



SEC/48/2017-63

December 30, 2025

<p>The Manager Compliance Department BSE Limited Phiroze Jeejeebhoy Tower Dalal Street Mumbai – 400 001</p>	<p>The Manager Compliance Department The National Stock Exchange of India Ltd. Exchange Plaza Bandra – Kurla Complex, Bandra (East) Mumbai – 400 051</p>
<p>Scrip Code/Symbol: 540678/COCHINSHIP</p>	

Dear Sir/ Madam,

Subject: Extension of tenure of Shri Madhu Sankunny Nair as Chairman & Managing Director of Cochin Shipyard Limited

1. We would like to inform that the Ministry of Ports, Shipping and Waterways, Government of India has communicated that the Appointments Committee of the Cabinet, Department of Personnel and Training has approved the proposal for extension of tenure of Shri Madhu Sankunny Nair (DIN: 07376798), as the Chairman & Managing Director of Cochin Shipyard Limited till the date of his superannuation i.e., January 31, 2026. He was appointed as the Chairman & Managing Director of Cochin Shipyard Limited for a period of five years from January 01, 2016 to December 31, 2020, which was subsequently extended for a further period of five years from January 01, 2021 to December 31, 2025.

2. A brief profile of Shri Madhu Sankunny Nair is attached herewith.
3. Shri Madhu Sankunny Nair is not related to any of the existing Directors of the Company. Further, he is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority and also not disqualified from holding the office of Director under Section 164 of the Companies Act, 2013.
4. The above is for your information and record please.

Thanking you,

For Cochin Shipyard Limited

Encl: a/a



Brief Profile of Shri Madhu Sankunny Nair (DIN: 07376798)

Chairman & Managing Director, Cochin Shipyard Limited

Shri Madhu Sankunny Nair assumed charge as the Chairman & Managing Director of the Company on January 01, 2016. He holds a degree of Bachelor of Technology (Naval Architecture and Ship Building) from Cochin University of Science & Technology in first class and Masters in Engineering (Naval Architecture and Ocean Engineering) from Osaka University, Japan. He is trained in shipbuilding systems at IHI Shipyard at Kure, Japan and undergone JICA Specialized training at Overseas Vocational Training Centre (OVTA), Tokyo and Osaka International Centre, Osaka, Japan and did research in Joining & Welding Research Institute, during Masters in Engineering at Osaka University, Japan. He has more than 37 years of professional experience with the Company since joining as Executive Trainee in June 1988 in the entire gamut of Shipyard management. He was the driving force behind the Company's successful collaborations with international technology partners and bagging of significant international orders.

During his tenure, CSL became a listed company after a successful Initial Public Offer and was also upgraded to a 'Schedule A' CPSE, the highest categorisation a CPSE can attain. Under his leadership, CSL has significantly transformed from a single unit company to a multi-unit company with seven units – main yard active in shipbuilding and ship repair, four ship repair units and two subsidiaries, spread across South, West & East coast of India. He is a strong believer in power of people and the "people first policy" conceived by him is aimed at steering CSL into a knowledge organization. He is a fellow member of The Royal Institution of Naval Architects, UK (RINA) and Institution of Naval Architects, India. As a recognition for his valuable contributions, he has been bestowed with several accolades; 2024 Management Leadership Award, Rotary Icon 2023 Award, CUSAT Distinguished Alumni Award 2022, Samudra Manthan Prof K R Bhandarkar Award 2022, Pride of KMA Award, to name a few. He is also the Chairman of Hooghly Cochin Shipyard Limited and Udupi Cochin Shipyard Limited, the wholly owned subsidiaries of CSL.

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