷ്യമാണോ, എന്നും പറഞ്ഞ് അടുത്ത് വന്നു, എന്തേ ഞാൻ വിളിച്ചിട്ട് വാതിൽ തുറക്കാതെ എവിടെ നിന്നോ ഒരു കൂയിൽ കരഞ്ഞപ്പോ വാതിൽ തുറന്നത് എന്ന് ചോദിക്കണമെന്നുണ്ട് പികിക്ക്, പക്ഷെ അതിന് സാധിച്ചില്ല. അപ്പോഴേക്കും മീനാക്ഷി എന്ന അമ്മയുടെ വിളി വന്നു, അവൾ മേശപ്പുറത്ത് നിന്ന് ആ കവറും എടുത്ത് അകത്തേക്ക് ഓടി പോയി.

ഈ വീട്ടിൽ തന്നോട് കുറച്ചെങ്കിലും സ്നേഹമുള്ളത് മീനാക്ഷിക്ക് മാത്രമാണ്, ബാക്കി ഉള്ളവരൊക്കെ കണക്കാക്കി 'പികി' ആത്മഗതം പറഞ്ഞു -

പക്ഷെ ആ സ്നേഹത്തിനും ഈയിടെയായി



കുറവ് വന്നിരിക്കുന്നു. താൻ ഇവിടെ ഈ കുട്ടികൾക്ക് കേറിയിട്ട് നാല് വർഷങ്ങൾ കഴിഞ്ഞിരിക്കുന്നു. അന്ന് മീനാക്ഷി ചെറിയ കുട്ടിയാണ്. സ്കൂളിൽ പോയി തുടങ്ങിയിട്ടേ ഉണ്ടായിരുന്നുള്ളൂ... ഇവിടെ വന്നത് മുതൽ തന്നോട് വലു സ്നേഹമായിരുന്നു മീനൂവിന്.. എപ്പോഴും കൂടെ തന്നെ നിൽക്കും, രാത്രി ഉറങ്ങാൻ നേരം തന്നെയും കൂടിനൊപ്പം എടുത്ത് അവളുടെ റൂമിൽ കൊണ്ടു പോകുമായിരുന്നു. പക്ഷെ ഈയിടെയായി അങ്ങനെയൊന്നും ഉണ്ടാവാറില്ല. മീനാക്ഷി വളർന്നു തന്നോടുള്ള ഇഷ്ടവും, താൽപര്യവും ഒക്കെ കുറഞ്ഞിരിക്കുന്നു. അച്ഛന്റെയും അമ്മയുടെയും കാര്യം പിന്നെ പറയുകയും വേണ്ട. ഇങ്ങനെ ഒരാൾ ഇവിടെ ഉണ്ടെന്ന് അവർക്ക് അറിയുമോ എന്നു തന്നെ സംശയമാണ്.

അച്ഛന്റെയും അമ്മയുടെയും കാര്യം പറഞ്ഞപ്പോഴാണ് അവൾ തന്റെ അമ്മയുടെ കാര്യം ഓർത്തത്. മീനാക്ഷിയുടെ വീട്ടിലെ ഒരു വലിയ തെങ്ങിൽ ആയിരുന്നു ഞങ്ങളുടെ താമസം. അമ്മയും ഞങ്ങൾ മൂന്ന് മക്കളും ഒരു ദിവസം തെങ്ങിൽ കയറാൻ വന്ന ആളാണ് സൂത്രത്തിൽ എന്നെ കെണിയിൽ കുടുക്കി മീനാക്ഷിക്ക് കൊടുത്തത് എന്ന് പിന്നീട് ഓർത്തു. അമ്മയും മറ്റ് രണ്ട് പേരും പറന്നുപോയി. ഞാൻ മാത്രം കെണിയിൽ വീണു, പിന്നെ ഇന്നുവരെ ഈ കുട്ടിലാണ്.

മീനാക്ഷിയുടെ സ്നേഹം ആദ്യമൊക്കെ, ഒരാശ്വാസമായിരുന്നു ഇപ്പോ അതും കുറഞ്ഞു തുടങ്ങിയിരിക്കുന്നു. പഴയ കാര്യങ്ങളൊക്കെ ഓർത്ത് കരയാറായി നിൽക്കുമ്പോഴാണ് വീണ്ടും ആ കുയിൽ കരഞ്ഞത്. ഇത്തവണ വാതിൽ തുറന്ന് വന്നത് മീനാക്ഷിയുടെ അമ്മയാണ്. തന്റെ നേർക്ക് ഒന്നു നോക്കുക പോലും ചെയ്തില്ല, മീനാക്ഷിയുടെ അമ്മാവനാണ് വന്നത് എന്ന് അവരുടെ സംസാരത്തിൽ നിന്ന് മനസ്സിലായി. മീനാക്ഷിയെ എവിടേക്കോ കൂട്ടി കൊണ്ടു പോകാനുള്ള വരവാണ് മനസ്സിലായി. സ്കൂൾ അവധിയായെന്നു വരുമ്പോൾ രണ്ട് മാസക്കാലം, ഓർക്കുമ്പോഴേ തല കറങ്ങുന്നു.... ഒരിക്കലും കാണാത്ത ആ കുയിലിനെ എങ്കിലും തന്റെ കൂട്ടിൽ കൂട്ടി നിർത്തിയിട്ട് പോണം എന്ന് മീനാക്ഷിയോട് പറയണം എന്ന് പാവം പിന്നീട് ആഗ്രഹിച്ചു. കുയിലിന്റെ ശബ്ദം വൈദ്യുതിയിൽ പ്രവർത്തിക്കുന്ന, വീടിന്റെ കോളിംഗ് ബെൽ ആണെന്ന് പാവം പിന്നീട് തത്തയ്ക്ക് അറിയില്ലല്ലോ.... വരാതിരിക്കുന്നത് ഏകാന്തതയുടെ നാളുകളാണ് എന്നറിയാതെ പാവം പിന്നീട്, കുയിലിന്റെ വരവും കാത്തിരുന്നു.

# മീട

## ശൈലജ കുമാരി സി.

ഒരു കൊച്ചുഗ്രാമത്തിൽ നിന്നു ഞാൻ പണ്ടെങ്ങോ കപടതയില്ലാതെ വന്ന തീ ശാലയിൽ ഒന്നും കൊതിക്കാതെ വന്നതാണീ മണ്ണിൽ ജീവിതമാർഗ്ഗമെന്നത്രതൻ ചിന്തയിൽ കണ്ടുമറഞ്ഞ മുഖങ്ങളെല്ലാംതന്നെ വ്യത്യസ്തമായോരനുഭവങ്ങൾ നന്മയും നേരും നിറഞ്ഞൊരു സൗഹൃദം മായാതെ എന്നും സ്ഥിരമായിട്ടുണ്ടു. എന്റെ മനസ്സിന്റെ ശാക്തീയം പ്രാപ്തിയും നിങ്ങൾ എന്നിക്കേകിയ പുണ്യമല്ലേ ഓർമ്മകളെല്ലാം ഹൃദയത്തിൽ സൂക്ഷിച്ചു, ഈ ശാല വിട്ടുമടങ്ങിയിട്ടെ.....

കപ്പൽശാലയിൽ ഉദ്യോഗസ്ഥയായിരുന്ന ശൈലജാ കുമാരി കഴിഞ്ഞ മെയ്മാസം വിരമിച്ചു.

സി.എസ്.ആർ.സി. നടത്തിയ ചെറുകഥാ മത്സരത്തിൽ രണ്ടാം സമ്മാനാർഹമായ കഥ

# CONGRATULATIONS ON YOUR PROMOTIONS

PROMOTED TO CHIEF GENERAL MANAGER

PROMOTED TO GENERAL MANAGER



**K.N. Sreejith**  
Code No. 3006



**K.R. Anjana**  
Code No. 3137

## CAREER ADVANCEMENT FROM MANAGER TO SR. MANAGER (E-3 TO E-4)



**Charles Paul K J**  
Code No. 3614



**Jery Zacharia**  
Code No. 3608



**Unnikrishan K**  
Code No. 3611



**Deepesh T**  
Code No. 3612



**Triveni K K**  
Code No. 3613



**Siju Sam George**  
Code No. 3603



**Gokul P N**  
Code No. 3604



**Shylaja A**  
Code No. 3619



**Stanly Xavier**  
Code No. 3605



**Ben Thomas Mathew**  
Code No. 3607



**Ginu Ponnappan**  
Code No. 3620



**Anenthu S**  
Code No. 3610



**Narendra Dhan Singh S**  
Code No. 3616



**Chiranjeevulu Yavvaram**  
Code No. 3617



**Binil G**  
Code No. 3615



# CONGRATULATIONS ON YOUR PROMOTIONS

## CAREER ADVANCEMENT FROM Dy. MANAGER TO MANAGER (E-2 TO E-3)



**Ravish M G**  
Code No. 3923



**Pattu Rajan S**  
Code No. 3936



**Hari Sankar**  
Code No. 3974



**Akhil Augustine**  
Code No. 3964



**Ganesh K R**  
Code No. 3922



**Jobin Thomas**  
Code No. 3921



**Hari Paramdhaman S**  
Code No. 3934



**Shri Syamkamal N**  
Code No. 3918



**Abhilash V**  
Code No. 3937



**Prajith A R**  
Code No. 3972

## CAREER ADVANCEMENT FROM Asst. MANAGER TO Dy. MANAGER (E-1 TO E-2)



**Justin Baby**  
Code No. 4432



**Naveen Raveendran**  
Code No. 4433



**Divya M Pai**  
Code No. 4458



**Harikrishnan K M**  
Code No. 4434



**Lalin T Divan**  
Code No. 4435



**Sibin Sathyan**  
Code No. 4436



**Cristin Rajan**  
Code No. 4438



**Ranjith P S**  
Code No. 4457



**Midhun S**  
Code No. 4451



**Aravind M**  
Code No. 4452

## CONGRATULATIONS ON YOUR PROMOTIONS

### CAREER ADVANCEMENT FROM Asst. MANAGER TO Dy. MANAGER (E-1 TO E-2) Contd.



**K V Ajay Ravi Teja**  
Code No. 4453



**Treesa Shoby N J**  
Code No. 4449



**Pooja P Sarathy**  
Code No. 4454



**Sukanya S Sunandhan**  
Code No. 4439



**Nivya Narayanan**  
Code No. 4440



**Harikrishnan G**  
Code No. 4448



**Sumi S**  
Code No. 4447



**Sandeep John**  
Code No. 4446



**Sandeep N S**  
Code No. 4442



**Pranav Sankar N**  
Code No. 4443



**Harikrishnan P R**  
Code No. 4441



**Aravind V**  
Code No. 4445



**Aravind Prasad A G**  
Code No. 4450



**Kiran K**  
Code No. 4444



**Nihil C**  
Code No. 4456

### CAREER ADVANCEMENT OF SUPERVISORS FROM PS-II TO PS-III

Sl.No.	Code	Name	Designation
1	3113	Ms. Sailajakumari V R	(ST)Deputy Private Secretary
2	2580	Shri Johnson V S	(ST)Stores Officer
3	2618	Shri Abdul Salam K H	Engineer

# CONGRATULATIONS ON YOUR PROMOTIONS

## CAREER ADVANCEMENT FOR SUPERVISORS FROM PS-I TO PS-II

Sl.No.	Code	Name	Designation
1	3066	Ms. Mini B	Assistant Administrative Officer- Senior Grade
2	3106	Shri Sujish P	Assistant Administrative Officer- Senior Grade
3	3125	Shri Sudhakaran M R	Assistant Administrative Officer (Canteen)- Senior Grade
4	2779	Shri Raveendran M P	Assistant Administrative Officer (L&I)- Senior Grade
5	3161	Shri Abdul Salam A	Assistant Engineer – Senior Grade
6	3323	Ms. Lalsana L	Assistant Engineer – Senior Grade
7	2764	Shri Joy C P	Assistant Engineer – Senior Grade
8	3379	Shri Jankins Paulji M P	Assistant Engineer – Senior Grade
9	3938	Shri Sajith Kumar K S	Assistant Engineer – Senior Grade
10	2674	Shri Sreedharan Nair P K	Assistant Engineer – Senior Grade
11	3142	Shri Shaji V P	Assistant Engineer – Senior Grade
12	2916	Shri Sivaprasad E N	Assistant Engineer – Senior Grade
13	2976	Shri George T T	Assistant Engineer – Senior Grade

## CAREER ADVANCEMENT FOR WORKMEN GRADE EMPLOYEES

Sl.No.	Code	Name	Designation	Sl.No.	Code	Name	Designation
1	3672	Shri Ratheesh K K	TAM	15	3015	Shri Vijayan V	CHMN (DFT)
2	3673	Shri Presymon P S	TAM	16	3572	Shri Rajesh K M	SFM
3	3675	Shri Mathew Varghese	TAM	17	3573	Shri Shuthin K P	SFM
4	3677	ShriAnoop K C	TAM	18	3574	Shri Sureshababu T D	SFM
5	3678	ShriGireesh M	TAM	19	3575	Shri Shibu V G	SFM
6	3671	Shri Abhilash A Pillai	TAE	20	3577	Shri Sreesan K V	SFM
7	3674	Shri Sony James	TAE	21	4094	Shri Ajith M R	COE
8	3676	Shri Jobin Joy	TAC	22	4174	Shri Sandeep Krishnan E K	WLF (MT)
9	3328	Shri Babu	KTAET	23	2719	Shri Jacob Mathew	CHMN-WF ST
10	3679	Ms Maneesha C	Commercial Assistant	24	4073	Shri Honey C M	PTR
11	3680	Ms Geetha K N	Commercial Assistant	25	3740	Shri Sreekumar M N	CW
12	3681	Ms Jisha Eashy	Commercial Assistant	26	3741	Shri Sujith R	CW
13	3735	Ms Vinitha K G	Commercial Assistant	27	3743	Shri Anu George	CW
14	3739	Ms Siji V S	Commercial Assistant				



# CONGRATULATIONS ON YOUR PROMOTIONS

## PROMOTION FROM WORKMENT TO SUPERVISORY (PS-I) GRADE

Sl.No.	Code	Name	Designation
<b>Mechanical</b>			
1	4183	Shri Vinod Kumar O B	Assistant Engineer (Mechanical)
2	4219	Shri Unais M A	Assistant Engineer (Mechanical)
3	4632	Shri Julian Jose P J	Assistant Engineer (Mechanical)
4	3632	Shri Arun Prasad	Assistant Engineer (Mechanical)
5	3622	Shri Manoj P R	Assistant Engineer (Mechanical)
6	3626	Shri Biju S	Assistant Engineer (Mechanical)
7	4208	Shri Riyazudeen P A	Assistant Engineer (Mechanical)
8	3629	Shri Arunkumar P A	Assistant Engineer (Mechanical)
9	3624	Shri Abilash K A	Assistant Engineer (Mechanical)
10	3625	Shri Biju B R	Assistant Engineer (Mechanical)
11	3627	Shri Sajeev K B	Assistant Engineer (Mechanical)
12	3631	Shri Asokkumar M	Assistant Engineer (Mechanical)
13	4634	Shri Praveen P R	Assistant Engineer (Mechanical)
14	4693	Shri Goburaj B	Assistant Engineer (Mechanical)
15	4697	Shri Girish Nayaka R	Assistant Engineer (Mechanical)
<b>ELECTRICAL</b>			
16	3639	Shri Sanjith P S	Assistant Engineer (Electrical)
17	3642	Shri Sedhun M S	Assistant Engineer (Electrical)
18	3641	Ms. Deepthi P	Assistant Engineer (Electrical)
<b>Electronics</b>			
19	3117	Ms. Sheela L	Assistant Engineer (Electronics)
20	3645	Ms. Lisha K Koshi	Assistant Engineer (Electronics)
<b>Electrical Crane</b>			
21	3018	Shri Vijayan P	Assistant Engineer (Electrical Crane)

## WELCOME TO CSL



**RASALUDEEN A K**  
Manager (Marine)  
Code No. 4787



**KIRAN T RAJ**  
Manager (SAP-HCM)  
Code No. 4790



**YOOSAF A K**  
DM (CSR)  
Code No. 4788



**SASINDRADAS P S**  
DM (CSR)  
Code No. 4789

## RETIREMENTS

Cochin Shipyard wishes them happy, healthy, peaceful and prosperous retired life.

APRIL



1) LAKSHMANAN A, 2532, ASSISTANT ENGINEER-SG, 2) MURALEEDHARAN K M, 2649, CHARGEMAN (WELDING), 3) GOVINDANKUTTY P M, 2651, ASSISTANT ENGINEER-SG, 4) POULOSE P P, 2702, ASSISTANT MANAGER (ELECTRICAL), 5) GOPI C V, 2802, LEADING NURSING ASSISTANT, 6) PAUL SUDHAKAR, 2862, ASSISTANT ENGINEER-SG, 7) ABDULLA K M, 2888, ASSISTANT ENGINEER-SG, 8) MATHEWSON ANTONY C, 2924, ASSISTANT ENGINEER-SG, 9) AYYAPPANKUTTY K T, 2971, ENGINEER SENIOR GRADE, 10) SHAJI PAPPACHAN, 4424, RUSSIAN TRANSLATOR

MAY



**1)** Shri THOMAS K J, Code No.2530, CHARGEMAN (WELDING) **2)** Smt S SOBHANA KUMARI, Code No.2558, ASSISTANT ENGINEER-SG **3)** Shri SURESH P N, Code No. 2617, ASSISTANT ENGINEER-SG, **4)** Shri KURUVILA T K, Code No.2622, ASSISTANT ENGINEER-SG, **5)** Shri JOHN K A, Code No.2655, ASSISTANT ENGINEER-SG, **6)** Shri BABU RAJENDRAN T G, Code No.2666, ASSISTANT ENGINEER-SG, **7)** Shri GREGORIOSE P V, Code No.2714, ASSISTANT ENGINEER-SG, **8)** Shri MOHAN SAMUEL, Code No.2749, CHARGEMAN (PIPE), **9)** Shri DHANARAJAN N, Code No.2763, ASSISTANT ENGINEER-SG, **10)** Shri SURESHBABU V, Code No.2766, JUNIOR CHARGEMAN ELECTRICAL CRANE), **11)** Shri VARGHESE M D, Code No.2781, CHIEF GENERAL MANAGER (IR&ADMN), **12)** Smt SAILAJA KUMARI C, Code No.2809, SENIOR MANAGER (FINANCE), **13)** Smt SHOBHA P, Code No.2810, DEPUTY MANAGER (FINANCE), **14)** Shri SASIDHARAN D, Code No.2843, ASSISTANT ENGINEER-SG, **15)** Shri RAVEENDRANATHAN ACHARI K, Code No.2882, ASSISTANT ENGINEER (STRUCTURAL), **16)** Shri VILSON S, Code No.2887, CHARGEMAN (WELDER CUM FITTER) (ST), **17)** Shri YOOSAF SIDIQ V A, Code No.2900, CHARGEMAN (WELDER CUM FITTER) (P), **18)** Shri JALEEL P M, Code No.2915, DEPUTY MANAGER (MECHANICAL), **19)** Shri SURESH BABU R, Code No.2944, ASSISTANT ENGINEER-SG, **20)** Shri DINESH U, Code No.2946, ASSISTANT ENGINEER-SG, **21)** Shri JAYARAJAN PS, Code No.3228, SERVICE ASSISTANT CANTEEN, **22)** Shri NASIR PM, Code No.3231, SERVICE ASSISTANT CANTEEN, **23)** Shri LENIN TS, Code No.3234, SERVICE ASSISTANT CANTEEN

JUNE



**1)** SHRI JOY M K, ASST ENGINEER (STRUCTURAL) CODE NO.2942  
**2)** SHRI ABDUL LATHEEF K S, SERVICE ASSISTANT CANTEEN, CODE NO.3206



**'GREY FOOTED GREEN PIGEON'**

Photo credit to:

**TONY THOMAS**

Junior Technical Assistant (Electronics)



महाराष्ट्र मिशन  
MARATHA MISSION

TOMYAS